



SAFETY & SECURITY



**TO PROTECT AND TEACH.
TO PROTECT AND SERVE.**

- ▶ School Safety
- ▶ See Something, Say Something
- ▶ School Resource Officers
- ▶ Crisis K9s
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- ▶ Mental/Behavioral Health
- ▶ Safe Firearm Storage
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School Safety

The safety of our students and staff is our top priority. The placement of School Resource Officers, school counselors and school social workers on SUSD school campuses is only part of our approach to achieve and maintain safe, supportive schools.

School Security

Campus security professionals assigned to our campuses build relationships with the students and get to know their school communities. Those relationships are critical to their success in recognizing when something or someone is out of place and an immediate response is required.

Working together and following best practices will help ensure that our school campuses remain safe and nurturing places for students to learn and for our staff to work.

See Something, Say Something

Students are often the first to become aware of threats, and that is why we encourage them to report anything they see, hear, or hear of that is out of the ordinary or suspicious to a trusted, on-campus adult. We call this reporting practice *“See something, say something.”*

We all have a stake in creating physically and emotionally safe schools, and SUSD’s comprehensive school safety plan includes a broad range of stakeholders:

- School administrators
- Teachers
- Mental health professionals (counselors and social workers)
- Nurses
- School Resource Officers and Security staff
- Students
- Parents
- Community members



School Resource Officers

SUSD partners with the Scottsdale and Phoenix Police departments to protect our schools. Each of our 5 high schools, 6 middle schools and 3 K-8 schools has a Student Resource Officer assigned to its campus. The uniformed SROs are based on campus and assist with student public-safety education. They are able to quickly access public services for students in need and provide immediate emergency response through their direct links to the full resources of their law enforcement agency.

Crisis K9s

SUSD and Scottsdale Police Department are proud to partner with the SUSD Foundation to have three, four-legged Crisis Response K9 “officers” at work in our schools. Their duties include providing comfort to crime victims, calming high-stress situations, and bridging gaps with community members. All current SROs are Crisis Intervention Trained (CIT) and are experienced in helping with behavioral health-related incidents.

Safety Trainings and Drills

SUSD students and staff practice multiple times throughout the school year for a variety of emergencies.

- Fire drills
- Lockdown drills
- Shelter-in-place practices
- Student-Parent reunification practices

Facilities

As threats evolve, so must our campuses. In approving the 2016 Bond, voters provided funding to upgrade school security and create secure, single-entry points of access during the school day through school front offices. These improvements give each school control over who is allowed on campus and include:

- Front office/school lobby renovations
- New door hardware
- Additional/upgraded fencing
- Security cameras – in a crisis, they can be accessed by Scottsdale PD
- Automatic alert buttons
- Intercoms
- Upgraded alarm systems



SCHOOL SAFETY

D DOORS CLOSED AND LOCKED

I ID CARDS WORN AND VISIBLE

G GATES CLOSED AND LOCKED

IT DON'T SHARE PASSWORDS OR LEAVE COMPUTER UNLOCKED

FOR MORE INFORMATION, VISIT WWW.SUSD.ORG/SAFETY

Dig IT

When you drop your child off for school each day, you put your trust in us to keep them safe. Protecting every student and staff member is a priority that is woven into the fabric of how the Scottsdale Unified School District works to deliver an exceptional educational experience. Placing school resource officers, school counselors and school social workers on school campuses is only part of our approach to achieving safe supportive schools.

DIG IT – Our school safety motto is **DIG IT**, which stands for Doors, Identification, Gates and IT (cybersecurity).

The Dig IT expectation is that:

- Classroom doors are locked and not propped open for convenience purposes
- All K-12 students and all staff wear their ID badges
- All visitors show ID and sign in and out at the front office
- All gates on campus are locked unless they are manned
- Computer passwords are not shared and devices are locked when they are not in use

Lockdowns and Modified Lockdowns

A school lockdown is initiated to protect students and staff when there is a perceived or real threat on campus. Any staff member can call for a lockdown. Automatic alert and lock buttons, along with intercoms and classroom phones/cell phones, provide swift action when seconds count.

Teachers lock their doors, classroom lights are turned off, and students are instructed to be quiet and move to a designated part of the room until an “all-clear” directive is provided by police or a school official.

During a lockdown, no one is permitted to come to or leave the school. Parents and community members are asked to keep their distance so staff can remain focused on their mission to keep students safe. We ask that you also please resist the urge to call your child during a lockdown. A ringing cell phone may reveal your

child’s and their classmates’ and teacher’s location. Students will be provided the opportunity to call or text you once the situation is resolved and the campus is secured.

The District will provide information throughout a lockdown to the parents of that school via text message, email and/or robocall, and share student-parent reunification procedures, should they be required.

Modified lockdowns are used to secure the outer perimeter of a school so that no one can enter or leave the campus. Modified lockdowns are used in situations in which there is no active threat on or to school property, but there is a possible threat in the surrounding neighborhood. Teaching and learning continues during a modified lockdown.

