



Board Member Agenda Questions and Responses  
August 8, 2023

Question	Response
How many hours were each of the SROs on-site?	They are required to be there a minimum of 80% of their 40-hour week or a minimum of 32 hours per week.
How much overtime was paid?	In Fiscal Year 2022-2023 we paid Scottsdale Police Officers \$42,645 for additional work, which includes school activities and Governing Board meetings. In Fiscal Year 2022-2023 we paid Phoenix Police Officers \$6,825 for additional work. Without looking at individual timesheets, I have to assume that all additional work for Police Officers, which includes other officers besides the SRO, is overtime.
Who has the authority to decide whether an SRO is going to work overtime?	The SRO's work with the schools or Josh to determine the need for the event and who is available to work the event. If it is a school or athletic event, the school pays for the officer. If it is a Governing Board meeting, Josh works with the Police Department to determine need.
Who has oversight of the hours worked and charged to the district	If it is a school event the school has oversight over the hours worked and a school account pays the officer. If it is a District event like the Governing Board meeting, Josh has oversight of the hours worked.
Can you please provide a timeline for any discussion on the benefits percent that the district must pay?	We will need to renegotiate the IGA with both Phoenix and Scottsdale. These discussions will need to take place this fall but have not yet been scheduled.
Has the district talked to either Scottsdale or Phoenix PD about capping the total amount	We have not had discussions with Scottsdale or Phoenix PD about capping the total amount the district will pay. At this time it is

<p>the district will pay, in an effort to get some control over its budget commitment? It seems unfair that the district must be at the mercy of a salary setting process in which it has no control or input. It is perfectly reasonable given how the district manages to its state-approved budget to put a ceiling on the amount of dollars it commits to any contract.</p>	<p>just the 75/25% split.</p>
<p>Can you please clarify the statement "...receive the \$4,000 stipend in addition to their counterparts in..." Does this mean a SCORE, SHINE or K-ABC teacher could receive \$8,000 or was it meant that like their counterparts... they will receive \$4,000?</p> <p>What is the succession plan to fund these incentive stipends for next school year when ESSER funds are no longer an option?</p>	<p>They will receive the same \$4,000 as their counterparts, not a doubling of that amount.</p> <p>In alignment with Strategic Plan Goals 3 and 5 in an effort to attract and retain talent and optimize resources, we will be identifying ways to ensure continuation of this stipend as retaining our special education teachers whose positions are some of the hardest, if not the hardest, to fill.</p>
<p>To confirm, the district is not getting rid of the solar panels and there will be additional costs to relocating and reinstalling them? Are the panels in enough shape to continue using with an expectation of improving energy efficiency?</p>	<p>Yes, there will be costs associated with reinstalling the system. The work that our team is doing right now is trying to find the very best place to put the system while managing the construction expense and getting the best possible energy savings.</p> <p>The system is currently generating over 840,000 kWh annually so we definitely feel it's got plenty of life left in it.</p>
<p>Are all APs qualified evaluators?</p>	<p>All but four of SUSD assistant principals (2 of the 4 are elementary assistant principals) were in attendance for qualified evaluator training. We will be meeting and reviewing the training with them and updating the list.</p>
<p>Personnel Report update August 7, 2023</p>	<p>The personnel report was updated the afternoon on August 7, 2023 to include a</p>

recent administrator resignation and subsequent hire at Cochise Elementary.

Additionally, employee D. Nisenson's salary was adjusted from previous personnel report to reflect a change in education which increased the salary.