




# Summit Hill Elementary School



**STUDENT ACHIEVEMENT**  
*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*



**PEOPLE AND CULTURE**  
*We provide a welcoming environment and positive school and district culture for students, families and employees.*



**COMMUNITY COLLABORATION**  
*We engage families, community members and civic organizations as active partners.*



**FISCAL RESPONSIBILITY**  
*We manage and protect public funds and assets through efficient and effective use of available resources.*

**Outcomes:** What will success look like for our school?

**3<sup>rd</sup> Grade Literacy**  
 100% of 3<sup>rd</sup> grade students will read at or above grade level

**5<sup>th</sup> Grade Math**  
 85% of 5<sup>th</sup> grade students will perform at proficient or distinguished levels in Math

**Staff Engagement**  
 Increase the percentage of employees who would recommend Summit Hill Elementary School as a place to work to a family member or friend

**School and District Culture**  
 Increase the percentage of families and students who would recommend Summit Hill Elementary School to as a place to attend school to a family member or friend

**Business Partnerships**  
 Increase the number of impactful business partnerships that align to school goals

**Family Partnerships**  
 Increase the number of families who participate as active partners in the school

**Transparent and Efficient Management of Local Funds**  
 Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

**Initiatives:** What will we do to achieve success?

**Balanced Literacy Framework**  
 Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning

**Professional Learning Communities**  
 Establish educational teams that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance for students

**Staff Recognition**  
 Recognize and honor employees for reaching specific goals or producing high quality results in the workplace

**The Leader in Me**  
 Teach 21st century leadership and life skills to students and create a culture of student empowerment based on the idea that every child can be a leader

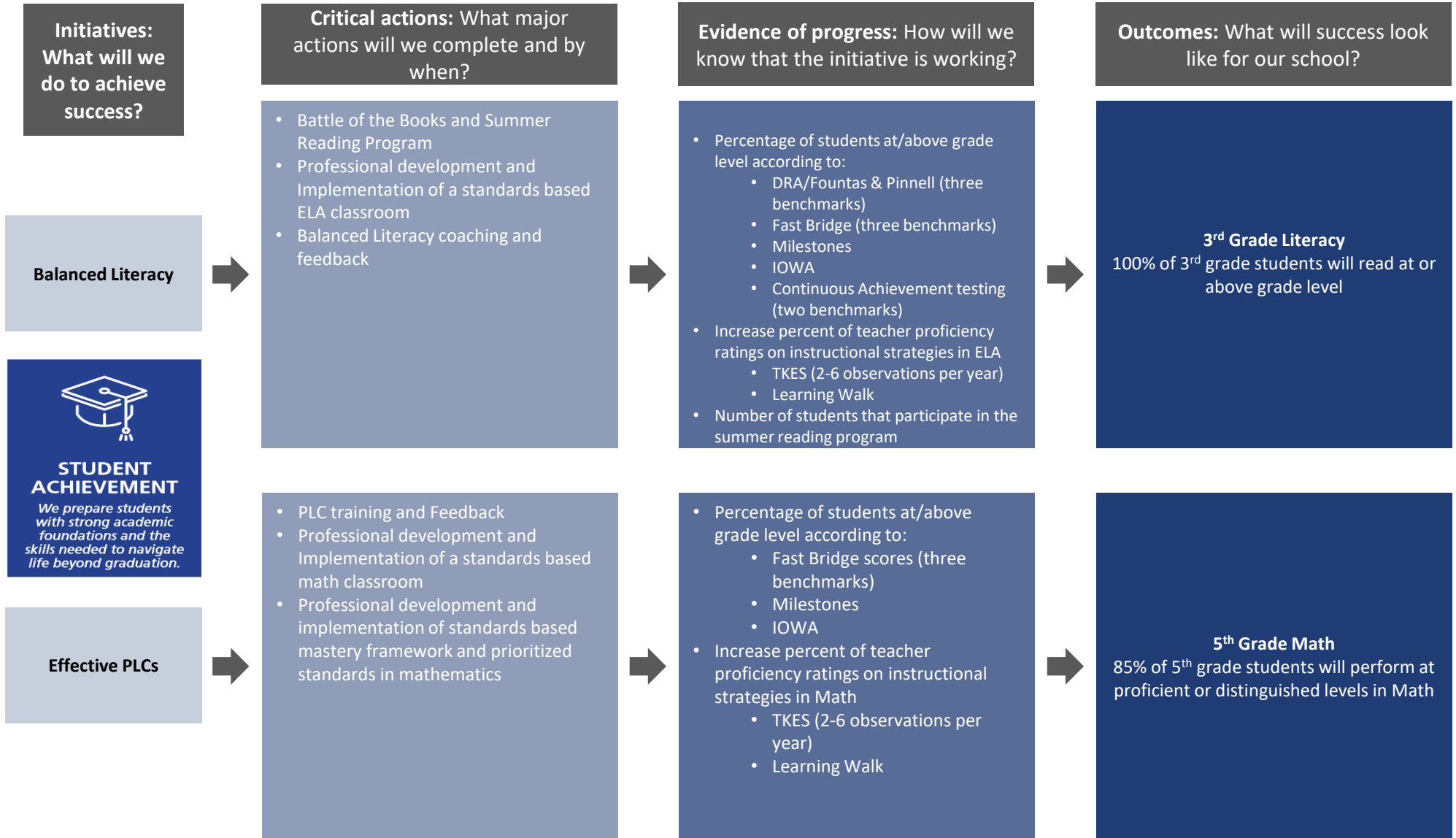
**Business Champions**  
 Cultivate and sustain business champions to support student achievement

**Family Champions**  
 Cultivate and sustain family champions to support student achievement

**Effective Budgeting**  
 Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals



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**Initiatives:**  
What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

**Evidence of progress:** How will we know that the initiative is working?

**Outcomes:** What will success look like for our school?

**Business Champions**

- Create Community Connection Council - Build 4 different teams and business tie in & non-profit tie in (topic of quarter)
- The CCC will identify school needs/wants that could be sourced from local businesses
- Identify additional "diverse" business partners and provide opportunities differentiated on the type of business

- Creation of CCC
- Evidence of the CCC quarterly meetings
- Identified needs/wants of school and business partners in a list
- Identified potential business partners in a list
- Increase number of meetings with business partners

**Business Partnerships**  
Increase the number of impactful business partnerships that align to school goals



## COMMUNITY COLLABORATION

*We engage families, community members and civic organizations as active partners.*

**Family Champions**

- Encourage all families to volunteer for at least two events per semester
- Encourage all staff members to volunteer for at least two events per semester
- Teacher for a day program
- Student service projects

- Students and parents are provided with opportunities for service projects
- Recognition of volunteers throughout the year
- Opportunities for volunteerism are communicated to families throughout the year

**Family Partnerships**  
Increase the number of families who participate as active partners in the school



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What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

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**Outcomes:** What will success look like for our school?

Effective Budgeting

- Minimize monthly deficits by monitoring your budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year

**Transparent and Efficient Management of Local Funds**  
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils



## FISCAL RESPONSIBILITY

*We manage and protect public funds and assets through efficient and effective use of available resources.*