

SCOTTSDALE UNIFIED SCHOOL DISTRICT

**Regular Meeting of the Governing Board**

**June 26, 2018**

**3:00 PM**

**Coronado High School**

7501 E. Virginia Avenue

Scottsdale, AZ 85257

480-484-6800

**[www.susd.org](http://www.susd.org)**



AGENDA



## **BOARD MEMBERS**

### **2018 Governing Board**

**Barbara Perleberg, President**  
**Kim Hartmann, Vice President**  
**Allyson Beckham**  
**Pam Kirby**  
**Sandy Kravetz**

**Acting Superintendent**  
**Dr. John Kriekard**

## **CORE PURPOSE**

**To ensure all individual learners reach their full potential**

## **CORE VALUES**

- **Humble**
- **Responsive**
- **Growth-Minded**
- **Student-Focused**

## **THEMATIC GOAL**

**Create a Culture of Learning**

## **PUBLIC COMMENT - REGULAR MEETINGS**

### **On Non-Agenda Matters**

Those wishing to address the Governing Board on non-Agenda matters need not request permission in advance. However, you must complete a BLUE card (available at the table at the back of the room) indicating your desire to speak, and submit it to the Board Secretary before the public comment portion of the agenda begins. There is a three-minute speaking limit.

(ACTION TAKEN AS A RESULT OF THIS KIND OF PUBLIC COMMENT WILL BE LIMITED TO RESPONDING TO ANY CRITICISM MADE BY THOSE WHO HAVE ADDRESSED THE GOVERNING BOARD, DIRECTING STAFF TO LOOK INTO THE MATTER, OR ASKING THAT THE MATTER BE PUT ON A FUTURE AGENDA. NO OTHER DISCUSSION OR LEGAL ACTION IS ALLOWED. A.R.S. §38-431.01g.)

### **On-Agenda Items**

Those wishing to address the Governing Board on Agenda items need not request permission in advance. However, you must complete a WHITE card (available at the table at the back of the room) indicating your desire to speak and listing the item number, and submit it to the Board Secretary before the meeting begins. There is a three-minute speaking limit.

### **Limitations**

If the numbers of those wishing to comment, whether on non-Agenda matters or on any/all Agenda items, jeopardizes the Board's ability to conclude the meeting at a reasonable hour, the President/Board may limit or eliminate public comment. Public comment is subject to reasonable subject matter, place and manner restrictions by the President/Board.

**GOVERNING BOARD MEETING**  
**SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**  
**Coronado High School Board Room, 7501 E. Virginia Avenue, Scottsdale, AZ 85257**

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**Table of Contents**  
**Regular Board Meeting June 26, 2018 3:00 PM**

*Engage, educate and empower every student, every day.*

I. Call to Order	
II. Pledge of Allegiance	
III. Roll Call- <i>Members of the SUSD Governing Board will attend either in person or by telephone, video or internet conferencing</i>	
IV. Public Hearing on Proposed FY2018-2019 Expenditure Budget and Truth in Taxation Notice	
Pursuant to A.R.S. §38-431.02 and A.R.S. §15-905(D)(E), notice is hereby given to the members of the Governing Board and to the general public that the Governing Board will conduct a Public Hearing on Tuesday, June 26, 2018, at 3:00 PM, in the Board Room at Coronado High School, 7501 E. Virginia Avenue, Scottsdale, regarding the Truth in Taxation Notice and adoption of the Proposed Fiscal Year 2018-2019 Expenditure Budget.	
A. Public Comments - Truth in Taxation Notice and Proposed Budget	
V. Adjourn Public Hearing	
VI. Call to Order Regular Meeting	
VII. Approval of Agenda - Board Action Required	
VIII. Action Item-Board Action Required	
A. Adoption of Proposed Fiscal Year 2018-2019 Expenditure Budget	5
IX. Superintendent's Comments	
X. Information/Discussion Item	
A. First Read of Revisions to Policy GBEAA, Staff Conflict of Interest	6
XI. Public Comments - Regular Meeting	
XII. Consent Agenda - Board Action Required	
A. Acceptance of Gifts \$393,487.09 (From June 12, 2018)	7
B. Acceptance of Gifts \$93,548.58	9
C. Personnel Action Items - 6/1/18 - 6/30/18	11
D. Abolishment of Associate Superintendent Position for 2018-2019	22
E. Approval of Minutes of June 12, 2018 Special Governing Board Meeting and Executive Session	23
F. Approval of Minutes of June 12, 2018 Regular Governing Board Meeting	24
G. Approve the Purchase of Employee and Volunteer Screening Services	25

H. Approval of Student Code of Conduct – 2018-2019 School Year	26
I. Approval of Annual Renewal of the Intergovernmental Agreement (IGA) with Maricopa County Community College District (MCCCD) for Dual Enrollment Programs	27
J. Approval of Renewal of Intergovernmental Agreement (IGA) with Maricopa County Department of Public Health for Tobacco Use Prevention Program for the 2018-2021 School Years	28
K. Approve the Designation of Sole Source for Various Vendors	29
XIII. Action Items - Board Action Required	
A. Approval of Revisions of 2018-19 District Calendar	30
B. Approval of Upgrade and Expansion of Video Security System, Phase 2	31
XIV. Future Items - Board Members may propose topics for future consideration	
XV. Dates of Upcoming Meetings	
A. Thursday, August 9, 2018 - 3:00 PM - Study Session	
B. Tuesday, August 14, 2018 - 5:00 PM - Regular Governing Board Meeting	
XVI. Governing Board Reports	
XVII. Adjournment	

Please Note: The Board may change the order of items listed in the Agenda prior to the meeting or during the meeting. ALSO, THE BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION ON ANY ITEM THAT IS LISTED ON THIS AGENDA FOR DISCUSSION/CONSULTATION WITH LEGAL COUNSEL TO OBTAIN LEGAL ADVICE, PURSUANT TO A.R.S. §38-431.03(A)(3).

*Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Pam Gleason at 480-484-6113. Requests should be made as early as possible to enable the District to arrange for the requested accommodation and at least one (1) working day prior to the Governing Board meeting.*

**Action Item:**

**Adoption of Proposed Fiscal Year 2018-2019 Expenditure Budget**

**Submitted by:**

Dr. Doug Virgil, Interim CFO

**Funding:**

Various

**RECOMMENDATION:**

It is recommended that the Governing Board adopt the proposed Fiscal Year 2018-2019 Expenditure Budget as submitted.

**BACKGROUND:**

The Proposed FY2018-2019 Expenditure Budget and Call for Public Hearing was presented and approved for publication at the June 12, 2018 Governing Board Meeting. The Proposed 2018-2019 Expenditure Budget is now being presented for adoption.

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

The budget allocates the resources to provide staff, supplies, instructional materials and equipment for operation of the entire District.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety

**Information/Discussion:**

**First Read of Revisions to Policy GBEAA, Staff Conflict of Interest**

**Submitted by:**

Michelle G. Marshall, General Counsel

**Funding:**

N/A

**BACKGROUND:**

The Governing Board will review and consider revisions to Policy GBEAA, Staff Conflict of Interest, as recommended by General Counsel. These recommendations include consideration of audit findings, investigation of conflict issues that have arisen recently, and Auditor General and Attorney General guidance. Counsel will also share the corresponding Exhibit GBEAA-E, which is already in use, as well as plans to implement an online submission process and plans for training.

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Positive governance leads to increased fiscal stability and organizational health.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety

**Consent Item:****Acceptance of Gifts \$393,487.09 (From June 12, 2018)****Submitted by:**

Dr. Doug Virgil, Interim CFO

**Funding:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board accept the following gifts, which have been approved by the District Gift committee.

**BACKGROUND:**

	<b>School</b>	<b>Gift Value</b>
Cochise APT-Funds for Campus Aides	Cochise ES	\$57,000.00
Kiva PTO-Funds for Instructional Aides	Kiva ES	\$50,000.00
Anasazi PTO-Funds for Library Aide	Anasazi ES	\$39,000.00
Laguna PTO-Funds for Instructional Aides	Laguna ES	\$25,000.00
Charro Foundation-Funds for General Gift Account	Coronado HS	\$20,000.00
Cherokee APT-Funds for Instructional Aides	Cherokee ES	\$10,370.09
Brett Slavicek-Funds for General Gift Account	Chaparral HS	\$10,000.00
CHAPTS-Funds for General Gift Account	Chaparral HS	\$10,000.00
Charro Foundation-Funds for Science Department	Coronado HS	\$10,000.00
CRPTO-Funds for General Gift Account	Copper Ridge ES	\$9,571.46
Laguna PTO-Funds for Technology	Laguna ES	\$8,000.00
CHAPS Charities-Funds for General Gift Account	Coronado HS	\$6,000.00
CHAPS Charities-Funds for General Gift Account	Tonalea ES	\$5,200.00
Charro Foundation-Funds for Robotics	Saguaro HS	\$5,100.00
Charro Foundation-Funds for Robotics	Chaparral HS	\$5,000.00
Charro Foundation-Funds for Robotics	Chaparral HS	\$5,000.00
Anasazi PTO-Funds for General Gift Account	Anasazi ES	\$5,000.00
CHAPTS-Funds for General Gift Account	Chaparral HS	\$3,450.00
DCES PTO-Funds for General Gift Account	Desert Canyon ES	\$3,132.11
Pueblo PTO-Funds for General Gift Account	Pueblo ES	\$2,788.00
Charro Foundation-Fund for Robotics	Coronado HS	\$2,500.00
Charro Foundation-Funds for PBIS	Coronado HS	\$2,500.00
Laguna PTO-Funds for Special Programs	Laguna ES	\$2,089.93
CrossFit Ignition-Funds for General Gift Account	Yavapai ES	\$2,000.00
Hopi PTA-Funds for General Gift Account	Hopi ES	\$1,500.00

**Gifts(Cont.)**

CHAPS Charities-Funds for General Gift Account	Cheyenne ES	\$1,200.00
Sequoia APT-Funds for General Gift Account	Sequoia ES	\$1,182.06
CRPTO-Funds for General Gift Account	Copper Ridge ES	\$1,060.04
Charro Foundation-Funds for General Gift Account	Desert Canyon ES	\$1,000.00
Charro Foundation-Funds for General Gift Account	Saguaro HS	\$1,000.00
Charro Foundation-Funds for General Gift Account	Pima ES	\$1,000.00
CHAPS Charities-Funds for General Gift Account	Yavapai ES	\$600.00
Box Tops for Education-Funds for General Gift Account	Sequoia ES	\$574.30
Arizona Educational Foundation-Funds for General Gift Account	Redfield ES	\$500.00
Charro Foundation-Funds for General Gift Account	Hopi ES	\$500.00
Wells Fargo Your Cause-Funds for General Gift Account	Cochise ES	\$460.00
Arcadia PTO-Funds for General Gift Account	Arcadia HS	\$444.62
CHAPS Charities-Funds for General Gift Account	Mohave MS	\$400.00
Charro Foundation-Funds for General Gift Account	Kiva ES	\$400.00
CHAPS Charities-Funds for General Gift Account	Anasazi ES	\$400.00
CHAPS Charities-Funds for Library Aide	Ingleside MS	\$400.00
CHAPS Charities-Funds for General Gift Account	Redfield ES	\$400.00
Wells Fargo Your Cause-Funds for General Gift Account	Mohave MS	\$320.00
Julius Szakolczai-Funds for General Gift Account	Pueblo ES	\$317.00
	<b>Subtotal Cash</b>	<b><u>\$312,359.61</u></b>
Cheyenne PTO-Six Chromebooks Carts	Cheyenne ES	\$73,483.61
Coronado Baseball Club-A Pitching Machine and Baseballs	Coronado HS	\$2,100.00
	<b>Subtotal Non-Cash</b>	<b><u>\$75,583.61</u></b>
<b>Gifts Valued Under \$300.00 Donated to the District 06/26/18</b>	<b>All Schools</b>	<b><u>\$5,543.87</u></b>
	<b>Total</b>	<b><u><u>\$393,487.09</u></u></b>

**Donations to the District since July 1, 2017-\$1,517,189.19**

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Gifts are used to help support the instructional process through additional supplies, instructional materials, tutoring and equipment.

This aligns to District Goal:

- X   1 Academic Achievement
- X   2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety



**Consent Item:**

**Acceptance of Gifts \$93,548.58**

**Submitted by:**  
Dr. Doug Virgil, Interim CFO

**Funding:**  
N/A

**RECOMMENDATION:**

It is recommended that the Governing Board accept the following gifts, which have been approved by the District Gift committee.

**BACKGROUND:**

	<b>School</b>	<b>Gift Value</b>
Cherokee APT-Funds for Instructional Aides	Cherokee ES	\$50,000.00
DCES PTO-Funds for General Gift Account	DCES	\$20,457.48
Charro Foundation-Funds for Robotics	Desert Mtn. HS	\$5,600.00
Charro Foundation-Funds for Robotics	Desert Mtn. HS	\$5,000.00
Freeport McMoran Foundation-Funds for General Gift Account	Kiva ES	\$5,000.00
Charro Foundation-Funds for Education Liaison Grant	Tavan ES	\$2,500.00
Desert Mountain Boosters of Art & Academics Science-Funds for Science	Desert Mtn. HS	\$1,600.00
Charro Foundation-Funds for General Gift Account	Navajo ES	\$1,000.00
CHAPS Charities-Funds for General Gift Account	Arcadia HS	\$900.00
CHAPS Charities-Funds for General Gift Account	Pima ES	\$400.00
Charro Foundation-Funds for General Gift Account	Tavan ES	\$400.00
Saguaro Saber Link-Funds for General Gift Account	Saguaro HS	\$350.00
	<b>Subtotal Cash</b>	<b>\$93,207.48</b>
<b>Gifts Valued Under \$300.00 Donated to the District 06/26/18</b>	<b>All Schools</b>	<b>\$341.10</b>
	<b>Total</b>	<b>\$93,548.58</b>

**Donations to the District since July 1, 2017-\$1,610,737.77**

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**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Gifts are used to help support the instructional process through additional supplies, instructional materials, tutoring and equipment.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety

**Consent Item:**

**Personnel Action Items, 6/1/18 – 6/30/18**

**Submitted by:**

Dr. Steve Chestnut, Associate Superintendent

**Funding:**

Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve Personnel Actions which include: 65 New Employments, 22 Transfers, 1 Classified Substitutes and Temporary Workers and 48 Separations.

**BACKGROUND:**

**NEW EMPLOYMENTS: (LA=Limited Appointment, TC=Terminating Contract):**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<b><u>Administrative/Administrative Support/Support-Exempt – Departmental:</u></b>				
Jed Bowman	Assist Superintendent/HR	06/30/18	M&O (001)	07/01/18
Catherine Devers	SPED/Coordinator Analysis & PD	06/30/18	Mcaid (290)	07/01/18
Jeff Gadd	Assist Superintendent/Interim CFO	06/30/18	M&O (001)	07/01/18
Ibi Haghighat	Assist Superintendent/Elementary Ed	New	M&O (001)	07/01/18
Robert Jackson	Bldg Svcs/Coord Tech Systems	06/30/18	SchPlnt (505)	07/01/18

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>EFFECTIVE</u>
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**Administrative/Administrative Support/Support-Exempt – School:**

Carlos Ardon	Yavapai/Principal	07/01/18
Todd Dreifort	Chaparral/Interim Principal	07/01/18
Angelia Keemle	Navajo-Laguna/AP	07/16/18
Andrea Martin	Copper Ridge/AP	07/01/18

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
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**Certified – Department:**

Daiana Trapp	SPED/PT	05/24/18	M&O (001)	08/01/18
Robert Wirsz	SPED/OT	05/24/18	M&O (001)	08/01/18

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>EFFECTIVE</u>
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**Certified – School:**

Amelia Ahart	Redfield/Second Gr	07/27/18
Emily Anderson	Ingleside/Science	07/27/18
Jacqueline Buckley	Chaparral/Mathematics	07/27/18
Brittany Burger	Kiva/LRC	07/27/18
David Chanko	Chaparral/Mathematics	07/27/18
Karen Depner	Chaparral/Spanish	07/27/18
Michael Fernandes	Saguaro/Mathematics	07/27/18
Mark Fifer	Mohave/Sixth Gr	07/27/18
Megan Flanagan	Kiva/First Gr	07/27/18

**Certified – School Cont:**

Alyssa Fransecky	Kiva/PANDA	07/27/18
Mia Freeburg	Cherokee/Kindergarten	07/27/18
McKensie Gation	Echo Canyon/Sixth Gr	07/27/18
Katherine Glaser	Ingleside/LRC	07/27/18
Aymen Hariz	Arcadia/Science	07/27/18
Alexandra Harper	Echo Canyon/Second Gr	07/27/18
Kaia Hart	Tonalea/ILLP	07/27/18
Scott Harvey	Yavapai/PE	07/27/18
Charlynn Herman	Copper Ridge/Science	07/27/18
Kimberley Hughes	Cochise/Nurse	07/27/18
Mia Itri	Chaparral/Language Arts	07/27/18
Jennifer Johnson	Pima/Kindergarten	07/27/18
Jason Jones	Arcadia/Language Arts	07/27/18
Chelsie Langston	Kiva/Third Gr	07/27/18
Timothy McCandless	Saguaro/Drama & Art	07/27/18
Jordan McCown	Chaparral/Language Arts	07/27/18
Nicholas Medrano	Kiva/Music	07/27/18
Griselda Miglino	Ingleside/Spanish	07/27/18
Michelle Miller	Cheyenne/Fourth Gr	07/27/18
Vernon Nicholas	Ingleside/Robotics	07/27/18
Keri Perysian	Echo Canyon/LRC	07/27/18
Alyssa Petersen	Laguna/Second Gr	07/27/18
Alexa Rama	Laguna/Second Gr	07/27/18
Jesse Saul	Echo Canyon/Language Arts	07/27/18
Brooke Schneider	Yavapai/Fourth Gr	07/27/18
Matthew Shoemaker	DMHS/Language Arts	07/27/18
Shelby Seeger	Kiva/Fifth Gr	07/27/18
Brittany Somers	Cheyenne/Nurse	07/27/18
Mariah Tesarz	Echo Canyon/Fourth Gr	07/27/18
Eric Thurston	Chaparral/LRC	07/27/18
Alyzabeth Vincent	Chaparall/Mathematics	07/27/18
Danielle Walsh	Redfield/SCA	07/27/18
Ralph Wilson	DMHS/Spanish	07/27/18

**NAME                      UNIT/ASSIGNMENT                      VACANCY DATE      FUNDING                      EFFECTIVE****Classified – Departmental:**

Diane Chaon	Trans/Bus Aide	05/24/18	M&O (001)	08/01/18
Kimberley Doelle	Trans/Bus Driver	02/16/18	M&O (001)	06/18/18
Naquanna Ellis	HR/HR Specialist	05/01/18	M&O (001)	06/05/18
Deborah Kolb	HR/HR Specialist	New	M&O (001)	06/12/18
Kathi Schuchardt	CTE Grants/Fisc Supp Coord	New	EVIT (596)	06/18/18
Melissa Tornquist	Comm Ed/Stu Supp Coord	06/08/18	ComEd (520)	06/20/18

