




Vickery Mill Elementary School




STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

3rd Grade Literacy
 85% of 3rd grade students will read at or above grade level

5th Grade Math
 85% of 5th grade students will perform at or above grade level in math

Staff Engagement
 Increase the percentage of employees who would recommend Vickery Mill Elementary School as a place to work to a family member or friend

School and District Culture
 Increase the percentage families and students who would recommend Vickery Mill Elementary School as a place to attend school to a family or friend

Partnerships
 Increase the number of impactful partnerships that align to school goals

Family Engagement
 Increase the percentage of families who feel empowered to support their students' educational journeys

Transparent and Efficient Management of Local Funds
 Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

Initiatives: What will we do to achieve success?

Balanced Curriculum Framework:
 Implement literacy and math instruction that includes a progression of teacher modeling, guided practice, and student independent learning

Data Driven Instruction
 Use and analyze data to make informed decisions about teaching and learning

New Teacher Induction
 Help new teachers improve their effectiveness by providing coaching and mentoring around curriculum, instruction and pedagogy

Staff Recognition
 Recognize and honor employees for reaching specific goals or producing high quality results in the workplace

Community Champions
 Cultivate and sustain community champions to support student achievement

Parent University
 Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence

Effective Budgeting
 Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals