

**TAVAN**  
ELEMENTARY SCHOOL  
PRE-KINDERGARTEN - 5<sup>TH</sup> GRADE



# Continuous Improvement Plan

**Scottsdale Governing Board Presentation  
March 20, 2018**

# Mission

**Our Tavan Mission is to foster a welcoming environment for children and adults that promotes academics, citizenship, kindness and social conscientiousness. All members of our learning community join to do whatever it takes to provide educational opportunities for all to be successful, dynamic, contributing and kind human beings.**



# Vision



# Title I Integrated Action Plan

<b>Principle 1 - Effective Leadership</b>	Administration and Leadership team to implement PLC structure based off student data and standards	<ul style="list-style-type: none"><li>● Walkthroughs with feedback</li><li>● PLC Professional Development</li><li>● Coaching Cycles</li><li>● Data Binders</li></ul>
<b>Principle 2- Effective Teachers and Instruction</b>	Professional development that supports grade level standards and student achievement	<ul style="list-style-type: none"><li>● CFA's</li><li>● Substitutes for teachers</li><li>● Survey teachers for PD</li><li>● Coaching Cycles</li><li>● TEAMS</li><li>● Green Apples</li><li>● 21st Century Classes</li></ul>
<b>Principle 3- Effective Organization of Time</b>	Regularly scheduled, well-structured PLC and data meetings	<ul style="list-style-type: none"><li>● Master Schedule</li><li>● Grade level long range plans</li></ul>

# Title I Integrated Action Plan

<b>Principle 4 - Effective Curriculum</b>	Time to align pacing guides with student data and use CFA's to determine areas of reteach as measured by PLC data journals.	<ul style="list-style-type: none"><li>● CFA's</li><li>● Pacing Guides</li><li>● Unpack standards</li><li>● Weekly PLC's</li><li>● PD days</li><li>● Substitutes</li></ul>
<b>Principle 5- Conditions, Climate, and Culture</b>	Students will adhere to the PBIS and BE KIND programs to increase positive behavior zs measured by Simar discipline data.	<ul style="list-style-type: none"><li>● PBIS</li><li>● Be Kind</li><li>● Tavan 2</li><li>● Structured Play</li></ul>
<b>Principle 6 - Family and Community Engagement</b>	All classroom teachers will send a daily email to all parents reference standards taught, assessments, positive reinforcement, school announcement to increase parent participation.as	<ul style="list-style-type: none"><li>● Community Relationships and Partnerships</li><li>● Teacher Led Parent University</li><li>● Daily emails</li><li>● Community Specialist</li></ul>

# Tavan 2017 - 2018 Continuous Improvement Plan

**Goal 1      Data**

**Goal 2      Professional Development**

**Goal 3      Rigor**

**Goal 4      Community and Culture**



# Continuous Improvement Plan (CIP): Goal 1: DATA Smart Goals

- 80% Tavan students (Grades 3 - 5) will be proficient in ELA as measured by AzMerit by 2020.
- 80 % Tavan students (Grades 3 - 5) will be proficient in MATH as measured by AzMerit by 2020.
- 90% TEAMS students will be proficient in 4th grade Math as measured by AzMerit by Spring 2018.

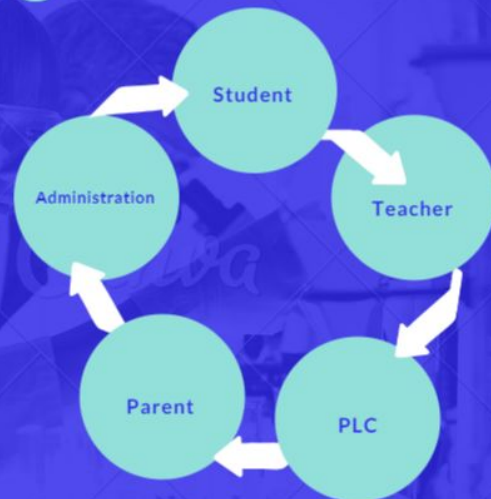
# Goal 1: Data



## Tavan's Data Cycle

It's Not A  
Secret!

We Own It!





