

# What is the learning? How are they learning?



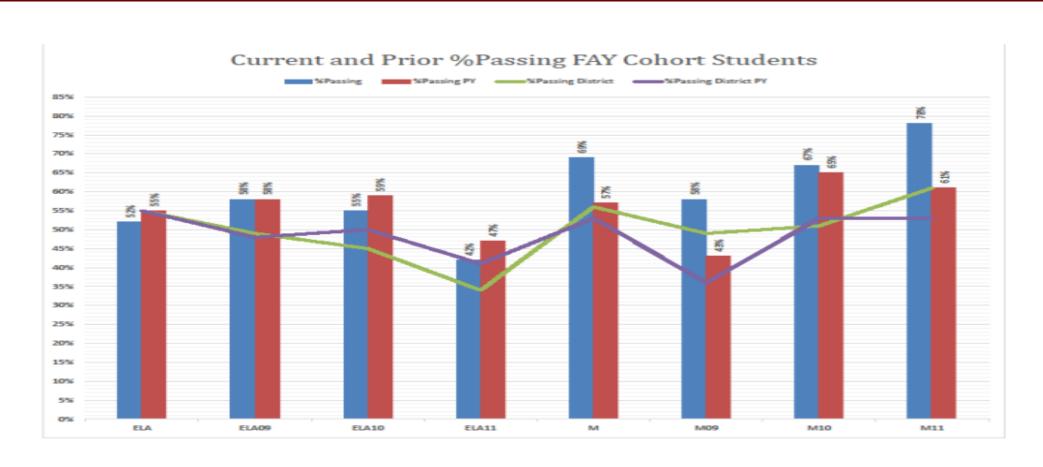


## Matching Diverse Needs





## AZ Merit 2015-2017 = B Rating



## Continuous Improvement Plan

- Academic
  - Move up and stay up ELA and Math
  - Staff match up SMART goals
  - PLCs are key
- Communication
  - Sourcing Information
  - Timely
  - Two Way
- Culture
  - Sense of Belonging
  - #It's a great day to be a WOLF!



# Continuous Improvement Plan Essential Questions

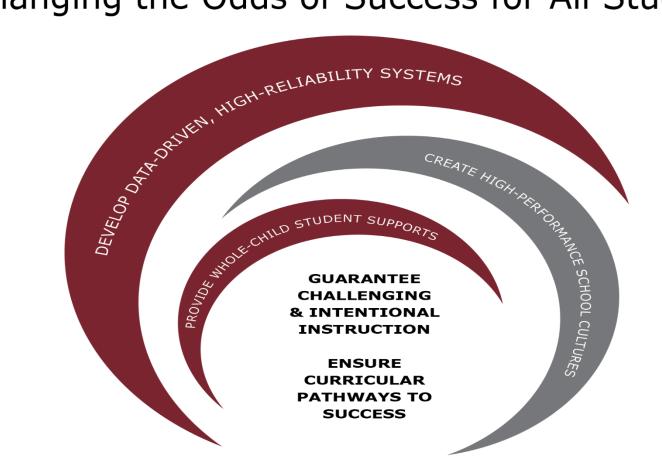


- Academic: How can we do better on the AZ Merit? How about AP testing? How can we grow th IB program through adding MYP?
- Communication: What do parents, students, staff and teachers do to source and share important information in the most expedient way? How do we communicate in a crisis?
- Culture: How do we measure the sense of belonging at DM? Is one lunch worth it? How do we best foster mutual respect? What is the answer to use of cell phones?

### Academics: PLC at the center

#### What Matters Most Framework®

Changing the Odds of Success for All Students



### Communication: The Source of Success

- Site Council
  - CIP
  - Lunch
  - Communication
  - Safety
- Monthly Parent Newsletter
- Quarterly Staff Newsletter
- Weekly Wolf Link
- DMTV
- Celebrations-Erin Helm



#### Culture



- One Lunch
- Club Participation-71
- Peer Leadership
- Personalization
- Making big feel small
- PIPT eyes on all
- New: Social Worker
- PTO: Loves US! WE feel it!

## **Professional Development Time**

- How are we evaluated?
- Data Driven What data?
- Individual teacher SMART Goals
- PLCs Organization of the learning
- TIL work (observations)
- CIP work (making meaning)
- Problem of Practice: Writing
- Rigor and Growth Mindset Walk Through Form



## We have a plan and we have the TALENT



