

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, February 12, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Acting Chair Thompson called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji.
Absent: Ellison.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Newmaster moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.
5. Beloyed moved and Newmaster seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meetings on January 8, 2024, and January 22, 2024;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**
 - GETSH DEWO – Bus Driver - Bus Garage
Employed by District 624 since 10/18/2023
Effective Date: 01/23/2024
 - JULIE LAW – NS Assistant - WBLAHS - North Campus
Employed by District 624 since 01/16/2024
Effective Date: 01/16/2024
 - RANDI LAVENDER – NS Assistant - WBLAHS - North Campus
Employed by District 624 since 09/05/2023
Effective Date: 12/20/2023
 - GLORIANNE OLSON – Paraeducator - Sunrise Park Middle School
Employed by District 624 since 10/30/2023
Effective Date: 01/12/2024
 - ANDREA MCSORLEY – NS Assistant - WBLAHS - South Campus
Employed by District 624 since 11/27/2023
Effective Date: 01/26/2024
 - JESSICA MILLER – Paraeducator - Normandy Park
Employed by District 624 since 11/08/2023
Effective Date: 01/08/2024
 - CAITLIN PALMER – OST Program Assistant - Lakeaires Elementary
Employed by District 624 since 09/20/2023
Effective Date: 01/02/2024
 - MITCHELL PATRICK – OST Program Assistant - Lincoln Elementary