Mental & Behavioral Health

The Scottsdale Unified School District is a leader in the state when it comes to threat assessments and interventions. Comprehensive School Threat Assessment Guidelines (CSTAG) is an evidence-based practice our schools use to conduct student threat assessments. Developed by University of Virginia forensic clinical psychologist Dr. Dewey Cornell and recognized as the national standard, CSTAG has been adopted by the Arizona Department of Education as the state’s recommended school threat-assessment program. SUSD’s Director of Support Services, Shannon Cronn, is one of Arizona’s 27 CSTAG trainers.

We recognize that emotional and physical safety in school is also related to increased student academic performance. Our focus, through a multi-pronged approach, is to provide, support, and promote and enhance safe and effective learning environments for all students.

Be SMART

SUSD is committed to keeping students safe at school, at home and in the community. In part, SUSD Governing Board policy IHAMD, *Instruction and Training in Suicide Prevention*, requires the District to “at least annually, publish a list of resources for parents, in a visible and easily accessible electronic location, regarding the safe storage of firearms and shall offer educational information to parents regarding the safe storage of firearms where children are present.”

In accordance with the *Safe Storage of Firearms* section of this policy, please refer to the resources of the **Be SMART** organization at besmartforkids.org.



Resources include:

- Guide to Secure Gun Storage Devices
- Secure Storage Practices to Reduce Gun Violence
- Facts and Resources on Child Firearm Suicide
- Talking to Your Child About Guns

Do you have information about a threat or school safety risk? Call or email our Security team’s emergency hotline at 480.484.8484 or SUSDSecurity@susd.org. You can also notify any SUSD employee or School Resource Officer (SRO), or you can call the Silent Witness Tip Line at 480-WITNESS (480.948.6377).

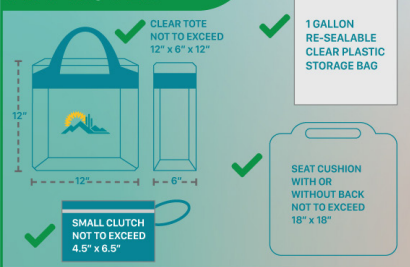
COME PREPARED

Scottsdale Unified
SCHOOL DISTRICT

BAG GUIDELINES

www.susd.org/Athletics

APPROVED



BAGS OVER 12" x 6" x 12"
FOR A COMPLETE LIST, VISIT
WWW.SUSD.ORG/SAFETY

NOT APPROVED



Clear Bag Guidelines

Similar to the attendance policies of most sports events and concerts, SUSD limits what may be brought to school events to either a small bag or a clear bag. This is for the safety of all students, staff and event participants. There are a few small exceptions: if you bring a diaper bag, you must have a baby with you who would use its contents. Additionally, anyone under the age of 18 who attends an SUSD event must show a student ID; anyone less than high school age must be accompanied by an adult. As you attend SUSD student activities, please remember to bring your smiles and hugs, but leave everything else home. Safety is the district's utmost priority, and while it may occasionally be inconvenient, following our guidelines helps ensure everyone's safety.

Visitor Restrictions

All visitors are required to enter and exit through a school's front office, present ID, sign in and sign out. They also must wear a visitor badge while on campus. For more information on volunteering at an SUSD school, please visit www.susd.org/Volunteer.



**SUSD Security emergency
hotline 480.484.8484
SUSDSecurity@susd.org**

Crisis Communications

The District's Director of Communications and Marketing and school Principals are the official sources of information during any emergency. The District's new ParentSquare system shares emergency alerts and notifications with the parents and guardians of students enrolled at a school experiencing an emergency. This alert system has the capability to distribute robocalls, emails and text messages in multiple languages.

Please make sure your contact information on file with your student's

school (as a parent or employee) is correct and up-to-date. The first communication may provide only limited detail. Once additional information is verified, it will be shared, as appropriate. In the meantime, please do not call the school or go to the school. Your presence will create additional, unnecessary vulnerabilities for school and emergency personnel who are working the situation. Please wait for directions via text, email or robocall. Updates may also be posted on the school website or social media.



Student-Parent Reunification

Some emergencies may require formal Student-Parent Reunification procedures. In these instances, parents will receive directions via robocall, email and/or text message regarding where and when to pick up their student. The reunification process is divided into two, separate stages at the reunification site, which is usually another SUSD location: 1) requesting that your student be released to you and 2) receiving your student. Parents will be asked to complete a separate Student Release Form for each student being picked up and you must present your photo identification to reunification staff. School personnel will confirm your identity to ensure you are authorized to pick up the student you have requested.

SUSD Safety Team

The SUSD Safety Team is trained in the Federal Emergency Management Agency's (FEMA) National Incident Management System (NIMS). This means that when an emergency happens, we have a shared, baseline understanding of needs and roles, and shed our everyday titles to integrate seamlessly into a cohesive emergency management team. We are singular in our focus to ensure that student safety is an SUSD priority every day.