




Johns Creek High School




STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

On Track for Graduation: 100% of 10th graders on-track for graduation (have minimum of 11 credits by end of sophomore year)

Student Success Skills: 100% of students will have access to programs to strengthen mental and emotional health, needed for college, career, and life success

School Climate: Will achieve and maintain a 5-star CCRPI School Climate Star Rating

School Culture: Increase the percentage of teachers and families who would recommend JCHS as a place to work and attend school to a family member or friend

Impactful Partnerships: Strengthen impactful community partnerships that align with our mission and vision

Community Service: Increase the percentage of JCHS students providing service to the community

Transparent and efficient management of local funds: Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

Initiatives: What will we do to achieve success?

Power of 10
Academic Support System

Gladiator Wellness
360 Degree Student Wellness Program

Gladiator Excellence
Parent and Student Universities

Virtues of a Gladiator
Community will think, feel and act positively about JCHS

Power of Community
Create strong relationships in our Community

Gladiator Service
Community Outreach Program

Effective budgeting: Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals



Johns Creek High School

Initiatives:
What will we do to achieve success?

Critical actions: What major actions will we complete and by when?

Evidence of progress: How will we know that the initiative is working?

Outcomes: What will success look like for our school?

Power of 10 Academic Support System

- Study Hall with tutors Tuesdays and Thursdays during Lunches.
- Push in RTI to on-level classes for remedial students.
- Vertical meetings between 9th and 10th grade teachers in the same core content areas
- Horizontal meetings of 10th grade teachers in core content areas by level
- Counseling groups and support for students in 9th and 10th grades

- Teacher and Student feedback on added support in Remedial classes
- Student data points during RTI
- Student data points through FastBridge testing (3 times throughout the year)
- EOC scores
- Classroom grades
- Retention data
- Counseling group data
- Data tracked from vertical meetings with teachers

100% of 10th graders on-track for graduation (have minimum of 11 credits by end of sophomore year)



STUDENT ACHIEVEMENT

We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.

- More Personalized Learning in classrooms and Student Led Conferences which offer opportunities for students to set their own goals and find relevance in curriculum
- Wellness Program with opportunities for students to learn wellness techniques
- Survey students on physical and emotional health.

- Exit surveys for Wellness events
- Data on Wellness events, including attendance to form Impact data
- Counseling Office Visit data
- Focus Group discussions
- Collect Data on Personalized Learning Initiatives & Student Conferences through observations to compare with Student Achievement Data

100% of students will have access to programs to strengthen mental and emotional health, needed for college, career, and life success

Gladiator Wellness
360 Degree Student Wellness Program



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Gladiator Excellence Parent and Student Universities

- Parent and Student Universities to share feedback and communicate avenues of feedback with community
- Have multiple avenues of communication with all stakeholders
- Survey teachers on supports needed for communication with parents/students and provide professional development for gaps

- Ratings of safety and respect on the Student Health Survey
- Attendance data from Parent and Student Universities
- CCRPI Climate Surveys

Will achieve and maintain a 5-star CCRPI School Climate Star Rating



PEOPLE AND CULTURE

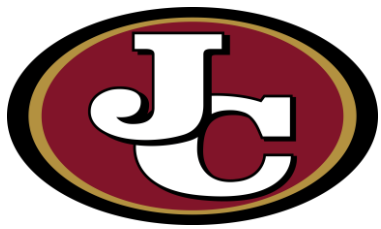
We provide a welcoming environment and positive school and district culture for students, families and employees.

Virtues of a Gladiator Community will think, feel and act positively about JCHS

- Develop common commitments of all stakeholders through the "Virtues of a Gladiator" campaign
- Tell JCHS Story through Social Media
- Have all stakeholders document events, activities, the JCHS story through use of #VirtuesofaGladiator

- Data on use of #VirtuesofaGladiator
- Fulton County School Survey of Parents and Teachers
- Introduce Virtues of a Gladiator Campaign

Increase the percentage of teachers and families who would recommend JCHS as a place to work and attend school to a family member or friend



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Power of Community
Create Strong Relationships in Our Community



- Provide community partners a forum to speak to parents and students
- Develop a plan to implement a Community Mentorship Program



- Number of businesses and Community organizations supporting Strategic Initiatives
- Data on Community events, including attendance and types of events held
- Gather data from Business Partners on interest in a Community Mentorship Program



Strengthen impactful community partnerships that align with our mission and vision



COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners.



- Community Service day – opportunity for students to volunteer in the community (Senior PSAT Day; EOC days for non-testers)
- Celebrate Student Service



- Implementation of service opportunities for our students
- Aggregate data on JCHS Clubs/Sports/Groups who donate time/money to community
- 25% participation by students and staff in community service opportunities
- Create opportunities to celebrate students based on aggregate data – through Tweets and Treats



Increase the percentage of JCHS students providing service to the community



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Effective Budgeting

- Minimize monthly deficits by monitoring budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year

Transparent and efficient management of local funds:
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils



FISCAL RESPONSIBILITY

We manage and protect public funds and assets through efficient and effective use of available resources.