



Summary of July 27, 2021 Strategic Design Team Session

During Session 10, the Strategic Plan Design Team concentrated on the SUSD values and values statements that are recorded on the current, Board approved [SUSD Strategic Plan](#). To further clarify the values and values statements, the Design Team determined specific actions for each value.

To begin this process, the Design Team members reviewed actions suggested by principals and assistant principals during their Administrator Academy in July 2021. After careful consideration and thoughtful dialogue, the Design Team members created a draft of what each value looks like in action. Consider the following examples:

EXCELLENCE: *We nurture a growth-minded culture of high expectation, creativity, persistence, and self-discipline.*

- By developing and optimizing our community partners to offer all students a variety of real-world opportunities for internships, mentorships, and apprenticeships.
- By creating a safe environment that supports students and staff, helping them to set high learning goals.

TRUST: *We earn the confidence of stakeholders through accountability, openness, and authenticity.*

- By providing transparent, timely, open, and honest communication.
- By aligning our words with our actions and intentions.
- By providing stakeholders with timely opportunities to participate and partner in meaningful ways.

The Design Team will continue to work on actions to accompany each value. To close this session, the Design Team also engaged in an overview of the next step in this strategic planning process, determining and supporting SUSD's strategic goals.