# GOAL 1: TAVAN DATA, English Language Arts Goals

## Tavan **THREE** year ELA Arizona Merit Goals

Students, grades 3-5 Projected Language Arts Scores as measured by AzMerit

Year	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Grade 3	38	(+12) 50	(+15) 65	(+15) 80
Grade 4	40	(+10) 50	(+15) 65	(+15) 80
Grade 5	39	(+11) 50	(+15) 65	(+15) 80

# GOAL 1: TAVAN DATA, Math Goals

## Tavan THREE Year Math Arizona Merit Goals

Student, grades 3-5 Projected Math Scores as measured by AzMerit

Year	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Grade 3	32	(+18) 50	(+20) 70	(+10) 80
Grade 4	35	(+15) 50	(+17) 67	(+13) 80
Grade 5	52	(+10) 62	(+10) 72	(+ 8) 80

# **CIP Goal 2: Professional Development**

**Staff Survey - Differentiated Training**

**Professional Learning Communities**

**Gradual Release Responsibility Model**

**First Best Instruction**

**Tavan Classroom Teacher Tidbits**

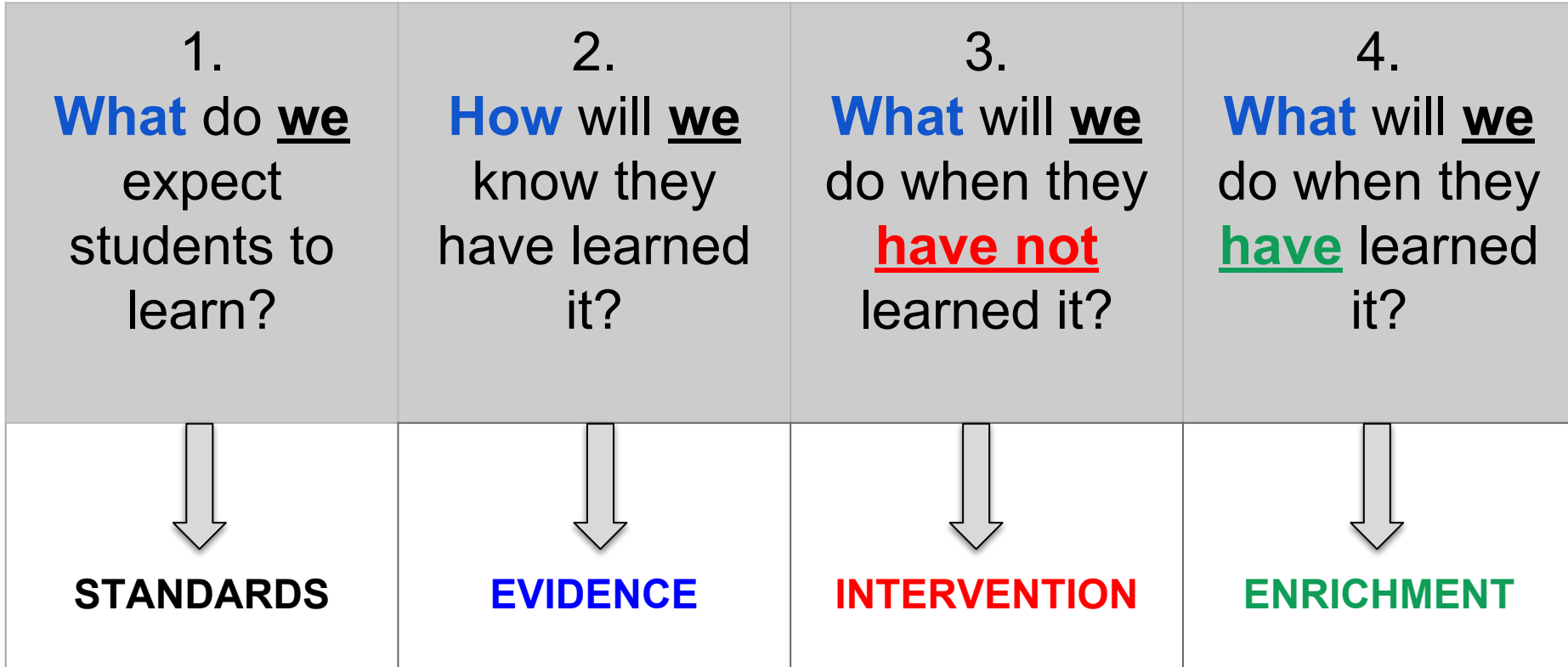
- **Guided Reading**
- **Fountas & Pinnell Assessments**
- **CKLA**
- **CFAs**
- **Reading, Tier I, Tier II, Tier III Interventions**
- **Thinking Maps**
- **Write From the Beginning**
- **Writing Rubrics**
- **Math...Standards, Notebooking, Number sense, Number Lines, Math Talks, Skip Counting, & EDgenuity**
- **Accelerated Reader/STAR**
- **SMART Goals**
- **Benchmarks**

