Strategic Plan:



We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students families and employees.



community members and civic organizations as active partners.



through efficient and effective use of available resources.

saccess for our school? What will

Outcomes: look like

Initiatives: What will

achieve

do to

success?

Middle School Proficiency

50% of 8th grade students will score at or above the 50th percentile on the Iowa Assessment in Math.

School and District Culture

Increase the percentage of families and students that would recommend SSCMS as a school to attend.

Community Engagement

Increase the community volunteer presence within Sandy Springs Charter Middle School.

Transparent and efficient management of local funds

Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School **Governance Councils**

8th Grade Literacy

85% of 8th grade students will read at or above grade level.

Teacher Retention

Obtain a teacher turnover rate of less than 15%.

Community Relations

Increase two- way communication and collaboration

for all stakeholders.

Community Champions

Cultivate and sustain community

volunteers to support student

achievement

Student Focused Learning

Provide students the tools, strategies, and learning environment to build the essential skills necessary to pursue their paths of choice.

Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student

Build School and Community Collaboration

Effective Budgeting

Refine and adjust our modified zerobased budgeting process to ensure that resources are used effectively and efficiently to impact district goals

Balanced Literacy Framework

independent learning.

School Culture

Consistent Communication

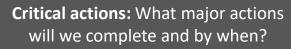
Use of Communication Protocols

Student Focused Learning



We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.

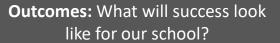
Balanced Literacy Framework



- Implement AVID Strategies
- Application of Problem Based Learning in the STEAM program
- Implement Just –in-time instruction in all classrooms.



ITBS Scores





50% of 8th grade students will score at or above the 50th percentile on the lowa Assessment in Math.





- Implement Drop Everything and Read
- Implementation of iReady
- Implement Reading and writing across the curriculum
- Implement Just –in-time instruction in all classrooms.



- MileStone
- Write Score
- iReady



8th Grade Literacy

85% of 8th grade students will read at or above grade level.









PEOPLE AND CULTURE

We provide a welcoming district culture for students, families and employees.



Critical actions: What major actions will we complete and by when?



- Increased number of followers. views, and likes multiple social media platforms.
- Increase the number SCMS events.
- Increased attendance of academic events that reflects the demographics of SSCMS

• Increase teacher retention rates

Outcomes: What will success look like for our school?

School and District Culture

Increase the percentage of families and students that would recommend SCMS as a school to attend.





Teacher Retention

Obtain a teacher turnover rate of lest than 15%







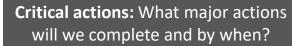


Community Champions



We engage families, community members and civic organizations as active partners.

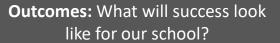
Consistent Communication



- Create a pool of volunteers for each grade level/department.
- Create a platform to continuously recruit volunteers
- Calendar to advertise volunteer opportunities



Increased number of community volunteers



Community Engagement

Increase the community volunteer presence within Sandy Springs
Charter Middle School.



- Solicit feedback from community
- External media efforts
 - SS reporter
 - SS news
 - SS patch
 - Neighborhood Message Board
 - School Rating Websites.



• Measure website traffic



Community Relations

Provide a consistent framework that solicits two way communication and collaboration for all stakeholders.







We manage and protect public funds and assets through efficient and effective use of available resources.

Critical actions: What major actions will we complete and by when?

- Minimize monthly deficits by monitoring your budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis.

Evidence of progress: How will we know that the initiative is working?

- Average monthly deficits are 1 or less each month.
- Carryover is projected to be less than 5% at the end of the school year.

Outcomes: What will success look like for our school?

Transparent and efficient management of local funds Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils.