**NAME                      UNIT/ASSIGNMENT                      EFFECTIVE****Classified - School:**

Romo Guadalupe	Tonalea/Sr Nut Srvs Wrkr	08/07/18
William Hayes	Coronado/Nut Srvs Wrkr	08/07/18

**Classified - School Cont:**

Stephanie Jansen	DCES/Inst Supp Para	08.07/18
Angela Marino	Navajo/Crossing Guard	08/07/18
Elizabeth Paredes	Yavapai/Health Assist	07/02/18
Denise Wright	Kiva/Nut Srvs Wrkr	08/07/18

**TRANSFERS:**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<b>Administrative/Administrative Support/Support-Exempt – Departmental:</b>					
Kyle Hall	Bldg Srvs/Sr Fac Coord	Bldg Srvs/Prev Mnt Spr	New	M&O (001)	07/26/18
Milissa Sackos	Stu Srvs/Ex Dir Stu Srvs	Assist Superintendent/Sec Ed	New	M&O (001)	07/01/18

**Administrative/Administrative Support/Support-Exempt – School:**

Matt Gromek	Navajo-Yavapai/AP	Kiva/AP	06/30/18	M&O (001)	07/01/18
Jennifer Hawks	Kiva/Dean	Pima/Dean	06/30/18	M&O (001)	07/16/18
Kimberley Mills	Pima/AP	DCES/Principal	06/30/18	M&O (001)	07/01/18
Amy Palatucci	Coronado/AP	Coronado/Interim Principal	06/30/18	M&O (001)	07/01/18
Amanda Rand	Copper Ridge/Dean	Hopi/AP	06/15/18	M&O (001)	07/16/18
Melinda Splittek	Coronado/AP 11 mo	Coronado/AP 12 mo	06/30/18	M&O (001)	07/01/18
Nan Wilkinson	Echo Canyon/AP	Echo-Yavapai/AP	06/15/18	M&O (001)	07/01/18

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<b>Certified – School:</b>					
Taylor Booher	HR/Substitute	Tavan/Third Gr	6/1/2018	M&O (001)	07/27/18
Kelsey Caudill	HR/Substitute	Pima/SUCCESS	6/1/2018	M&O (001)	07/27/18
Jodi Cruso	HR/Substitute	Cocopah/Science	6/1/2018	M&O (001)	07/27/18
Kayla Davis	Redfield/Inst Supp Para	Redfield/Kindergarten	6/1/2018	M&O (001)	07/27/18
Ryne Mauck	HR/Substitute	Arcadia/Mathematics	6/1/2018	M&O (001)	07/27/18
Victoria Pacheco	HR/Substitute	Copper Ridge/Nurse	6/1/2018	M&O (001)	07/27/18
Paige Phelps-Castro	DMHS/Guidance	DMHS/Prev Social Wrkr	6/1/2018	M&O (001)	08/01/18
Holli Scharf	Anasazi/Kindergarten	Sequoia/Dean			

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>TRANSFER TO</u>	<u>VACANCY DATE</u>	<u>FUNDING</u>	<u>EFFECTIVE</u>
<b>Classified – School:</b>					
Camie Collinwood	Early Ch/Early Ch Asst	Tonalea/Inst Supp Para	5/25/2017	M&O (001)	08/07/18
Yvonne Gee	SPED/Beh Mgmt Tech	Ingleside/Inst Supp Para	3/23/2018	M&O (001)	08/07/18
Tessa Kovatch	ComEd/Chcare Prov	Kiva/Chcare Asst	5/24/2018	ComEd (520)	08/01/18
Maria Serna	Hohokam/Noon Aide	Hohokam/Inst Supp Para	9/6/2017	M&O (001)	08/07/18
Marianne Silovic	Chaparral/Recept.	Chaparral/Attendance	6/1/2018	M&O (001)	06/04/18

**It is recommended that the Governing Board approve the following as:****CLASSIFIED SUBSTITUTES and TEMPORARY WORKERS:**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>EFFECTIVE</u>
Patrick Lamb	Saguaro/BRIDGES	06/11/18

## SEPARATIONS:

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>
<b><u>Administrative/Administrative Support/Support-Exempt:</u></b>			
Susan Doyle	HR/HR Director	Resignation	06/14/18
Christopher Gilmore	Coronado/Principal	Resignation	06/30/18
Erin Helm	Comm/Pub Info & Maktg Officer	Resignation	06/30/18
<b><u>Certified:</u></b>			
Lauren Arrowood	Deseg/00-05 ILLP	Resignation	06/29/18
Carol Pollack	Ed Srvs/Dir of Instr & PD	Job Abolishment	06/14/18
Stephanie Reynolds	SPED/Psychologist	Resignation	06/04/18
Kendra Belanger	SPED/SUCCESS	Resignation	06/04/18
Anna Carter	Tonalea/Reading	Resignation	06/01/18
Shawn Despins	SPED/LRC	Resignation	06/01/18
William Endsley	Mountainside/Choir	Resignation	06/01/18
Audra Frazier	Tavan/Third Gr	Resignation	06/01/18
Lorraine Goeke	SPED/SLP	Deceased	05/16/18
Kathleen Gustine	SPED/SLP	Resignation	06/01/18
Conrad Hamilton	Chaparral/PE	Resignation	06/01/18
Paula Hogenson	Kiva/Third Dr	Retired	06/02/18
Amy Laughlin	Cochise/Band	Resignation	06/01/18
Patrick McGinty	Echo Canyon/Band	Resignation	06/02/18
Michael Naderer	Tavan/PE	Retired	06/01/18
Jennifer Rousseau	SPED/SLP	Resignation	06/01/18
Camilo Tafur	Saguaro/Science	Resignation	06/01/18
Colleen Taylor	SPED/ALC	Resignation	06/01/18
Michael Vezzosi	Deseg/College & Career	Resignation	06/01/18
<b><u>Classified :</u></b>			
Clinton Ault	Security/Sec Officer	Resignation	06/07/18
Chey Beckner	Bldg Srvs/Fac Srvs Wrkr Cust	Resignation	06/07/18
Daniel Bicsak	Bldg Srvs/Admin Supp Coord	Resignation	05/31/18
Lorie Brandon	Cochise/Health Asst	Resignation	05/24/18
Kimberley Brotsky	Redfield/Inst Supp Para	Resignation	06/01/18
James Collins	Bldg Srvs/Fac Srvsa Wrkr Cust	Retired	06/15/18
Sasha Dotson	Hohokam/Instr Supp Para	Resignation	05/14/18
Alice Felicetta	Chaparral/Instr Supp Para	Resignation	06/01/18
Barry Fenstermacher	Bldg Srvs/Fac Srvs Grounds	Retired	07/05/18
Tracy Fish	Hopi/Instr Supp Asst	Resignation	06/01/18
Marilyn Harrer	Anasazi/Instr Supp Asst	Resignation	06/01/18
Michael Ledford	Chaparral/Inst Supp Para	Resignation	6/1/2018
Samuel Martin	Cherokee/Instr Supp Para	Resignation	6/1/2018
Catalina Moreno	Coronado/Admin Supp Tech	Resignation	06/22/18
Cynthia O'Hara	Kiva/Instr Supp Para	Resignation	06/01/18
Sydni Parker	Cherokee/Instr Supp Para	Resignation	05/31/18
Sue Pechersky	DCMS/Instr Resource Asst	Resignation	06/01/18
Elena Russell	Kiva/Instr Supp Asst	Resignation	06/01/18