# Goal 2: PD, Professional Learning Communities

## PLCs

- Summer PLC training by Julie Ballard, Jen Clark and Sharon Nelson
- Summer--all grade levels unpacked/identified priority standards
- Summer--all grade levels created grade level Common Formative Assessments (CFAs)
- Grade level PLC bi-monthly meeting in data room
- New Learning per grade level needs
- Data analysis and reteach

# Professional Learning Communities (PLCs)



# CIP Goal 3: Enrichment and Rigor for All:

- **TEAMS Classes PLC Leader - assessment and training**
- Tier III Gifted/Enrichment Specialist - 130 students seen per week
- Tier II Math Specialist in-depth math (Grades 3-5)
- Teir 1 Classroom teachers (Grades K-5)
- Afterschool STEM classes for students not in Gifted/Enrichment
- Tavan STEM Academy after school/summer school classes
- Gifted Teacher Mentor



# Goal 3: Rigor

## T.E.A.M.S.

### TAVAN-ENGINEERING-ACCELERATED-MATH-SCIENCE

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4
3rd Grade	3	3	4	4
4th Grade	4	5	5	5
5th Grade	6	6	6	6
	Accelerated Math 7			

CIP Goal:



## T.E.A.M.S Implementation Plan

Implemented **2016 - 2017**  
Grade 2 In depth Math  
Grade 3 Accelerated Math

Implemented **2017- 2018**  
Grade 2 In depth Math  
Grade 3 Accelerated Math  
Grade 4 Accelerated Math

Implemented **2018 - 2019**  
Grade 2 In depth Math  
Grade 3 Accelerated Math  
Grade 4 Accelerated Math  
Grade 5 Accelerated Math

# Enrichment and Rigor for All

## Tavan Gifted/Enrichment Program Stop Motion Animation Project



### “Jack and the Metalstalk”

- Writing a Fractured Fairy Tale
- Storyboard
- Use of the 5<sup>th</sup> Grade Writing Standards
- Education Technology Standards
- Stop Motion Studio software

<https://www.youtube.com/watch?v=MV3PKk-4S4I>

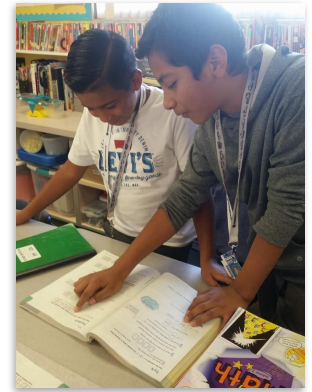




# Whatever it Takes...In the Morning

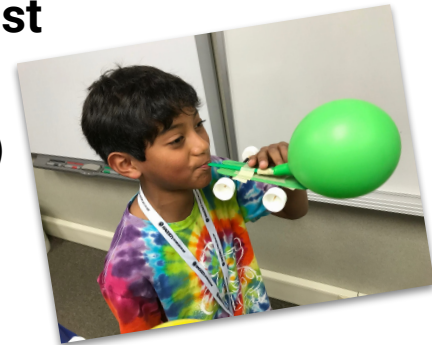
## Before School Support:

- Developmental Learning Lab: Sensory Integration
- Morning Announcements
- Reading Clubs (ELD), Reading Rockets, Reading With Me
- ELD Tutoring
- Math Clubs