Employed by District 624 since 08/28/2002

Effective Date: 12/15/2023

MARY REESE – ELL Assistant - WBLAHS - South Campus

Employed by District 624 since 10/16/2023

Effective Date: 12/05/2023

TARA WANGEN – NS Assistant - Central Middle School

Employed by District 624 since 09/05/2023

Effective Date: 01/31/2024

REBECCA WOHRLE – NS Assistant - WBLAHS - North Campus

Employed by District 624 since 10/30/2023

Effective Date: 01/03/2024

➤ **RETIREMENT – CERTIFIED STAFF**

TRACY BLODGETT – Special Education Teacher - Otter Lake Elementary

Employed by District 624 since 08/21/1997

Effective Date: 06/07/2024

LISA SLACK – 1st Grade Teacher - Otter Lake Elementary

Employed by District 624 since 08/30/1988

Effective Date: 04/08/2024

➤ **EXTRA ASSIGNMENT – CERTIFIED STAFF**

SARAH ATKINS – .2 FTE Science Teacher - WBLAHS - South Campus

MA + 60, step 10 \$7,600.71

Effective Date: 01/29/2024 through 06/07/2024

NOEL ANDERJOHN – .2 FTE Math Teacher - WBLAHS - South Campus

MA + 60, step 13 \$10,035.53

Effective Date: 01/29/2024 through 06/07/2024

LEANN BURRIS – .25 FTE Social Studies Teacher - ALC

BA + 30, step 13 \$4,874.24

Effective Date: 01/29/2024 through 04/05/2024

MATTHEW DANIELSON – .2 FTE Math Teacher - WBLAHS - South Campus

MA + 60, step 13 \$9,963.93

Effective Date: 01/29/2024 through 06/07/2024

BRIETTA HUTSON – .2 FTE Math Teacher - WBLAHS - South Campus

MA + 60, step 13 \$9,196.68

Effective Date: 01/29/2024 through 06/07/2024

TYLER PETERSON – .1 FTE Art Teacher - WBLAHS - North Campus

MA + 0, step 13 \$4,085.22

Effective Date: 01/29/2024 through 06/07/2024

AMY SAARIBOVRE – .2 FTE Math Teacher - WBLAHS - South Campus

BA + 45, step 9 \$6,069.05

Effective Date: 01/29/2024 through 06/07/2024

DONNA STARUCK – .2 FTE Speech Language Pathologist - Normandy Park

MA, step 13 \$8,969.73

Effective Date: 01/02/2024 through 06/28/2024

SUSAN STEPHAN – .2 FTE Math Teacher - WBLAHS - South Campus

MA + 60, step 13 \$10,035.53

Effective Date: 01/29/2024 through 06/07/2024

TYLER STRAND – .1 FTE Special Education Teacher - Central Middle School

BA, step 1 \$2,334.29

Effective Date: 01/30/2024 through 06/07/2024

- **CHANGE IN ASSIGNMENT – NON-AFFILIATED STAFF**
COLLEEN IMMEL – From Custodian - Elementary
 To - Assistant Director of Building Operations - District Center
 Annual salary \$95,000
 Effective Date: 02/26/2024
- **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
TZA-LA LEE – Behavior Management Assistant - Matoska International
 From 5.5 hrs. To 4.25 hrs.
 Effective Date: 12/04/2023
- **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**
ANNA EICHHORN – From Speech Language Pathologist 3-5 - Normandy Park
 To Speech Language Pathologist B-2 - Normandy Parky
 Effective Date: 07/01/2024
- **TEMPORARY CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
STEVEN ENGSTRAN – From Custodian - Central Middle School
 To Truck Driver - District Wide
 From \$20.20 to \$22.58
 Effective Date: 02/2024 to 05/24/2024
- **FULL-TIME LEAVE OF ABSENCE – CLASSIFIED STAFF**
BRIANNA GRIMALUSKUS - Paraeducator - Oneka Elementary
 Employed by District 624 since 09/06/2021
 Effective Date: 09/25/2023 through 12/15/2023
- **FULL-TIME LEAVE OF ABSENCE – CERTIFIED STAFF**
BRIAN GRIEBENOW – Physical Education Teacher - Birch Lake Elementary
 Employed by District 624 since 08/20/2014
 Effective Date: 01/02/2024 - 02/09/2024
JOSHUA LEHR – Language Arts Teacher - WBLAHS - North Campus
 Employed by District 624 since 08/27/2009
 Effective Date: 11/27/2023 - 01/12/2024
LISA NELSON – Speech Language - Normandy Park
 Employed by District 624 since 08/23/2021
 Effective Date: 01/10/2024 - 06/27/2024
TAYLOR NELSON – 3rd Grade Teacher - Otter Lake Elementary
 Employed by District 624 since 08/13/2018
 Effective Date: 09/12/2023 - 06/07/2024
JEREMY ROCKFORD – Music Teacher - WBLAHS - North Campus
 Employed by District 624 since 08/24/1998
 Effective Date: 10/23/2023 - 01/31/2024
HANNAH SEYB ENSMAN – Science Teacher - WBLAHS - North Campus
 Employed by District 624 since 08/29/2022
 Effective Date: 11/6/2023 - 02/19/2024
LINDSEY THOMAS – 1st Grade Teacher - Oneka Elementary
 Employed by District 624 since 08/26/2010
 Effective Date: 08/28/2023 - 12/15/2023
MARY VANDER BERG – Kindergarten Teacher - Otter Lake Elementary
 Employed by District 624 since 08/13/2018
 Effective Date: 01/08/2023 - 06/07/2024
- **NEW PERSONNEL – CLASSIFIED STAFF**

