

P4039 CLASSIFIED REDUCTION IN FORCE

BOARD POLICY:

The Superintendent of Schools or designee shall have the responsibility for determining the number of classified positions employed by the school district, in accordance with the Agreement between the Service Employees International Union and the Board of Education. If the Superintendent or designee determines the need to reduce the number of classified positions, the Superintendent or designee may, at their discretion, declare the existence of a reduction in force. In such event, the administrative implemental procedures laid out in the negotiated agreement shall be followed. Classified staff not represented by a bargaining unit generally follow the same guidelines agreed upon in the negotiated agreement. However, the Board of Education and Chief Human Resources Officer reserve the right to make changes as necessary.

Administrative Responsibility: Human Resources

Latest Revision Date: January 2020

Previous Revision Date: August 2010 P4039

Updated administratively for alignment purposes: December 2020