

Consent Item:

Reduction in Force – Program Behavior Specialist ED-P Position for 2018-2019

Submitted by:

Dr. John Kriekard, Acting Superintendent

Funding:

M&O

RECOMMENDATION:

It is recommended that the position of Program Behavior Specialist ED-P Position be abolished and the contract of S. Coleman be terminated for the 2018-19 school year as a reduction in force pursuant to A.R.S § 15-544 and Governing Board Policy GDQA.

BACKGROUND:

The District has closed the Oak Learning Academy ED-P program for the 2018-2019 school year. This past spring, employees were told to apply for other positions in the District as their positions would be eliminated. The program had one behavior specialist ED-P position. The District no longer requires that position. The purpose of this action is to eliminate the position and terminate the support exempt contract dated 3/6/18 issued to Shawn R. Coleman.

NOTIFICATION OF POSITION ELIMINATION:

<u>NAME</u>	<u>UNIT/ASSIGNMENT</u>	<u>EFFECTIVE</u>
Shawn R. Coleman	Program Behavior Specialist ED-P	06/30/18

IMPACT ON STUDENTS AND DISTRICT GOAL ALIGNMENT

These actions support the District’s continued focus on its Mission, Vision and Goals.

This aligns to District Goal:

- 1 Academic Achievement
- 2 Fiscal Stability
- 3 External Communication
- 4 Organizational Health
- 5 School Safety