## Strategic Plan Monitoring Tool (Year 1)

School Name: Palmetto ES

| Student Achievement | |
|---|---|
| Initiatives | **Balanced Literacy Framework:** Implement literacy instruction that includes a progression of teacher modeling guided practice, and student independent learning. |
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| | **Balanced Math Framework.** Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems. |
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| People & Culture | |
|---|---|
| | **Customer Service**: Cultivate a culture of superb customer service and build a strong bridge between home and school. |

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| Initiatives | **Staff Retention and Development**. Provide staff with necessary opportunities to grow as educators and honor them for producing high quality results. |

| Community Collaboration | |
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| Initiatives | **Community Champions**. Cultivate and sustain community champions to support student achievement.<br><br>**Parent Engagement.** Offer programming including, family events and activities to equip families with new or additional skills, knowledge, resources and confidence. |

| Fiscal Responsibility | |
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| Budget Approval Date | 12/15/2017 |
| How were resources allocated to support your strategic plan? | Purchased a Literacy Coach, Math Coach, and a teacher at 4th Grade to reduce class size; iReady Reading and Writing materials purchased to support Balanced Literacy; Math small group materials purchased to support hands-on learning in math |

| Outcome | Baseline (Yr. 1) |
|---|---|
| 85% of 3rd graders will read at or above grade level . | 21% |
| | 50% |
| | 0% |
| | |
| 85% of 5th grade students will perform at or at proficient or distinguished levels in math. | 27% |
| | 0% |
| | 0% |
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| Outcome | Baseline (Yr. 1) |
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| Increase the number of parents engaged in school activities. | 12 fathers in attendance for a Day with Dads |

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| | N/A |
| Increase retention of teachers beyond their 5th year | 3 out of 40 |

| Outcome | Baseline (Yr. 1) |
|---|---|
| Increase the percentage of impactful partnerships that align to school goals | 1 Partner |
| Increase the percentage of families who feel empowered to support their students' educational journeys | 11 Workshops/Events |

| Public Engagement | |
|---|---|
| List all the opportunities provided to the public to engage with the Council | 2/20/2019 |

| Evidence of Progress | Date | Results |
|---|---|---|
| Trained teachers on Standards Mastery Framework | 9/18;10/9 | 100% of teachers trained and prepared to implement |
| Trained teachers on Guided Reading | 10/3;10/4 | 100% of teachers trained and monitored through formal and informal observations |
| Trained 3rd- 5th grade teachers on behaviors to notice | 2/7/2019 | 100% of teachers trained and ready to implement before the next BAS assessment |
| | | |
| Developed Quick Check Assessments for Prioritized Standards | Weekly starting on 8/23/18 | 100% of classrooms are monitoring student progress via weekly Quick Checks |
| Trained teachers on data utilization student autonomy of learning | 8/29/19 | 70% of classrooms are implementing data folders with fidelity |
| Trained teachers on Data Driven Instruction | 9/6; 10/4; 11/6; 12/10 | 70% of teachers are using data-driven instruction (based on observations) |
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| Evidence of Progress | Date | Results |
|---|---|---|
| Implementation of the F.B.I. Program and a Day with Dad | 12/20/2019 | 18 fathers in attendance for A Day with Dads |

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| Implementation of APTT (Academic Parent Teacher Teams | 9/20; 11/15 | 56 Parents in attendance for Meeting #1; 24 Parents in attendance for meeting #2 |
| Teachers facilitated workshops for peers (Level Up Rotations) | 11/13; 11/14 | 18 teachers presented during the professional development rotations |

| Evidence of Progress | Date | Results |
|---|---|---|
| Parent Liaison and principal worked together to obtain another partner in education. The principal attends Faith Summit | 1/31/2019 | (2 partners) Abundant Grace and Owens Corning has agreed to partner with Palmetto ES |
| The Parent Liaison along with school staff offered parent workshops/events throughout the year | 8/20; 8/28; 9/28; 10/30; 11/13; 11/15; 12/14; 12/12; 12/20; 2/1; 2/14 | 14 Workshops/Events |

| Additional Council Professional Development | |
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| List all the additional trainings/professional development where at least one (1) member from your Council attended. | 7/21/2019 |



