


**Strategic Plan:
River Trail
Middle School**




STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

80% of students will achieve typical or high growth on the English/Language Arts End Of Grade assessment

Increase the percentage of families and students who would recommend RTMS as a place to attend school to a family member or friend

Increase the number of business partners who will participate in achieving the goals of the strategic plan

Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

100% of students will respond to challenges in healthy and positive ways

Increase the percentage of employees who recommend RTMS as a place to work to a family member or friend

Increase the percentage of families who feel confident in their abilities to support their students' educational journey at RTMS

Initiatives: What will we do to achieve success?

Balanced Literacy Framework: Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning

Outreach Program: Provide student mental health education and parent support workshops

Community Champions: Cultivate and sustain community champions to support student achievement

Wolfpack Time: Provide time each day for small groups of students to build relationships with teachers and peers, to cultivate school pride, and to focus on character education and team building.

Staff Recognition: Recognize and honor employees for reaching specific goals or producing high quality results in the workplace.

Parent Engagement Program: Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence.

Effective budgeting: Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals

Initiatives:
What will we do to achieve success?

Critical actions: What major actions will we complete and by when?

Evidence of progress: How will we know that the initiative is working?

Outcomes: What will success look like for our school?

Balanced Literacy Framework



- Cohort of teachers implement interdisciplinary unit(s)
- All teachers implement at least one of the Reading Strategies, including, but not limited to Turn and Talk, Stop and Jot, Modeled Reading, etc.



- Increase the amount of documented Interdisciplinary units
- Teachers comfortable addressing writing strategies
- iReady/Fastbridge score improvement



80% of students will achieve typical or high growth on the English/Language Arts End Of Grade assessment



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Wolfpack Time



- Select and train student ambassadors to mentor/tutor other students during Wolfpack
- Create, disseminate to school community, and regularly review a resource list of mental health supports
- Pursue “No Place for Hate” certification



- Responses to the Georgia Student Health Survey
- Utilization of mental health resources, including, but not limited to ‘Signs of Suicide’ resources, Counseling, and Summit OnSite



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Outreach Program

- Train staff and students on identification of stressors
- Offer “Trusted Adult” workshop for parents, staff, and community members

- Climate Star rating
- Increase in the percentage of parents responding to CCRPI survey
- Participation of parents in SGC elections (running for office and/or voting)

Increase the percentage of families and students who would recommend RTMS as a place to attend school to a family member or friend



PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students, families and employees.

Staff Recognition

- Provide opportunities for teachers to serve on leadership teams
- Create and fill a specific leadership team position with a new teacher
- Continue Employee of the Month program
- Provide opportunities for teachers to serve on interview panels for new hires

- Teacher retention
- Participation of teachers in SGC elections (running for office and/or voting)

Increase the percentage of employees who recommend RTMS as a place to work to a family member or friend



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Community Champions



- Create list of school needs to be met by community partners
- Expand number of partnerships focused on PBLs



- Resource list
- Number of partners



Increase the number of business partners who will participate in achieving the goals of the strategic plan



COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners.

Parent Engagement Program



- Hold Parent-to-School day
- Advertise school activities in community publications (print and electronic)
- Continue data base of parents sharing professional knowledge in PBLs
- Form Parent Engagement committee to investigate ways to streamline communication between school and home and to monitor/track parent involvement in school activities



- Number of parents participating in Parent-to-School day
- Number of press releases submitted
- Number of parents involved in PBLs



Increase the percentage of families who feel confident in their abilities to support their students' educational journey at RTMS



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Effective Budgeting



- Minimize monthly deficits by monitoring the budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis



- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year



Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils



FISCAL RESPONSIBILITY

We manage and protect public funds and assets through efficient and effective use of available resources.

