

Consent Item: AS AMENDED AT BOARD MEETING OF APRIL 17, 2018

Proposition 301 Pay for Performance Revisions

Submitted by:
Dr. Pam Sitton, Asst. Supt. Personnel & Specialized Services

Funding:
301 Fund 12

RECOMMENDATION:

It is recommended that the Governing Board approve the proposed changes to Proposition 301 Pay for Performance recommended by the Proposition 301 Classification Committee. The changes have received the minimum 70% teacher approval necessary.

BACKGROUND:

The work completed includes recommendations from the Proposition 301 Classification Committee, as presented on April 12, 2018. With changes in the data and state accountability system, there was a need to review the frameworks used for Proposition 301 Pay for Performance. *The District letter grade will be replaced by an average of all school letter grades.*

IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT

Positive governance leads to increased student achievement.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety