



Design Team Meeting Summary for September 22, 2021

The Design Team meeting opened with a review of [SUSD's Vision, Mission, and Values](#). The Design Team members next completed a questionnaire on the action statements to accompany each value.

The primary focus of this session was to finalize strategic goal areas and write strategic goals. To better support this discussion, members reviewed multiple sources of SUSD data concentrating on student learning, climate and culture, social and emotional learning, and leadership. Marc Tucker's article on [9 Building Blocks for a World-Class Education System](#) was also reviewed. After a great deal of discussion, the Design Team selected the following goals areas: Academic Excellence, Culture and Climate, Top-Level Talent, Community Engagement and Partnership, and Optimized Resources.

The Design Team next began co-creating District-wide strategic goals for each goal area. These goals are currently in draft form. The next step will be to finalize the goals and determine objectives or commitments under each strategic goal. Key performance indicators will also be selected to measure progress toward accomplishing the objectives or commitments and meeting goals.