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CANTON PUBLIC SCHOO

Johnny Brown, Chair Moses Thompson, Vice-Chair Dorothy Harris, Secretary Walter Jones Hosea Anderson

#### CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES' REGULAR MEETING Ninth Grade Academy 634 Finney Road Canton, MS 39046 September 12, 2017 – 5:30 P.M.

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- 1. Call to Order
- 2. Invocation
- 3. Adoption of Agenda
- 4. Approval of Minutes of the Last Meeting (8/8/2017)
- 5. Acknowledgment/Celebrations (15 minutes)
- 6. Public Comments (30 minutes' total)

#### 7. Discussion / Action

- 7.1 Requesting board approval for Stanley Blackmon to provide leadership consultation services to administrators at CHS and Ninth Grade Academy for the 2017-2018 SY. (Exhibit 7.1)
- **7.2** Mississippi School Boards Association 2018 School Board Legislative Survey.
- **7.3** Requesting board approval for students, Jack Deedens and Lane Deedens, to be released from Canton Public School District. (Exhibit 7.3)

## 8. <u>Superintendent's Report</u>

- 8.1 Gary Bailey Construction Update
- 8.2 Utility Report(s) August 2017 (Exhibit 8.2)
- 8.3 District Professional Development Update (Exhibit 8.3) (Goal 2)
- 8.4 August Teachers/Teacher Assistants Absentee Report (Exhibit 8.4) (Goal 2)

## 9. <u>Financials</u>

- 9.1 Approval of monthly Claims Docket #11000-11222 (Exhibit 9.1)
- 9.2 Approval/Ratify payment of Claims Docket #10992-10999 (Exhibit 9.2)
- 9.3 Approval/Ratify payment of Claims Docket #11010-11010 (Exhibit 9.3)
- 9.4 Approval/Ratify payment of Claims Docket #11093-11093 (Exhibit 9.4)
- 9.5 Approval/Ratify payment of Claims Docket #11095-11095 (Exhibit 9.5)
- 9.6 Approval/Ratify payment of Claims Docket #11142-11142 (Exhibit 9.6)

#### Canton Public School District Mission Statement

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



Omit

- 9.7 Approval/Ratify payment of Claims Docket #11220-11220 (Exhibit 9.7)
- **9.8** Financial Statements for August 2017 (Exhibit 9.8)
- **9.9** Activity Fund Report for August 2017 (Exhibit 9.9)
- 9.10 Requesting board approval of disposal for fixed assets. (Exhibit 9.10)

#### 10. Agreements/Contracts for Services:

- **10.1** Requesting board approval of Proposal of Gymnasium Acoustical Solutions for Canton High School. (Exhibit 10.1)
- 10.2 Requesting board approval of Contractual Agreement with Kimberly Alford to complete Governmental Accounting Standards Board (GASB)
  Financial Statements for the Fiscal Year Ending June 30, 2017.
  (Exhibit 10.2)

## 11. <u>Consent Agenda</u>

- **11.1** Requesting board approval of renewal for maintenance and support for Canton Public School District with Jamf Pro, valid through October 8, 2018. (Exhibit 11.1)
- **11.2** Requesting board approval for out of state travel for Anthony Bailey to attend the American Association of School Personnel Administrators 79<sup>th</sup> Annual Conference in Phoenix, AZ October 17-20, 2017. (Exhibit 11.2)
- **11.3** Requesting board approval to relinquish FY16 unused Title II funds in the amount of \$2,450.17 from Canton Academy. (Exhibit 11.3)
- **11.4** Requesting board approval for Patricia Green, EL Teacher, to attend the 2017 Southeast TESOL Regional Conference on October 3<sup>rd</sup> -7<sup>th</sup>, 2017 in Birmingham, Al. (Exhibit 11.4)
- **11.5** Requesting board approval of Sign-On Bonus for <u>Fekeria Beal</u>, 5<sup>th</sup> grade teacher, at McNeal Elementary. (Exhibit 11.5)
- **11.6** Requesting board approval of Sign-On Bonus for <u>Rashida Bradford</u>, 3<sup>rd</sup> grade teacher, at Canton Elementary. (Exhibit 11.6)
- **11.7** Requesting board approval of Debra Fields and Vera Myers to work as academic tutors at Goodloe and Reuben B. Myers for the 2017-2018 school year. (Exhibit 11.7)
- **11.8** Requesting board approval of Amendment to IDEA 2017 Project Application to reallocate carryover funds. (Exhibit 11.8)
- **11.9** Requesting board approval of Revised SY2017-18 School Sponsored Clubs. (Exhibit 11.9)
- **11.10** Requesting board approval for <u>Gabrielle Sanders</u> to receive a One-Year Educator License. (Exhibit 11.10)
- **11.11** Requesting board approval for all 9<sup>th</sup> grade students at CHS to take the practice ACT Test for the 2017-2018 School Year. (Exhibit 11.11)



