

**MINUTES OF THE REGULAR MEETING
OF THE GOVERNING BOARD
SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48**

December 11, 2018

A Regular Meeting of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 5:05 PM, at the Scottsdale Unified School District Coronado High School, 7501 E. Virginia Avenue, Scottsdale, Arizona.

Board Members in attendance were Barbara Perleberg, President; Kim Hartmann, Vice President; Alyson Beckham; Pam Kirby; and Sandy Kravetz. Acting Superintendent Dr. John Kriekard was also present. A quorum was present. President Perleberg called upon Mrs. Kirby to lead the audience in the Pledge of Allegiance. Mrs. Perleberg welcomed approximately 50 visitors.

Mrs. Beckham moved to approve the Agenda as presented. Mrs. Hartmann seconded the motion. The motion was approved with a vote of 5 – 0.

Students and Staff Recognitions and Celebrations

Dr. Ibi Haghighat, Assistant Superintendent for Elementary Education, called upon Redfield Elementary School Principal Christine Bonow, who recognized Redfield students Sam Coughlan, Aiden Galliant and Gabe Goldenberg, competitors in the first-ever Arizona Counting Bee.

After the Redfield students left the Board room, Dr. Kriekard asked for a moment of silence for the Vegtel Family, who were involved in a tragic accident that occurred last evening, resulting in the loss of a Redfield kindergartner and his mother.

Dr. Milissa Sackos, Assistant Superintendent for Secondary Education, recognized Cocopah Middle School art teacher Cathy Saraniero and Saguaro High School art teacher Michelle Peacock. Ms. Saraniero was named the state's Outstanding Middle School Art Educator by the Arizona Art Education Association. Ms. Peacock was named Arizona Art Educator of the Year by the same organization

Dr. Sackos introduced Coronado High School Interim Principal Amy Palatucci, along with Coronado English teacher Dr. Joann Markette. All 24 students in Dr. Markette's senior College English class took part in the "Voice of Democracy" writing contest, sponsored by local Posts of the Veterans of Foreign War. Honorees were announced and recognized on December 9.

Local level:

- Post 9400: Katie Cabrera, 3rd place
- Post 720: Taylor Noel, 1st place; Kayte Arviso, 2nd place
- Post 1796: Makayla Taylor-Jones, 2nd place; Jason Hernandez, 3rd place

District level:

- District 4: Taylor Noel, 4th place

Also, Dr. Marquette was recognized by Post 9400 and by the VFW's District 4 as their Teacher of the Year.

District Athletic Director Nathan Slater introduced Chaparral HS girls swim and dive team and their assistant coach Russ Krzyzanowski, state champions in Division 1 for the 5th year in a row.

Mr. Slater introduced Saguaro HS football team and their coach Jason Mohns, the 2018 4A champions. This is Saguaro's 6th consecutive state championship.

Superintendent's Comments

Dr. Kriekard announced that there will be an elementary and middle school Lego League robotics tournament this Saturday at Mohave Middle School.

Dr. Kriekard gave an update on the restoration of Navajo Elementary School. Phase 1 of the project – that of the clean-up and furniture decontamination – was completed a few weeks ago. Phase 2 – the work of removing asbestos-contaminated building materials – will get underway in the next week or so, and last until mid-February. Then Phase 3 – the actual restoration – will begin.

Motion #58
Approval of Agenda as Presented

Students and Staff Recognitions and Celebrations

Superintendent's Comments

Dr. Kriekard made a special presentation to the two outgoing Governing Board Members, Ms. Kirby and Mrs. Hartmann. He thanked them for their selfless contributions to the District: Ms. Kirby's 8 years and Mrs. Hartmann's 4 years, and presented each of them a glass block clock engraved with their name. Both Board Members addressed the audience, saying that it was an honor and a privilege to serve.

Information/Discussion Items

VI. A. Fiscal Year 2018/2019 Financial Report – October

Mr. Jeff Gadd, Interim CFO, presented a PowerPoint with the monthly Financial Report for October. He reviewed the Budget Controlled and Cash Controlled Funds. He also showed the Student Activities funds as of October 31, 2018 and reviewed the Bond Funds as of October 31, 2018. The Board discussed plans for the funds to possibly cover the projected \$4 million M&O shortage.

VI. B. Update on Human Resources Department

Dr. Jed Bowman, Assistant Superintendent for Human Resources, presented a PowerPoint reviewing the projects he and his department have been working on since joining the District July 1, 2018. The work includes working with a Human Resources consultant who has been reviewing the District's policies and procedures, and recommending initiatives and improvement opportunities. Dr. Bowman has also been working on the *Certified Employees Handbook*, which is expected to be available on the District's I drive sometime next week. This document is not intended to be a static document and will be revisited in the spring.