- CINDY AMMERMAN – OST Special Education Paraprofessional - Oneka Elementary
\$20.61 per hr., 14.99 hrs. per wk.
Effective Date: 01/29/2024
- CAROL BACON – AA to Assistant Superintendent- District Center
\$25.48 per hr., 40 hrs. per wk.
Effective Date: 01/31/2024
- TIMOTHY BERKLEY – NS Assistant - WBLAHS - North Campus
\$17.50 per hr., 18.75 hrs. per wk.
Effective Date: 1/22/2024
- TREY BRANDENBURG – Bus Driver - Bus Garage
\$20.90 per hr., 25 hrs. per wk.
Effective Date: 01/29/2024
- AMINA BOULALEH – Paraeducator -Normandy Park
\$20.61 per hr., 15 hrs. per wk.
Effective Date: 1/19/2024
- KELSEY FORREST – OST Program Assistant - Otter Lake Elementary
\$18.50 per hr., 17.50 hrs. per wk.
Effective Date: 02/05/2024
- JULIE LANE – NS Assistant - WBLAHS - North Campus
\$17.50 per hr., 18.75 hrs. per wk.
Effective Date: 1/16/2024
- MADISON LIBRA – Paraeducator -Birch Lake Elementary
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 1/16/2024
- ELLEN NELSON – Paraeducator -Central Middle School
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 01/18/2024
- IRENE NETO – Paraeducator - WBLAHS - North Campus
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 01/26/2024
- MATHEW UHLIR – OST Paraeducator - Otter Lake Elementary
\$20.61 per hr., 20 hrs. per wk.
Effective Date: 01/16/2024
- GRETCHEN ULVIN – Early Childhood Assistant - Normandy Park
\$20.12 per hr., 27.5 hrs. per wk.
Effective Date: 02/15/2024
- **NEW PERSONNEL – CERTIFIED STAFF**
- ANNA MARKWARDT– Psychologist - Birch Lake Elementary
1.0 FTE MA+60 Step 9 \$76,751
Effective Date: 03/01/2024
- JOHN LEE – Speech Language Pathologist - ECSE & Central Middle School
1.0 FTE BA+60 Step 3 \$56,252
Effective Date: 12/14/2023
- **LONG TERM SUBSTITUTE - CERTIFIED STAFF**
- KYLE DAHLEN – DAPE & Physical Education Teacher - Birch Lake Elementary
1.0 FTE MA Step 2 \$8,685
Effective Date: 01/02/2024 - 02/09/2024
- JOSHUA DEWITT – 1st Grade Teacher - Otter Lake Elementary
1.0 FTE BA Step 1 \$11,543.19

Effective Date: 04/08/2024 - 06/07/2024

KELSEY MAGSAM – Kindergarten Teacher - Otter Lake Elementary

1.0 FTE BA Step 1 \$23,086

Effective Date: 01/31/2024 - 06/07/2024

KYLIE NYBAKKEN – Language Arts Teacher - WBLAHS - North Campus

1.0 FTE BA Step 1 \$23,599.42

Effective Date: 01/29/24- 06/07/2024

Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.

B. PUBLIC FORUM - Tim Klecker

C. INFORMATION ITEMS

1. Student Recognition - Students in the cast, crew, and pit orchestra in the high school musical “Little Shop of Horrors” were recognized and congratulated by Dr. Kazmierczak for earning state recognition from the Hennepin Trust Theatre Spotlight Awards.
2. Superintendent’s Report - Arianna Vann-Cook spoke about the Black Student Union’s Annual Showcase on February 15. She also mentioned spring sport registration and the White Bear Center for the Arts writing contest, *WriteNow!* Dr. Kazmierczak recognized and thanked our School Board members and student liaisons for their service for Minnesota School Board Recognition Month. He spoke about the upcoming Coffee with Dr. K on February 22. He also gave information about Teacher of the Year nominations.

D. DISCUSSION ITEMS

1. Overview of FY 2023-24 Revised Budget - Andi Johnson, Director of Finance and Tim Wald, Assistant Superintendent for Finance and Operations, presented an overview of the revised fiscal year 2023-24 budget.
2. First Reading of School Board Policies: a. 408, Subpoena of a School District Employee; b. 409, Employee Publications, Instructional Materials, Inventions and Creations; c. 410, Family and Medical Leave Act and District Leaves of Absence Policy; d. 430, Employee/Visitor ID Badge; and e. 904, Distribution of Materials on School District Property by Nonschool Persons. The policies listed above will be on the March 4, 2024 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Streiff Oji moved and Beloyed seconded to approve the action on FY 2023-24 Revised Budget. ***Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.***
2. Daniels moved and Beloyed seconded to approve the action on the Annual Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions and Reasons Therefore. ***Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.***
3. Arcand moved and Newmaster seconded to approve the action on the Tentative Agreement – 2023-25 Fiscal Years Clerical School Service Employees SEIU Local 284. ***Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.***
4. Arcand moved and Daniels seconded to approve the action on the Tentative Agreement – 2023-25 Fiscal Years Paraeducator School Service Employees SEIU

Local 284. ***Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.***

5. Arcand moved and Streiff Oji seconded to approve the action on Tentative Agreement – 2023-25 Fiscal Year Principals' Association. ***Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.***

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Daniels seconded to adjourn the meeting at 6:11 p.m. ***Voice vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Streiff Oji. Nays, none. Motion carried.***

Submitted by: Scott Arcand, clerk