- 11.12 Requesting board approval of a Travel Stipend for <u>Shelia Anthony</u> for In-District Travel using her personal vehicle for the 2017-2018 School Year. (Exhibit 11.12)
- **11.13** Requesting board approval to accept 12 rectangle and 2 round tables from McComb School District at no charge.
- **11.14** Requesting board approval for donation of three Dell computers from Ergon to Caribeth Robinson's second grade classroom at Reuben B. Myers CSAS. (Exhibit 11.14)
- **11.15** Requesting board approval of Instructional Management Plan for the 2017-2018 School Year. (Exhibit 11.15)
- 11.16 Requesting board approval of Shirley Sanders, Mary Ware and Shawnese A. Davis to work as academic tutors for the 2017-2018 School Year. (Exhibit 11.16)
- **11.17** Requesting board approval for the 2017-2018 Homeless Procedures. changes are in blue.(Exhibit 11.17)
- **11.18** Requesting board approval to apply for FY18 21<sup>st</sup> Century Community Learning Centers Grant in the amount of \$250,000.00 for Canton Elementary, Jimmie M. Goodloe Elementary, McNeal Elementary, and Reuben B. Myers School of Arts and Sciences. (Exhibit 11.18)
- **11.19** Requesting board approval for 2017-2018 Foster Care Plan. (Exhibit 11.19)
- **11.20** Requesting board approval for the 2017-2018 English Learner Plan. (Exhibit 11.20)
- **11.21** Requesting board approval of agreement with Ball Mechanical to provide services for repairs for all HVAC/Heating units in CPSD, not including all parts. (Exhibit 11.21)
- **11.22** Requesting board approval for <u>Austin Grant</u> to receive an Expert Citizen License. **(Exhibit 11.22)**

# Sole Source:

- **11.23** Requesting board approval for BrainPop 12 month classroom access, who is the sole source provider, for Goodloe Elementary and Reuben B. Myers School of Arts and Sciences. (Exhibit 11.23)
- **11.24** Requesting board approval for renewal from NCS Pearson, Inc., who is the sole source provider, for GradPoint Core Elect AP Courses at Canton High School. (Exhibit 11.24)
- **11.25** Requesting board approval for Renaissance Learning software renewal, who is the sole source provider, for McNeal Elementary, Canton Elementary, Reuben B. Myers, Goodloe Elementary, Nichols Middle, Porter Middle, and Canton High Schools'. (Exhibit 11.25)
- **11.26** Requesting board approval for renewal from Imagine Learning, who is the sole source provider, for 276 Imagine Language & Literacy student license software. (Exhibit 11.26)