# Whatever It Takes...During School

- GIFTED Specialist
- PANDA Teacher
- *Title 1* Reading Specialists
- *Title I* Instructional Coach
- Math Coach
- Instructional Support Specialist
- TEAMS Classes - Grades 2-4
- English Language Development Teachers
- Occupational Therapist; Developmental Sensory Lab
- Sign Language Specialist
- Community Specialist
- School Nurse (RN/BA)
- Special Education
- Instructional Support Paraprofessional



# Whatever it Takes...Afterschool

- Action Tutoring
- Academic Tutoring
- One on One Tutoring
- Robotics
- MindCraftEd
- Homework Club
- First LEGO League
- Competitive Track
- Dance
- Jump Rope Club

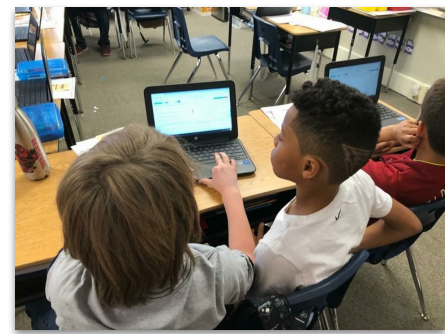


# Whatever it Takes...

*Fall Break...*

*Spring Break...*

*Summer School...always, no cost to TAVAN families!*



- **Fall Break:** “Survival Camp” (How to do School)
- **Spring Break:** “AzMERIT Boot Camp” (How to Successfully Take a Test)
- **Summer Break:** Varies i.e., Fine Arts Camp, Camp Plug and Play, Engineering Camp, Camp Invention



## GOAL 4: COMMUNITY PARTNERSHIPS

- Scottsdale Bible Church
- Be Kind Organization
- Arcadia City Church
- Playworks
- Grand Canyon University
- ASU & NAU
- Macerich Malls, Letters to Troops
- McDonalds
- Arcadia Realtors
- Chick-fil-A
- Charros
- Barnes and Nobles
- Joffe Realty
- Go Fund Me
- AHS Tutors, & Volunteers

**Goal 4: Community and Culture**

**PBIS: Positive Behavior Interventions & Supports**

**Be  
Kind &  
Follow  
Directions**

**Tavan 2**



**TWO**

# Goal 4: Goal 4: Community and Culture

## Tavan Demographics

- 725 Total population
- 72% Poverty level
- 51% Open enrollment:
- 18 Languages/dialects
- 6 ELD classrooms
- 2 Self-contained classrooms
- 1 PANDA pre school classroom
- 1 Title 1 Full Day Preschool

**Results Based Funding**  
**\$263,000**



# GOAL 4: COMMUNITY and CULTURE



- BE KIND
- Tavan Traditions
- Parent Education
- Parent University sponsored by grade level and specialize teachers.
- Three nights per grade level  $6 \times 3 = 18$  Parent Education Classes!
- Parent Teacher Organization
- Cafecitos
- Dad's Club
- Specialized grade level events



# Tavan in the NEWS!



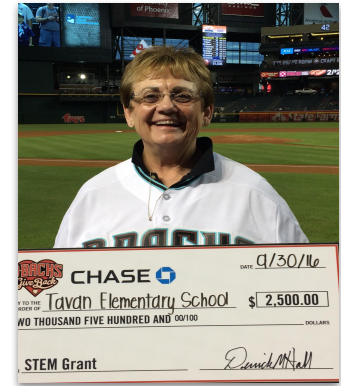
**Prestigious A+ Award earned by  
Arcadia's Tavan Elementary**

# Tavan Highlights

**2014 2015 2016 2017 2018**

**\*\* Arizona Educational Foundation A+ School Excellence\*\***

- ★ *21st Century Grant Recipient*
- ★ *Gov. Ducey Results Based Funding (\$263,000.00)*
- ★ *SUSD Spotlight School*
- ★ *Arizona Science Center Pilot Mobile Science Lab*
- ★ *Tavan TEAMS Strand*
- ★ *Model BE KIND School*
- ★ *Since 2008, have received \$137,219.42 in grants.*



# Building our SUSD Arcadia Learning Community Tavan → Ingleside MS → Arcadia HS → College!

