



PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Phoenix-Talent Schools and Oregon School Employees Association (OSEA)

Interest-Based Bargaining

March 4, 2023

(2pm-4pm)

Members of PTS Board, administration and OSEA held their third and final Interest-Based Bargaining (IBB) session on Friday, March 3, from 2-4:00pm. The focus was to finalize compensation.

- The classified group shared feedback they had received from other classified staff.
- The teams came to a tentative agreement on compensation: COLA, Insurance, and Longevity and an “Me, too” MOU should another bargaining unit settle on higher compensation and length of contract.

The group reviewed and discussed data, options, COLA, Longevity, and Insurance.

2023-2024

State School Fund	Cost of Living Increase	Insurance Increase
< 9.3-9.9 Billion Dollars	2%	\$35 (\$1,621.00)
9.91-10.29 Billion Dollars	2%	\$45 (\$1,631.00)
10.3 Billion Dollars and Above	3%	\$55 (\$1,641.00)

2024-2025

State School Fund	Cost of Living Increase	Insurance Increase
< 9.3-9.9 Billion Dollars	TBD	\$35
9.91-10.29 Billion Dollars	TBD	\$45
10.3 Billion Dollars and Above	TBD	\$55

OSEA Team: Brenda Selee, Sallie Conner, Cheryl Joseph, Melissa Scaglione (OSEA Consultant and Co-Facilitator)

District Team: Brent Barry, Jessica Hamlin (Co-Facilitator), Dawn Watson, Kalin Cross, Tiffany Britton