VI. C. Proposed Revisions to Governing Board Policy GCK – Professional Staff Assignments and Transfers (“First Read”)

Michelle Marshall, District Legal Counsel, presented the proposed revisions to Policy GCK, reviewing with the Governing Board the suggested changes. Ms. Marshall also reviewed the Regulation for GCK, which will be part of the *Certified Employee Handbook*. Discussion followed on the need for a Regulation if it will be part of the handbook. The item will be an Action Item on the January 15, 2019 Regular Board Meeting Agenda. Ms. Marshall will report on the benefit of having the Regulation vs. just having it as part of the *Certified Employee Handbook*.

Public Comment

Jeff DiDomenico spoke about injustices that have happened to the Navajo community. While it is in the midst of rebuilding after the fire, Navajo should not be part of any school consolidation or school closure discussions.

Emma Rowland spoke about increased school funding for mental health. Ms. Rowland responded to Mrs. Kravetz that she is not a student in any SUSD school.

Maya Zuckerberg spoke about increased school funding for mental health.

Linda Morales, a concerned Desert Mountain High School parent, spoke about the lack of support she has received for her son and asked for help on what she should be doing next as a parent. Dr. Kriekard asked Dr. Sackos to meet with her and offer her the assistance she requires.

Consent Agenda

- A. Acceptance of Gifts – \$329,807.66
- B. Accounts Payable Vouchers (AASBO) Processed from November 14, 2018
- C. Accounts Payable Vouchers (630 Bond Fund) Processed from 11/07/18-11/28/18
- D. Accounts Payable Vouchers Processed from 11/07/18 – 11/28/18
- E. Payroll Vouchers Processed from 10/31/18 – 11/27/18
- F. Personnel Actions – 11/01/2018 through 11/30/2018
- G. Approval of Minutes of November 5, 2018 Special Gov. Board Meeting
- H. Approval of Minutes of November 8, 2018 Special Gov. Board Meeting
- I. Approval of Minutes of November 13, 2018 Regular Governing Board Meeting
- J. Approval of Minutes of November 19, 2018 Special Governing Board Meeting
- K. Action of Hearing Officer's Recommendations
- L. Approve the Revisions to Governing Board Policies GCQA – Professional Staff Reduction in Force and IHB – Special Instructional Programs

Information/Discussion

FY 2018-19 Financial Report – October

Update on HR Dept.

Proposed Revisions to Policy GCK – Professional Staff Assignments and Transfers

Public Comment

Consent Agenda

Consent Agenda Continued

M. Authorization of Check Signers

N. Approve Contracted Transportation Through Specialized Transportation Services, Inc.

Dr. Kriekard requested the Board pull Consent Agenda Item VIII. A. Acceptance of Gifts \$329,807.66, to be heard separately. One of the gifts listed is to Ingleside Middle School for \$130,000 to improve baseball fields used by the Arcadia Little League donated by the Arizona Diamondbacks organization. Ms. Marshall recommended accepting the gift pending an acceptable agreement that administration will present at the December 20, 2018 Special Meeting. However, it was decided to add the approval of the gift and the agreement to the December 20, 2018 meeting agenda.

Mrs. Hartmann moved to approve the Consent Agenda as amended. Mrs. Beckham seconded the motion. The motion was approved with a vote of 4 – 1 (Mrs. Kravetz voted NAY).

Mrs. Kirby moved to approve Consent Agenda Item VIII. A. Acceptance of Gifts as amended without the \$130,000 gift from the Diamondbacks to Ingleside Middle School. Mrs. Beckham seconded the motion. The motion was approved with a vote of 5 – 0.

Action Items

IX. A. Approve Recommendation for Architectural Design Services for Cherokee Elementary School – Orcutt & Winslow

Using the approved Mohave Educational Services Cooperative to procure architectural services, firms were invited to participate in a data-gathering interview process to supplement screening completed by Mohave. The consensus was to recommend Orcutt/Winslow. Mrs. Beckham stated that she was on the committee and had chosen a different architect. However, after further reflection and review, she agrees with the committee's recommendation. She also encouraged the District to retain a project manager who would provide leadership, communication and guidance through this process. In addition, Mrs. Beckham encouraged the District to push for creativity and not accept cookie-cutter looking buildings.