# Policy for Revision

**11.27** Requesting board approval to revise Board Policy IDACA. The revisions are indicated in red. (Exhibit 11.27)

#### Policy for Approval

**11.28** Requesting board approval of English Learner Policy. (Exhbit 11.28)

#### 12. Personnel

#### Leave of Absence(s)

- **Amber Hearon**, Assistant Teacher at Canton Elementary, requesting leave of absence beginning 08/01/2017 and ending 09/05/2017.
  **Reason: Medical**
- 12.2 <u>Lawanda Shell</u>, Teacher at Canton Elementary, requesting leave of absence beginning 0828/2017 and ending 09/05/2017. Reason: Medical
- 12.3 <u>Kayla Dallis</u>, Teacher at Goodloe Elementary, requesting leave of absence beginning 08/21/2017 and ending 08/25/2017. Reason: Medical
- 12.4 <u>Farzette Jackson</u>, Office Clerk at McNeal Elementary, requesting leave of absence beginning 09/20/2017 and ending upon doctor's release. Reason: Medical
- 12.5 <u>Timothy Chambers</u>, Biology Teacher at 9<sup>th</sup> Grade Academy, requesting leave of absence beginning 09/05/2017 and ending 09/11/2017. Reason: Medical
- 12.6 <u>Mollie Leflore Smith</u>, Teacher at Canton Elementary, requesting leave of absence beginning 08/28/2017 and ending 09/11/2017. Reason: Medical
- 12.7 <u>Shenetira Peel</u>, Teacher at McNeal Elementary, requesting leave of absence beginning 09/04/2017 and ending 09/12/2017. Reason: Personal
- **Paul Griffin,** Security Officer at Canton Elementary, requesting leave of absence beginning 09/13/2017 and ending 09/27/2017.
  **Reason: Medical**

## Resignation(s)

**12.9** <u>Michelle Fluker,</u> Cafeteria Worker at McNeal Elementary, resigning effective 08/11/2017.

Reason: Personal

12.10 <u>Rashad Hughes</u>, Technology Technician, resigning effective 08/31/2017.
 Reason: Personal



- 12.11 <u>Regina Smith,</u> Teacher Assistant at Canton Elementary, resigning effective 08/31/2017.
  Reason: Medical
- **12.12** <u>Robert Davis,</u> Cafeteria Worker at Canton Elementary, resigning effective 08/16/2017.
  **Reason: Medical issues**

## Transfer(s)/Reassignment(s)

- **12.13** Korea Davis, reassignment from Teacher Assistant at McNeal Elementary to Lab Assistant at McNeal Elementary.
- 12.14 <u>Tracey Morton</u>, transfer from Custodian at Canton High to Maintenance Worker. (Effective 09/01/2017)
- 12.15 <u>Bobby Hawkins</u>, transfer from Maintenance Worker to Cafeteria Worker. (Effective 09/01/2017)
- **12.16** Connie Williams, transfer from Custodian at Canton Elementary to Child Nutrition. (Effective 09/01/2017)
- 12.17 <u>Terrance Williams</u>, transfer from Maintenance Worker to Child Nutrition. (Effective 09/01/2017)
- 12.18 Willie Veal, transfer from Custodian at Goodloe to Child Nutrition. (Effective 09/01/2017)
- 12.19 <u>Bernard Dickerson</u>, transfer from Custodian at Goodloe to Child Nutrition. (Effective 09/01/2017)
- 12.20 <u>Anthony Simes</u>, transfer from Custodian at Canton Career Center to Maintenance Worker. (Effective 09/01/2017)
- 12.21 <u>Roger Luckett</u>, transfer from Custodian at Nichols Middle to Maintenance Worker. (Effective 09/01/2017)

## Employment

# <u>McNeal</u>

**12.22** <u>Kandi Bouldin</u>, recommended for Teacher for the period commencing 09/13/2017 and ending 05/25/2018.

# Replacing: Emily Cohea

Pursuant to Mississippi Code Ann. § 37-9-14 the Superintendent shall have the authority to temporarily employ licensed and nonlicensed employees to fill vacancies which occur from time to time without prior approval of the board of trustees, provided that the board of trustees is notified of such employment and the action is ratified by the board at the next regular meeting of the board.

- **12.23** <u>Jerrica Jones</u>, recommended for Teacher Assistant for the period commencing 09/13/2017 and ending 05/25/2018.
  **Replacing: Alenisca Taylor**
- 12.24 <u>Catherine Simpson</u>, recommended for Teacher Assistant for the period commencing 09/13/2017 and ending 05/25/2018. Replacing: Etoyia Warren



12.25 <u>Trevor Williams</u>, recommended for Teacher Assistant for the period commencing 09/13/2017 and ending 05/25/2018. Replacing: Korea Davis

#### Nichols Middle

12.26 <u>LouElla Allen</u>, recommended for Math Teacher for the period commencing 09/13/2017 and ending 05/25/2018.
 Replacing: Elmer Johnson

## **Canton High School**

- **12.27** <u>Brandy Chambers</u>, recommended for Librarian for the period commencing 09/13/2017 and ending 05/25/2017.
  **Replacing: Tiwari McLain**
- 12.28 <u>Kotonya Barfield</u>, recommended for Teacher for the period commencing 09/13/2017 and ending 05/25/2018. (Contingent upon receipt of MS Educator Licensure)
- **12.29** <u>Stella Morris</u>, recommended for Parent Liaison for the period commencing 09/13/2017 and ending 04/2018.
- **12.30** <u>Nettie Patricia Esco</u>, recommended for Office Clerk for the period commencing 10/01/2017 and ending 05/2018.

## <u>Athletics</u>

12.31 <u>Calvin Bolton</u>, recommended for Athletic Coach for the period commencing 08/04/2017 and ending 05/25/2018.
 (Approval for 30 extra days)

## Exceptional Education

12.32 <u>Melissa Moore,</u> recommended for Speech Teacher for the period commencing 09/05/2017 and ending 05/25/2018.
 Replacing: Lynda Gates

## Canton Elementary

12.33 <u>Jameria Ratcliff</u>, recommended for Teacher Assistant for the period commencing 09/13/2017 and ending 05/25/2018. Replacing: Regina Smith

## Substitute(s)

- **12.34 Doris Porter,** recommended for Substitute Teacher for the period commencing 09/13/2017 and ending 05/21/2018.
- **12.35** <u>Nikita Johnson</u>, recommended for Limited Service Sub. for the period commencing 08/29/2017 and ending 05/21/2018.
- **12.36** <u>Yotunga Grant</u>, recommended for Limited Service Sub. for the period commencing 09/06/2017 and ending 05/21/2017.



- **12.37** <u>**Kimberly Archie**</u>, recommended for Limited Service Sub. for the period commencing 08/29/2017 and ending 05/25/2018.
- **12.38** <u>Twyla Thomas</u>, recommended for Limited Service Sub. for the period commencing 08/29/2017 and ending 05/25/2018.
- **12.39** <u>**Timothy Epps,**</u> recommended for Limited Service Sub. for the period commencing 08/29/2017 and ending 05/25/2018.
- **12.40** <u>Howard Hollins</u>, recommended for Limited Service Sub for the period commencing 08/29/2017 and ending 05/25/2018.

## <u>Technology</u>

12.41 <u>Kelvin Glover, Jr.</u> recommended for Computer Technician for the period commencing 09/13/2017 and ending 06/29/2018.
 Repalcing: Rashad Hughes

## 13. For Your Information

 13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.: August 8<sup>th</sup> – Canton Career Center September 12<sup>th</sup> – 9<sup>th</sup> Grade Academy October 10<sup>th</sup> – Reuben B. Myers CSAS November 14<sup>th</sup> – Goodloe Elementary School

December 12<sup>th</sup> – Canton Elementary School

January 9<sup>th</sup> – Nichols Middle School

February 13<sup>th</sup> – **Porter Middle School** 

March 20th - Canton High School

April 10<sup>th</sup>, May 8<sup>th</sup>, & June 12<sup>th</sup> – **Canton Career Center** \*\*Note: Special Called Meeting Locations – Canton Career Center

# 14. Consideration of Executive Session (Personnel)

- 14.1 14.2 14.3 14.4 14.5 14.6
- 15. Adjournment