**Classified Cont:**

Sue Pechersky	DCMS/Instr Resource Asst	Resignation	06/01/18
Elena Russell	Kiva/Instr Supp Asst	Resignation	06/01/18
Kathleen Secrest	Cochise/Instr Supp Asst	Resignation	06/01/18
Aldo Serna	Echo Canyon/Admin Supp Registrar	Resignation	06/11/18
Steven Shroyer	Bldg Srvs/Fac Coord	Retired	07/06/18
Richard Valdez	Bldg Srvs/Fac Srvs Wrkr Cust	Retired	06/29/18
Alana Verdugo-Noto	Chaparral/Admin Supp Tech	Resignation	06/14/18
Melissa Zarra	Pima/Noon Aide	Resignation	06/01/18

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Hiring and retention of a qualified and diverse workforce leads to increased student achievement.

This aligns to District Goal:

- 1
- 2 Academic Achievement
- 3 Fiscal Stability
- 4 External Communication
- 5 Organizational Health
- School Safety

**BACKGROUND:**

**NEW EMPLOYMENTS: (LA=Limited Appointment, TC=Terminating Contract):**

**Administrative/Administrative Support/Support-Exempt – Departmental:**

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>
<b><i>Jed Bowman</i></b>	<b><i>Assist Superintendent/HR</i></b>

**Education:**

Undergrad - Colorado State University - BS in Geology  
 Graduate – University of Colorado - MS in Kinesiology/Astronomy  
 Graduate – University of Colorado - Principal License  
 Doctorate - Colorado State University - PhD in Education and Human Resource Studies

**Work Experience:**

Current – Superintendent - Woodland Park School District in Woodland Park, CO  
 Instructor for Administrator (Superintendent) License Courses - University of Colorado  
 Executive Director/Director of Schools - Douglas County School District in Castle Rock, CO

**Certificates:**

Administrative Certificate - K-12 (Superintendent)  
 Administrative Certificate - K-12 (Principal)

***Catherine Devers***      ***SPED/Coordinator Analysis & PD***

**Education:**

Undergrad - Texas Tech University - BS in Deaf Education & Elementary Ed  
 Graduate - University of Texas - MS in Generic Special Education  
 Graduate - University of Phoenix - Principal License

**Work Experience:**

Current - Education Specialist - Arizona Dept. of Education in Phoenix, AZ  
 Director Related Services Unit & Multiply Handicapped Deaf Unit - Arizona State School for the Deaf & Blind in Phoenix, AZ

**Certificates:**

Standard Special Education LD K-12  
 Standard Hearing Impaired K-12  
 Administrative Certificate

***Jeff Gadd***      ***Assist Superintendent/Interim CFO***

**Education:**

Undergrad - Arizona State University - BS in Business Administration & Management  
 Graduate - Arizona State University - MBA

**Work Experience:**

Current - Director of Educational Programs - Arizona Association of School Business Officials in Phoenix, AZ  
 Interim Assistant Superintendent for Business Services - Gilbert Unified School District in Gilbert, AZ  
 Interim Chief Financial Officer - Roosevelt Elementary School District in Phoenix, AZ  
 Chief Financial Officer - Gilbert Unified School District in Gilbert, AZ  
 Assistant Superintendent for Business Services - Madison Elementary School District in Phoenix, AZ

**Certificates:**

Arizona Certified Business Official (AASBO)  
 Superintendent’s Certificate (K-12)



**Administrative/Administrative Support/Support-Exempt – Departmental - Cont:**

***Ibi Haghighat                      Assist Superintendent/Elementary Ed***

**Education:**

Undergrad - University of California Irvine - BA in Spanish  
Undergrad - University of California Irvine - Post BAC in Educational Studies  
Graduate - Purdue University - MS in Educational Administration  
Graduate - Arizona State University - Doctorate in School Administration & Curriculum

**Work Experience:**

Current - Principal - Paradise Valley Unified School District in Paradise Valley, AZ  
Assistant Principal - Paradise Valley Unified School District in Paradise Valley, AZ

***Robert Jackson                      Bldg Srvs/Coord Tech Systems***

**Education:**

Undergrad - Rio Salado Community College - AA in Applied Science in Electrical Construction  
Undergrad - Glendale Community College - General Studies  
Undergrad - Trade/Vocational Formal Electrician Apprenticeship - Journeyman Electrician & Electrician

**Work Experience:**

Lutron Lighting Programmer - ECS Arizona in Phoenix, AZ  
Facilities Manager - Desert Financial Credit Union in Phoenix, AZ  
Network Engineer - Desert Financial Credit Union in Phoenix, AZ

**Certificates:**

Facilities Maintenance Professional (FMP)  
Journeyman Electrician- IBEW Local 640  
Nuclear Power Plant- Critical Area Security Certification  
Multistack Chiller Systems Technician Training

**Administrative/Administrative Support/Support-Exempt – School:**

***Carlos Ardon                      Yavapai/Principal***

**Education:**

Undergrad - South Mountain Community College - AA in Elementary Education  
Undergrad - Arizona State University - BA in Elementary Education  
Graduate - Arizona State University - MA in Educational Leadership (Principalship) (MED)

