



# Reasonable Accommodations

## In OUSD Expanded Learning Programming and Events

OUSD welcomes and celebrates students of all backgrounds and ability levels, as we know that having a dynamic and diverse group of students is what makes OUSD schools so special. Students with Individualized Education Programs (IEPs) or Section 504 Accommodation Plans (504s) are encouraged to enroll in expanded learning, including after-school programming. Beyond the school day, OUSD is required to provide **reasonable accommodations** to support students with disabilities, and this guide is designed to explain how reasonable accommodations are determined and implemented.

## Defining Reasonable Accommodations

A requested accommodation is reasonable if it:

- maintains safe learning environments for all participants;
- does not require alteration to the core curriculum or goals of the program;
- still enables program staff to perform their core functions;
- does not create an undue financial burden for the program that could impact operation.

OUSD is able to implement many types of common accommodations. If a requested accommodation is determined to be unreasonable, program staff will notify the parent/guardian or adult student in writing within 14 days of the request.



# Reasonable Accommodations

## Typically Reasonable

- Additional time to complete activities
- Sensory tools or fidgets
- Manipulatives
- Graphic organizers
- Reinforcement systems (e.g. token charts)
- Visual schedules
- Enlarged font
- Peer-assisted activities
- Use of technological tools (e.g. speech to text)
- Preferential seating
- Staff training

Note: Accommodations are determined on a case-by-case basis, and this guide is designed to provide some typical examples only.

## Less Likely to be Reasonable

- Providing a fully modified curriculum
- Dedicated aide staff
- Dedicated nursing staff
- Transportation support
- Modifications to the building or room in which activities take place (e.g. replacing furniture or permanent alterations)

Questions? Contact our Expanded Learning team at: