



Organizational Clarity



Question 1: Why do we exist? (Core Purpose)

To ensure all individual learners reach their full potential.

Question 2: How do we behave? (Core Values)

- Responsive
- Student Focused
- Humble
- Growth-Minded

Question 3: What do we do? (Business Definition)

We educate.

Question 4: How will we succeed? (Strategic Anchors)

- Accountability
- Courage
- Student Focus

Question 5: What is most important, right now? (Thematic Goal)

Thematic Goal

Creating a Culture of Learning by April 2019

Defining Objectives

Get the Right Leaders

- Train them
- Develop them
- Support them
- How to communicate
- Develop levels of leadership

Instructional Systems

- Supporting teachers
- Professional development
- CIA management
- Increase rigor
- All means all

Fiscal

- Align fiscal resources to the classroom
- Develop compensation packages with classroom priority
- High performing procurement system
- Reduce/eliminate waste

Student Focused Facility Design & Plan

- Building design (forward thinking)
- Educational Project management
- Educational program management
- Bond management

Design and Build a Communication System

- Clarity
- Meaningful
- Proactive
- Reaching all stakeholders
- Proactive, clear, effective communications to all stakeholders
- Effective internal communication system
- Review communications dept.

Standard Operating Objectives (Looking forward-How are we doing?)