**Work Experience:**

Current - TOA/Assistant Principal - Isaac School District in Phoenix, AZ  
English Language Learner Strategist - Isaac School District in Phoenix, AZ  
Language Acquisition Specialist - District Admin - Osborn School District in Phoenix, AZ

**Certificates:**

Administrative Certificate K-12  
Elementary K-12

***Todd Dreifort                      Chaparral/Interim Principal***

**Education:**

Undergrad - Wichita State University - BS in Secondary Education  
Graduate - Wichita State University - MS in Secondary Education

**Todd Dreifort Cont.**

**Work Experience:**

Current - Principal - USD 375 Circle Public Schools in Towanda, KS  
 Assistant Principal/Athletic Director - Valley Center Public Schools USD in Valley Center, KS  
 Assistant Principal/Athletic Director - Buhler Public Schools USD 313 in Buhler, KS

**Certificates:**

Administrative Certificate K-12  
 Secondary 6-12

**Angelia Keemle            Navajo-Laguna/AP**

**Education:**

Undergrad - Ottawa University - BA in Elementary Education  
 Graduate - Walden University - MS in Elementary Education  
 Graduate -University of Phoenix - Principal Licensure

**Work Experience:**

Current - Instructional Coach - Laveen Elementary Schools District in Laveen, AZ  
 Assistant Principal and 6 mo Interim Principal - Douglas County School District in Highlands Ranch, CO  
 Technology Coach - Douglas County School District in Highlands Ranch, CO

**Certificates:**

Administrative Certificate K-12  
 Elementary K-8

**Andrea Martin            Copper Ridge/AP**

**Education:**

Undergrad - Arizona State University - BA in Elementary Education  
 Graduate - Northern Arizona University - MA in Educational Administration Principal K-12

**Work Experience:**

Current - Instructional Coach - Pendergast Elementary School District in Phoenix, AZ  
 2nd Grade Teacher - Deer Valley Unified School District in Phoenix, AZ  
 1st - 3rd General Education - Pendergast Elementary School District in Phoenix, AZ

**Certificates:**

Administrative Certificate PreK-12  
 Elementary K-8

**TRANSFERS:**

**Administrative/Administrative Support/Support-Exempt – Departmental:**

<b><u>NAME</u></b>	<b><u>UNIT/ASSIGNMENT</u></b>
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**Administrative/Administrative Support/Support-Exempt – Departmental - Cont:**

**Kyle Hall                    Bldg Srvs/Prev Mnt Spr**

**Education:**

Undergrad - Scottsdale Community College - AA in General Business/CIS

**Work Experience:**

Sr. Facilities Coordinator - Scottsdale Unified School District in Scottsdale, AZ  
 Administrative Support Coordinator - Scottsdale Unified School District in Scottsdale, AZ  
 Facilities Service Worker - Scottsdale Unified School District in Scottsdale, AZ

**Milissa Sackos      Assist Superintendent/Secondary Ed**

**Education:**

Undergrad - California State University - BA in Communication Studies  
Graduate - Arizona State University - MA in Curriculum & Instruction  
Graduate - Arizona State University - Doctorate in Education Administration & Supervision

**Work Experience:**

Current - Executive Director of Support Services  
Principal/Director of Alternative Education - SUSD in Scottsdale, AZ  
Assistant Principal - Desert Mountain High School in Scottsdale, AZ  
Adjunct Faculty - Grand Canyon University and Northern Arizona University

**Certificates:**

Superintendent  
Administrative Certificate K-12  
Secondary 7-12

**Administrative/Administrative Support/Support-Exempt – School:**

**Matt Gromek      Kiva/AP**

**Education:**

Undergrad - John Carroll University - BA in Early Childhood Education  
Graduate - University of Phoenix - MA in Administration

**Work Experience:**

Current - Assistant Principal Navajo/Yavapai in Scottsdale, AZ  
5th Grade Teacher - Yavapai Elementary in Scottsdale, AZ

**Certificates:**

Administrative Certificate K-12  
Elementary K-8  
Early Childhood

**Jennifer Hawks      Pima/AP**

**Education:**

Undergrad - Arizona State University - BA in Elementary Education  
Graduate - Arizona State University - MA in Educational Leadership

**Work Experience:**

Current - Dean of Students - Kiva Elementary School in Scottsdale, AZ  
Teacher - Higley Unified School District in Higley, AZ

**Certificates:**

Administrative Certificate K-12  
Elementary 1-8

**Kimberley Mills      DCES/Principal**

**Education:**

Undergrad - Glendale Community College - AA in Elementary Education  
Undergrad - Arizona State University - BA in Elementary Education  
Graduate - Arizona State University - MA in Administration and Leadership (Principalship)

***Kimberley Mills Cont.***

**Work Experience:**

Current - Assistant Principal - Pima Elementary in Scottsdale, AZ  
4th Grade Teacher - Corte Sierra in Litchfield, AZ

**Certificates:**

Administrative Certificate Pre-12  
Elementary K-8

***Amy Palatucci Coronado/Interim Principal***

**Education:**

Undergrad - Carlow University - BA in Special Education and Elementary Education  
Graduate - Grand Canyon University - MA in Educational Leadership (Principalship)

**Work Experience:**

Current - Assistant Principal - Coronado High School in Scottsdale, AZ  
Assistant Principal - Arcadia High School in Scottsdale, AZ  
Special Ed LRC Teacher - Chaparral High School in Scottsdale, AZ

**Certificates:**

Administrative Certificate PreK-12  
Elementary K-8  
Professional Cross-Cat Spec Ed K-12

***Amanda Rand Hopi/AP***

**Education:**

Undergrad - Arizona State University - BA in Elementary Education  
Graduate - Northern Arizona University - MA in Educational Leadership (Principalship)  
Graduate - Arizona State University - Juris Doctorate

**Work Experience:**

Current - Dean of Students - Copper Ridge Elementary in Scottsdale, AZ  
4<sup>th</sup> Grade Comprehensive Gifted Teacher - Hopi Elementary in Scottsdale, AZ  
Title 1 Elementary Enrichment Specialist/Gifted Coach - Gifted Department in Scottsdale, AZ

**Certificates:**

Administrative Certificate PreK-12  
Elementary K-8  
Juris Doctor of Law  
Full Gifted Endorsement K-12

***Melinda Splittek Coronado/AP 12 mo***

**Education:**

Undergrad - Arizona State University - BA in Secondary Education  
Graduate - Arizona State University - MA - Educational Leadership (Principalship)

**Work Experience:**

Current - Assistant Principal 11 month at Coronado High School in Scottsdale, AZ  
Administrative Teacher on Assignment - Deer Valley Unified School District in Glendale, AZ

**Certificates:**

Administrative Certificate PreK-12  
Secondary 6-12

**Nan Wilkinson**      *Echo-Yavapai/AP*

**Education:**

Undergrad - University of Wyoming - BA in Elementary Education

Graduate - Arizona State University West - MA in Education Administration

**Work Experience:**

Current - Assistant Principal Echo Canyon in Scottsdale, AZ

Instructional Coach - ANLC in Scottsdale, AZ

**Certificates:**

Administrative Certificate K-12

Elementary K-8

**Consent Item:**

**Abolishment of Associate Superintendent Position for 2018-2019**

**Submitted by:**

Dr. John Kriekard, Acting Superintendent

**Funding:**

M&O

**RECOMMENDATION:**

It is recommended that the position of Associate Superintendent be abolished for the 2018-19 school year.

