

Strategic Plan Monitoring Tool (Year 1)
RIVER TRAIL MIDDLE SCHOOL

Student Achievement		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Balanced Literacy Framework: Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning	80% of students will achieve typical or high growth on the English/Language Arts End Of Grade assessment	2018-66%	iReady/Fastbridge score improvement; 9 "certified" ELA workshop teachers (5 ELA teachers and 4 Reading teachers); 26 of classroom libraries established; Hattie's 10 most effective strategies introduced to teachers	5/1/2019	TBD
	Wolfpack Time: Provide time each day for small groups of students to build relationships with teachers and peers, to cultivate school pride, and to focus on character education and team building.	100% of students will respond to challenges in healthy and positive ways	2018-89.6%	Responses to the Georgia Health Survey; participation in character education in Wolfpack; Will to Live presentation to all students; Signs of Suicide program provided to all students; Revved Up Kids presentation; 7th grade Career Day; JA Biztown; third counselor purchased; students are provided with at least one day of recess per week intended to be an academic break	6/1/2019	TBD

People & Culture		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Outreach Program: Provide student mental health education and parent support workshops	Increase the percentage of families and students who would recommend RTMS as a place to attend school to a family member or friend	2018-71.2%	Participation of parents in SGC Elections (17% SY 19 vs 19% SY18); PTO presentation Will to Live DATE; Newcomer's breakfasts, one per semester; Almost 50 student clubs and extra-curricular activities. Implemented Leader of the Pack Student Recognition Program. Wolf of the Month student recognition program; Listen to majority of community members to start electronic bill pay; Principal communication via Wolf Den News;	6/1/2019	TBD
	Staff Recognition: Recognize and honor employees for reaching specific goals or producing high quality results in the workplace.	Increase the percentage of employees who recommend RTMS as a place to work to a family member or friend	2018-75%	Participation of teachers in SGC Elections (84% SY 19 vs 74% SY18); implement teacher parking spaces; new staff recognition program implemented; New Teacher Orientation participation; Office volunteers; AM/PM Monitoring of students; staff appreciation initiatives such as King of Pops Day, personalized holiday gift, jeans passes; teachers provided with additional resources for the classrooms	6/1/2019	TBD

Community Collaboration		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Community Champions: Cultivate and sustain community champions to support student achievement	Increase the number of business partners who will participate in achieving the goals of the strategic plan	0%	Northside Hospital partnership established; Emory Johns Creek Hospital (\$1,000)	4/26/2019	1
	Parent Engagement Program: Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence.	Increase the percentage of families who feel confident in their abilities to support their students' educational journey at RTMS	84.62% of parents responded <i>somewhat or completely agree</i>	Number of parents involved in PBLs (currently 5 volunteers, but no parents); Created list of future classroom opportunities for parents; System of monitoring/recording chaperones; Number of press releases submitted (5); Social Media utilized; public comment offered through SGC	6/1/2019	TBD

Fiscal Responsibility		Public Engagement	Additional Council Professional Development
Budget Approval Date	2/20/2019	List all the opportunities provided to the public to engage with the Council	9/25/2018: Cross Council
How were resources allocated to support your strategic plan?	River Trail's budget allocated funds for classroom libraries in English Language Arts, Reading, Science, and Social Studies classrooms. The budget also funded Administrative Assistant to focus on strategic initiatives.	12/19/18: Public Comment 2/20/2019: Public comment 8/24/2018-Communication via Wolf Den News to encourage parent engagement in SGC	10/22/2018: Officer training (both Chair & Parliamentarian) 1/23/2019: Budget Training (Principal and Budget Committee Chair) November 2018: Participation from budget and outreach committee members in online/digital training 2/20/2019: Cross-Council Training (Principal, Co-Chair, Parent)