Mrs. Perleberg moved to approve Orcutt & Winslow to provide architectural design services for the possible remodel or rebuild of Cherokee Elementary School utilizing the Mohave Cooperative Contract No. #16C-0506. Mrs. Kirby seconded the motion. The motion was approved with a vote of 5 – 0.

IX. B. Authorization to Award – Coronado HS, Carlisle Roof Warranty/Replacement Project

Dr. Kriekard requested the Board table this item until a future Board Meeting to be determined.

Mrs. Kirby moved to table the Authorization to Award – Coronado HS, Carlisle Roof Warranty/Replacement Project to a future Board Meeting to be determined. Mrs. Kravetz seconded the motion. The motion was approved with a vote of 5 – 0.

IX. C. Approve the Revisions to Policy CBA, Qualifications and Duties of the Superintendent, and Policy CBI, Evaluation of Superintendent (“2nd Read”)

Ms. Marshall reviewed the revisions to both policies. She noted that in CBA – Qualifications of the Superintendent, she added the language that the Board used for the selection criteria for a new superintendent. The Board also discussed a review of Policy BA – Board Governance as the last piece to complete the alignment of Policies CBA and CBI.

Mrs. Hartmann moved to approve the revisions to Policy CBA, Qualifications and Duties of the Superintendent, and Policy CBI, Evaluation of Superintendent. Mrs. Kravetz seconded the motion. The motion was approved with a vote of 5 – 0.

IX. D. Approval of Estimated Excess Capacity

Dr. Ibi Haghghat, Assistant Superintendent for Elementary Schools, presented a PowerPoint reviewing Excess Capacity data for 2019-2020 from the state School Facilities Board (SFB). Dr. Haghghat reported that as this report had not be done by District staff in quite some time, the School Facilities Board numbers would be used, knowing that SUSD has schools with special considerations for special programs or physical space limitations that the SFB does not take into account. Discussion continued concerning possibly causing confusion for the community by

Consent Agenda Continued

Pull Acceptance of Gifts to be Heard Separately

Action on 12/20/18

Motion #59

Approval of Consent Agenda as Amended

Motion #60

Approval of Acceptance of Gifts as Amended

Action Items

Approval of Orcutt & Winslow – Cherokee ES

Motion #61

Approval of Orcutt & Winslow – Architectural Design Services for Cherokee ES

Coronado HS – Carlisle Roof Warranty/Replacement Project

Motion #62

Table Coronado HS, Carlisle Roof Project

Revisions to Policies CBA & CBI

Motion #63

Approval of Revisions to Policies CBA & CBI

Approval of Estimated Excess Capacity

using SFB data and what exactly the Board would be approving. Also, staff was asked to define where exactly the data is derived from so that it is documented for the future.

Mrs. Kirby moved to approve that staff continue with processing transfer applications and that the staff bring program capacity by school back to the Board by the March 7, 2019 Board Meeting. Mrs. Kravetz seconded the motion. The motion was approved with a vote of 5 – 0.

Future Items

Mrs. Perleberg:

- Evaluating the Strategic Plan in Policy BA – Board Governance, to ensure it is consistent with Policy CBI – Superintendent’s Evaluation
- Excess Program Capacity in March 2019

Mrs. Kirby:

- A financial policy for cash accounts, currently at \$40 million
- A financial policy consideration of budget balance carry-forward

Dates of Upcoming Meetings

Thursday, December 20, 2018 – 9:00 AM – Special Meeting – Superintendent Search - MDA

Thursday, January 10, 2019 – 3:00 PM – Special Meeting - MDA

Tuesday, January 15, 2019 – 5:00 PM – Regular Meeting - Coronado HS

Governing Board Reports

Mrs. Hartmann thanked everyone, stating that it has been an honor and a privilege to serve in this role and being a part of this Board.

Mrs. Kirby agreed with Mrs. Hartmann’s sentiments, also stating that it has been an honor and a privilege serving on this Board. She wishes the District, Dr. Kriekard and the entire team the best of luck.

At 8:08 PM, Mrs. Kirby moved to adjourn the meeting. Mrs. Hartmann seconded the motion. The motion was approved with a vote of 5 – 0.

Dated this 11th day of December 2018

The Governing Board of the Scottsdale Unified School District #48

Barbara Perleberg, President

Kim Hartmann, Vice President

Allyson Beckham

Pam Kirby

Sandy Kravetz

Motion #64

Approve Staff Continue with Processing Transfer Applications. Bring Program Capacity by School to 03/07/19 Mtg

Future Items

Dates of Upcoming Meetings

Governing Board Reports

Motion #65

Adjournment