**BACKGROUND:**

Dr. Kriekard has reviewed the District personnel needs and determined that this position is not necessary to the operations of the District. The employee who currently is in the position has been notified of this recommendation and is seeking another position in the District, and will maintain the same pay and benefits for the 2018-19 school year, pursuant to the Administrative Handbook. The position originally was funded partially out of Fund 630, Bond, and partially out of M&O. The portion that was funded out of Fund 630, Bond, will no longer fund the position for the 2018-19 school year.

**NOTIFICATION OF POSITION ELIMINATION:**

<b><u>NAME</u></b>	<b><u>UNIT/ASSIGNMENT</u></b>	<b><u>EFFECTIVE</u></b>
Steve Chestnut	Associate Superintendent	06/30/18

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

These actions support the District's continued focus on its Mission, Vision and Goals.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety

**Consent Item:**

**Approval of Minutes of June 12, 2018 Special Governing Board Meeting and Executive Session**

**Submitted by:**

Dr. John Kriekard, Acting Superintendent

**Funding:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board approve the Minutes of the June 12, 2018 Special Governing Board Meeting and Executive Session.

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Positive governance leads to academic achievement and organizational health.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety

**Consent Item:**

**Approval of Minutes of June 12, 2018 Regular Governing Board Meeting**

**Submitted by:**

Dr. John Kriekard, Acting Superintendent

**Funding:**

N/A

**RECOMMENDATION:**

It is recommended that the Governing Board approve the Minutes of the June 12, 2018 Regular Governing Board Meeting.

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Positive governance leads to academic achievement and organizational health.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety



**Consent Item:**

**Approve the Purchase of Employee and Volunteer Screening Services**

**Submitted by:**

Dr. Steven Chestnut, Associate Superintendent

**Funding:**

M&O (001)

**RECOMMENDATION:**

It is recommended that the Governing Board approve the purchase of Employee Screening Services based on historical data and through the discounted pricing quoted to include volunteer and employee packages, criminal county (outside of AZ), surname and driving record. The contract will have a not to exceed amount of \$60,000 for the fiscal year 2018-2019.

Vendor:

1138, Inc. (Validity)

**BACKGROUND:**

The use of this contract assists the District with employee screenings, which assures the District's compliance with internal policies, as well as State and Federal laws and regulations.

The Governing Board has previously approved the use of 1138, Inc. (Validity) through the S.A.V.E. contract, which we were a part of with Peoria School District. As Peoria has not renewed their contract, SUSD has received independent pricing with the same discounts as the S.A.V.E. contract provided.

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

The strategic management of our Human Resources is vital to maintaining an environment of effect teaching and student learning.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety

**Consent Item:**

**Approval of Student Code of Conduct – 2018-2019 School Year**

**Funding:**

**Submitted by:**

Dr. Milissa Sackos, Executive Director of Support Services

N/A

**RECOMMENDATION:**

It is recommended the Governing Board approve the Student Code of Conduct for the 2018-2019 School Year, as presented at the Board Meeting on June 12, 2018.

**BACKGROUND:**

Each year district and school level administrators (representing elementary, middle, K-8 and high schools) review the Uniform Code of Conduct. The purpose is to ensure the Code of Conduct is in compliance with applicable Federal, State, & Local Law as well as best practices to ensure the safety of all students and staff.

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Positive governance leads to increased academic achievement.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety

**Consent Item:**

**Approval of Annual Renewal of the Intergovernmental Agreement (IGA) with Maricopa County Community College District (MCCCD) for Dual Enrollment Programs**

**Submitted by:**

Michelle G. Marshall, General Counsel

**Funding:**

Various

**RECOMMENDATION:**

It is recommended that the Governing Board approve the annual renewal of the Maricopa County Community College District (MCCCD) Intergovernmental Agreement (IGA) for Dual Enrollment Programs held at high schools for the 2018-2019 school year:

**BACKGROUND:**

Each year the MCCCD provides site-specific instructions in courses that afford SUSD students the opportunity for college credit in addition to their graduation requirements. Each site enters into the agreement with the college district according to student course demands and with the understanding that the District will receive \$1,000 per annualized Full-Time Student Equivalent “FTSE” per semester and an additional \$300 per annualized FTSE for ongoing use of computer labs and occupational and science lab equipment and supplies (pending full funding of dual enrollment in the fiscal year 2018/2019 budget). There is no cost to the District for this IGA.

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Positive governance leads to academic achievement and fiscal stability.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety

**Consent Item:**

**Approval of Renewal of Intergovernmental Agreement (IGA) with Maricopa County Department of Public Health for Tobacco Use Prevention Program for the 2018-2021 School Years**

**Submitted by:**

Dr. Milissa W. Sackos, Executive Director of Support Services  
Michelle G. Marshall, General Counsel

**Funding:**

IGA (958)

**RECOMMENDATION:**

It is recommended that the Governing Board approve the renewal of the IGA between SUSD and the Maricopa County Department of Public Health to fund healthy school prevention initiatives.

**BACKGROUND:**

In November 2002, the Governing Board approved an IGA between SUSD and the Maricopa County Department of Public Health for school based tobacco prevention programs. Today, our prevention focus is more global to encompass healthy school initiatives. Under this Agreement, Maricopa County Tobacco Use Prevention will pay SUSD \$4,500 for participating schools. The terms of the renewal are:

- A stipend of \$1,000 will be provided per participating schools
- A stipend of \$1,000 will be provided per school level coordinator to be paid directly to Coordinator
- Technical assistance, training, and other prevention related material, will be provided by Maricopa County Office of School Health and Wellness Initiatives

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Positive governance leads to school safety.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety

**Consent Item:**

**Approve the Designation of Sole Source for Various Vendors**

**Submitted by:**

Dr. Doug Virgil, Interim CFO

**Funding:**

All Funds

**RECOMMENDATION:**

It is recommended that the Governing Board approve the designation of sole source for the vendors as listed below, for the fiscal year 2018-2019.

