



Endeavor Board Meeting Agenda: March 5, 2024

7:00 PM in the Auditorium and via Zoom:

<https://us02web.zoom.us/j/85926333534?pwd=UIYwTzRFdDYrb0dJK28zZkoxQzgvUT09>

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Vacant Start: 3/15/2022	Member		7/1/2022	6/30/2025	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2022	6/30/2025	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2022	6/30/2025	
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	
Kristen Walsh Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	
Michael Gottlieb Start: 7/01/2022	Member	CDC	7/1/2023	6/30/2026	
David Roy Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2021	6/30/2024	
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2021	6/30/2024	
Heather Flynt Start: 3/1/2023	Member	Finance	7/1/2021	6/30/2024	

Call to Order:

Dustin Embrey

- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- March 5, 2023 Agenda

Approval of Minutes:

- February 13, 2023 Minutes

Tracy DeMarco

Foundation Board Update:

Dustin Embrey

PAWS Update:

Lori D’Elia

5-Year Strategic Plan:

Dustin Embrey

- General 5-Year Plan Update
- Status of 1.1 Initiative:
 - Implement a comprehensive review and realignment of ECS's current faculty and staff.
 - Leverage the ECS talent pool and support individual aspirations of all School employees.
- ECS Leadership Involvement
- Committee Feedback
- GROW Contract Overview
- Board’s Role in Plan Implementation

Committee Updates:

- Finance Committee
 - 2023-24 Budget Update
 - 2024-25 Budget Development Update
 - Preliminary Salary Scale Discussion
 - Invoice approval
- Governance Committee
 - General updates
- Community Development Committee
 - Report on Annual Fund
 - Other updates

Israa Kanfoud

Tracy DeMarco

Jaclyn Parks

Director’s Update:

Christi Whiteside

Public Comment:

Closed Session:

Adjournment:

Dustin Embrey

