



### Coaching Cycle: The Impact Cycle

The Impact Cycle offers a framework and structure to help facilitate our work together.

#### <u>Goals:</u>

\* Partner with teachers to set and reach powerful student-focused goals that have sustainable change

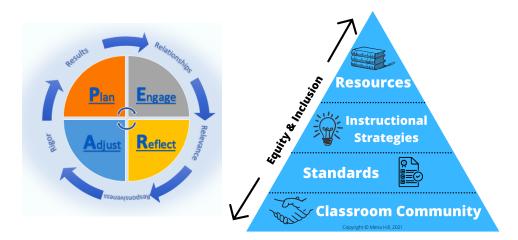
\* Promote positive change for professional and instructional growth

- 1. Get a clear picture of reality & select a student-centered goal
- 2. Choose instructional strategy & how to partner with the coach
- 3. Implement instructional strategy & monitor student progress

# Instructional Foundations & Focus

#### **Optional Focus Areas Include:**

- 1. Classroom Community
- 2. Standards
- 3. Instruction
- 4. Resources



# **Coaching & Mentoring Requirements**

Initial Licensed Staff	Professional Licensed Staff
<ul> <li>Meet with coach weekly</li> <li>Observe veteran teachers 2x/year</li> <li>Coach observes teaching 3 or 4x/year</li> <li>Participate in Coaching Cycles</li> </ul>	<ul> <li>Meet with coach weekly or bi-monthly</li> <li>Coach observes teaching 3 or 4x/year</li> <li>Participate in Coaching Cycles</li> </ul>