**Software Licensing, Maintenance, Training and Equipment:**

College Board	AP and SAT Exams, college planning, professional development, data, reports, and research.
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**Miscellaneous:**

International Baccalaureate Organization	Educational Foundation provides curriculum, assessment development, seminars, teacher training and materials. Copyright.
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**BACKGROUND:**

These commodities and services will be purchased on as needed if needed basis. Competition for these items/services is impracticable. The quote method has been used in the past with little or no success. A copy of the written evidence and determination of the basis for the sole source procurements are maintained in the procurement files.

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

The approval of the listed materials and services will allow the District to continue to provide staff, students and Teachers with the services and educational materials necessary to ensure a safe and quality-learning environment.

This aligns to District Goal:

- 1 Communications and Community Partnerships
- 2 Optimal Class Sizes and Personalized Learning
- 3 Teacher Quality and Professional Development
- 4 Technology Improvements and Integration
- 5 High Standards and Accountability
- 6 School Safety and Student Support

**Action Item:**

**Approval of Revisions of 2018-19 District Calendar**

**Submitted by:**

Dr. John Kriekard, Acting Superintendent

**Funding:**

N/A

**RECOMMENDATION:**

It is recommended the Governing Board approve the revisions to the 2018-2019 District Calendar with the revisions discussed on June 12, 2018.

**BACKGROUND:**

On September 7, 2017, the Governing Board discussed professional development days for 2018-19, 2019-20, and 2020-21 school years. On September 12, 2017, the Governing Board approved the District Calendars and professional development days for the 2018-19, 2019-20, and 2020-21 school years. The Governing Board will discuss the 2018-19 District Calendar, including but not limited to the fact that the current version of this Calendar takes the school year for students beyond the Memorial Day holiday.

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Positive governance leads to increased fiscal stability and organizational health.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety

**Action Item:**

**Approval of Upgrade and Expansion of Video Security System, Phase 2**

**Submitted by:**

Debi Spaulding, Chief Systems Officer  
 James Dorer, Chief Security Officer  
 Dennis Roehler, Director of Facilities

**Funding:**

Bond (630), Capital  
 Override (611)

**RECOMMENDATION:**

It is recommended the Governing Board approve Phase 2 of Upgrade and Expansion of the Video Security project. The awards of purchase orders will be as follows:

Item(s)	Procurement Method	Company	Pre-Tax	With Tax
Cameras, Mounts Licensing	NIPA-TCPN Cooperative Contract #R160202	Connection (GovConnection)	\$166,513.24	\$ 181,416.17
Cabling	Written Competitive Quotes	Interstate Technology Systems	\$48,515.00	\$ 52,857.09
Servers	State Contract WN01AGW	Dell Inc.	\$165,579.73	\$ 180,399.12

**BACKGROUND:**

The Voter Pamphlet for the 2016 Bond request included \$3,090,000.00 for “school safety measures (including improvements at existing campuses, camera systems, etc.). This request is one component of the school security measures; upgrading and expanding the existing video security system.

Video surveillance of a campus assists us in addressing the safety and security of our students and staff during school hours and at all after school activities and programs. The presence of visible surveillance cameras at strategic locations deters thefts, vandalism and illegal activities. Real-time monitoring of surveillance systems allows us to take quick action in case of emergencies.

Currently, SUSD has disparate video systems at our various sites. This project will provide the following:

- Add 256 cameras across 29 schools;
- Add video servers at 33 sites (DCES/DCMS to share);
- Provide unified system for video surveillance at 29 schools and 6 support sites;
- Provide onsite access and remote access to real-time footage.

This project will take place in three phases:

- Phase 1 - Elementary K-5, Elementary K-8 and Middle Schools upgrades to take place in this current fiscal year.
- Phase 2 - High School and Support Sites to take place in FY19.
- Phase 3 – Upgrading of pre-existing cameras at all sites in FY20 and FY21.

Funding for the project will be from multiple sources:

- Bond
- FF&E component of Capital Override

**Availability of Funds**

According to the 2016 Bond Override Pamphlet, \$3,090,000.00 was set aside for safety and security. Of that, \$256,000.00 was earmarked for video cameras. This funding available in the budget.

IT Capital Override Budget for FY18, original budget \$4,820,592.01. Currently remaining budget balance is \$320,426.16.

FY19 budgets have not been provided to IT or building services, but it is anticipated that the funding will be available.



**Costs:**

Site	Total New Cams	Camera + Mount Cost	Special Mount	Cat6 Drop	Cabling Cost	Existing Camera	Cam Licenses	Existing Camera Licensing	Server	Server Licensing	Encoder Cameras	Panasonic Encoder	Quantity Cameras on Encoders	Total w/o Tax	w/ Tax
P1 FY18	189	\$ 56,982.13	0	189	\$ 48,515.00	190	139	\$ 8,025.86	\$ 165,579.73	\$ 9,857.57	51	\$ 7,647.68	16	\$296,607.97	\$323,154.38
P2 FY19	67	\$ 22,056.75	\$ 105.51	67	\$ 20,595.00	479	269	\$ 15,532.06	\$ 85,188.40	\$ 4,714.49	210	\$ 29,634.76	62	\$177,826.97	\$193,742.48
P3 TBD	450	\$139,900.50		450	\$ 130,500.00	450	0	\$23,557.92	0	0	0	0	0	\$293,958.42	\$320,267.70

**Procurement:**

Item(s)	Procurement Method	Company
Cameras, Mounts Licensing	NIPA-TCPN Cooperative Contract #R160202	Connection (formerly GovConnection)
Servers	State Contract WN01AGW	Dell Inc.
Cabling	Sent out to four vendors for quotes, selected lowest price out of two quotes received. Two vendors replied with no quote.	Interstate Technology Systems

33

**Funding**

Phase	Cost	Bond	Capital (from Building Svcs)	FFE Override	IT Override
P1 FY18	\$323,154.38	256,000.00			67,154.38
P2 FY19	\$193,742.48		80,000.00	100,000.00	13,742.48

**IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT**

Video Surveillance and Security provides improved school safety.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety