

**Strategic Plan Monitoring Tool (Year 2)**

RIVER TRAIL MIDDLE SCHOOL

Student Achievement	Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results	
Initiatives	<b>Balanced Literacy Framework:</b> Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning	80% of students will achieve typical or high growth on the English/Language Arts End Of Grade assessment	2018-66%	Ready/Fastbridge score improvement; 9 "certified" ELA workshop teachers (5 ELA teachers and 4 Reading teachers); 26 of classroom libraries established; Hattie's 10 most effective strategies introduced to teachers	5/1/2019	TBD
	<b>Wolfpack Time:</b> Provide time each day for small groups of students to build relationships with teachers and peers, to cultivate school pride, and to focus on character education and team building.	100% of students will respond to challenges in healthy and positive ways.	2018-89.6%	Responses to the Georgia Health Survey; participation in character education in Wolfpack; Will to Live presentation to all students; Signs of Suicide program provided to all students; Revved Up Kids presentation; 7th grade Career Day; JA Biztown; third counselor purchased; students are provided with at least one day of recess per week intended to be an academic break	6/1/2019	TBD

People & Culture	Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results	
Initiatives	<b>Outreach Program:</b> Provide student mental health education and parent support workshops	Increase the percentage of families and students who would recommend RTMS as a place to attend school to a family member or friend	2018-71.2%	Participation of parents in SGC Elections (17% SF 19 vs 45% SF 18); PTO presentation Will to Live DATE; <del>Workshop's book/facts, one per semester, almost 50 student clubs and extra-curricular activities.</del>	6/1/2019	85.70%
	<b>Staff Recognition:</b> Recognize and honor employees for reaching specific goals or producing high quality results in the workplace.	Increase the percentage of employees who recommend RTMS as a place to work to a family member or friend	2018-75%	Participation of teachers in SGC Elections (84% SF 19 vs 74% SF 18); implement teacher parking spaces; new staff networking program implemented; New Teacher Orientation participation; Office volunteers; AM/PM	6/1/2019	81.70%

Community Collaboration	Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results	
Initiatives	<b>Community Champions:</b> Cultivate and sustain community champions to support student achievement	Increase the number of business partners who will participate in achieving the goals of the strategic plan	0%	Northside Hospital partnership established; Emory Johns Creek Hospital (\$1,000)	4/24/2019	1
	family events and activities to equip families with new or additional skills, knowledge, resources and confidence.	Increase the percentage of families who feel confident in their abilities to support their students' educational journey at RTMS	84.62% of parents responded somewhat or completely agree	Number of parents involved in PTA's (currently 3 volunteers, but no parents); create list of future classroom opportunities for parents; System of monitoring/recording chaperones; Number of press releases submitted	6/1/2019	TBD

Fiscal Responsibility	Public Engagement	Additional Council Professional Development
<p>Budget Approval Date: 2/20/2019</p> <p>How were resources allocated to support your strategic plan? River Trail's budget allocated funds for classroom libraries in English Language Arts, Reading, Science, and Social Studies classrooms. The budget also funded Administrative Assistant to focus on strategic initiatives.</p>	<p>List all the opportunities provided to the public to engage with the Council</p> <p>11/15/18: Public Comment</p> <p>2/20/2019: Public comment</p> <p>8/24/2018: Communication via Wolf Den News to encourage parent engagement in SGC</p>	<p>9/25/2018: Cross Council</p> <p>10/22/2018: Officer training (both Chair &amp; Parliamentarian)</p> <p>1/23/2019: Budget Training (Principal and Budget Committee Chair)</p> <p>November 2018: Participation from budget and outreach committee members in online/digital training</p> <p>2/20/2019: Cross-Council Training (Principal, Co-Chair, Parent)</p>