

Johnny Brown, Chair Moses Thompson, Vice-Chair Dorothy Harris, Secretary Walter Jones Courtney Rainey

CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES' REGULAR MEETING

Canton Career Center

487 North Union Extension Street

Canton, MS 39046 April 10, 2018 – 5:30 P.M.

- 1. Call to Order
- 2. Invocation
- 3. Adoption of Agenda
- 4. Approval of Minutes of the Last Meeting (03/20/2018)
- 5. Acknowledgment/Celebrations (15 minutes)
- 6. Public Comments (30 minutes' total)

7. Discussion / Action

- 7.1 Requesting board approval to purchase Blackboard Ally Implementation Bundle and Web Community Manager to provide Web ADA compliance for the cost of \$3,500.00. (Exhibit 7.1)
- **7.2** Requesting board approval for Tech Savvi to provide technical support during state testing. The amount will not exceed \$2,500.00.

8. <u>Superintendent's Report</u>

- 8.1 Gary Bailey Construction Update
- 8.2 Utility Report(s) March 2018 (Exhibit 8.2)
- 8.3 District Professional Development Update (Exhibit 8.3) (Goal 2)
- 8.4 March Teachers/Teacher Assistants Absentee Report (Exhibit 8.4)(Goal 2)
- 8.5 Month 7 ADA Report (Exhibit 8.5) (Goal 3)
- 8.6 School Improvement Updates (Goal 2) (Exhibit 8.6)

9. Financials

- 9.1 Approval of monthly Claims Docket #12495-12685 (Exhibit 9.1)
- 9.2 Approval/Ratify payment of Claims Docket #12493-12493 (Exhibit 9.2)
- 9.3 Approval/Ratify payment of Claims Docket #12494-12494 (Exhibit 9.3)
- 9.4 Approval/Ratify payment of Claims Docket #12553-12553 (Exhibit 9.4)
- 9.5 Approval/Ratify payment of Claims Docket #12677-12678 (Exhibit 9.5)

Canton Public School District Mission Statement

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



- 9.6 Activity Fund Report for March 2018 (Exhibit 9.6)
- 9.7 Financial Statements for March 2018 (Exhibit 9.7)
- 9.8 Requesting board approval of disposal for fixed assets. (Exhibit 9.8)

10. Agreements/Contracts for Services:

10. 1 Requesting board approval of contractual agreement between Siedah Redmond-Austin, Speech Pathologist, and Canton Public School District (CPSD) to provide speech services to identified students with disabilities. (Exhibit 10.1)

11. Consent Agenda

- 11.1 Requesting board approval for Shannon Whitehead and Brangelia Brooks to attend Staff Development for Educators 2018 National Conference "Foster Joyful Learning" July 9-14, 2018 in Las Vegas, NV. (Exhibit 11.1)
- 11.2 Requesting board approval to pay Jamel Boatman a total of \$100.00 to do "How to Use the TI-84 Graphing Calculator to assist your Child Workshop" on Tuesday, April 17, 2018 from 5:30 p.m.-7:00 p.m., for the Parent Academy. (Exhibit 11.2)
- 11.3 Requesting board approval for CHS Junior Class to visit the Center for Civil and Human Rights Movement in Atlanta, GA on May 8, 2018. This will be a culminating activity for the United States History 1877-Present course. (Exhibit 11.3)
- 11.4 Requesting board approval to renew the annual subscription of Atrium Express from Book Systems, Inc. for all CPSD schools' libraries. (Exhibit 11.4)
- 11.5 Requesting board approval for Devonda Cheeks to do an Administrative Internship. (Exhibit 11.5)
- 11.6 Requesting board approval for Patricia Dunlap at NMS (replacing Jeanetta Jackson) and Jennifer Gunn at HPMS (replacing Reginald Barnes) to teach Saturday School classes, Monica McGhee to serve as an <u>alternate</u> administrator, and Dotta Miller-Thompson to serve as an <u>alternate</u> teacher for Saturday School sessions on April 14th, April 21st, April 28th, and May 5th.
- 11.7 Requesting board approval for Tina Manning, Rodney Harris, and Monica McGhee to attend the 26th Annual Model Schools Conference in Orlando, FL June 24-27, 2018. (Exhibit 11.7)
- **11.8** Requesting board approval for Jessica Beal to do an Administrative Internship. **(Exhibit 11.8)**
- 11.9 Requesting board approval to add the following to the 2017-2018 Test Security Plan: Canton Public School District will follow the same testing protocol used for homebound students.



Policies for Revision

- **11.10** Requesting board for approval to revise Board Policy CEC- Appointed Superintendent Recruitment. The modifications are highlighted in yellow. (Exhibit 11.10)
- **11.11** Requesting board for approval to revise Board Policy IHA-Grading System. The modifications are written in red. (Exhibit 11.11)
- 11.12 Requesting board for approval to revise Board Policy IHF-Graduation Requirements. The modifications are highlighted in yellow.

 (Exhibit 11.12)
- **11.13** Requesting board for approval to revise Board Policy JDG-Readmission and Denial of Admission. The modifications are highlighted in yellow. (Exhibit 11.13)
- 11.14 Requesting board for approval to revise Board Policy DFCAA-Federal Loans and Grants. The modifications are highlighted in yellow. (Exhibit 11.14)

Policy for Review

11.15 Requesting board for review of Policy DJEC-Federal Purchasing and Procurement. **(Exhibit 11.15)**

12. Personnel

Leave of Absence(s)

Rebekah Hamilton, Child Nutrition Supervisor, requesting leave of absence beginning 04/02/2018 and ending 04/16/2018.

Reason: Medical

- 12.2 <u>Joe Thompson</u>, Maintenance Worker, requesting leave of absence beginning 03/27/2018 and ending upon doctor's release.
 Reason: Medical
- **Tabitha Morgan,** Teacher Assistant at Reuben B. Myers, requesting leave of absence beginning 04/10/2018 and ending 05/22/2018. **Reason: Medical**
- 12.4 <u>LaTanya Sanders</u>, Teacher at Ninth Grade Academy, requesting leave of absence beginning 03/23/2018 and ending 04/17/2018.
 Reason: Medical
- 12.5 <u>Sparkle Davis</u>, Teacher Assistant at Canton Elementary, requesting leave of absence beginning 03/19/2018 and ending 05/07/2018.
 Reason: Medical
- 12.6 <u>Hope Robinson</u>, Teacher at Canton Elementary, requesting leave of absence beginning 03/19/2018 and ending 04/23/2018.
 Reason: Maternity
- 12.7 <u>Marisol Virgil</u>, Teacher at Ninth Grade Academy, requesting leave of absence beginning 03/21/2018 and ending 03/26/2018.
 Reason: Personal



12.8 <u>Michaela Johnson-Barnes</u>, Teacher at Goodloe Elementary, requesting leave of absence beginning 02/19/2018 and ending 03/05/2018.

Reason: Medical

12.9 <u>Jeanetta Jackson,</u> Teacher at Nichols Middle, requesting leave of absence beginning 03/26/2018 and ending 06/25/2018.

Reason: Maternity

Retirement

12.10 Edna Evans, Teacher Assistant at Goodloe Elementary, retiring effective 05/25/2018.

Resignations

12.11 Reginald Barnes, Teacher at Porter Middle, resigning effective 05/25/2018.

Reason: Other Career Opportunity

12.12 Ashley McGee, Teacher at Porter Middle, resigning effective 05/25/2018.

Reason: Other Career Opportunity

12.13 Donilea Williams, Teacher at Goodloe Elementary, resigning effective 05/25/2018.

Reason: Personal

12.14 <u>Tamara Fleming.</u> Instructional Specialist at Canton Elementary, resigning effective 06/04/2018.

Reason: Personal

12.15 Rachel Hamilton, Teacher at Canton Elementary, resigning effective 05/25/2018.

Reason: Personal

12.16 <u>Lawanda Shell,</u> Teacher at Canton Elementary, resigning effective 05/25/2018.

Reason: Personal

12.17 Michael Watts, Teacher at McNeal Elementary, resigning effective 05/25/2018.

Reason: Other Career Opportunity

12.18 <u>Dr. Laura Jones</u>, Director of Exceptional Education, resigning effective 06/30/2018.

Reason: Personal

12.19 <u>Lakisha Watkins</u>, Interventionist at Goodloe Elementary, resigning effective 05/31/2018.

Reason: Personal

12.20 Kimberly Archie, Teacher at Goodloe Elementary, resigning effective 05/25/2018.

Reason: Other Career Opportunity



12.21 Holly Porter, Teacher at Goodloe Elementary, resigning effective 05/25/2018.

Reason: Relocating

12.22 Robin Love, Teacher Assistant at Canton Elementary, resigning effective 03/29/2018.

Reason: Personal

12.23 Chasedy Bergold, Principal at Reuben B. Myers, resigning effective 06/15/2018.

Reason: Personal

12.24 Kangelia Bates, Teacher at Reuben B. Myers, resigning effective 05/25/2018.

Reason: Other Career Opportunity

12.25 Monica Wimberly, Teacher at Reuben B. Myers, resigning effective 05/25/2018.

Reason: Relocating

12.26 Shayla Swan, Teacher at McNeal Elementary, resigning effective 26/25/2018.

Reason: Personal

12.27 Erica Conner, Teacher at Reuben B. Myers, resigning effective 05/25/2018.

Reason: Personal

12.28 <u>CaTina Anderson</u>, Teacher at Goodloe Elementary, resigning effective 05/25/2018.

Reason: Relocating

12.29 Tylisha Jones, Teacher at Canton High, resigning effective 05/25/2018.

Reason: Relocating

12.30 Salma Abdo, Teacher at Canton High, resigning effective 05/25/2018.

Reason: Other Career

Reassignment/Transfer(s)

12.30 <u>Patricia Green,</u> reassignment from Interventionist at Canton Elementary to 1st Grade Teacher at Canton Elementary.

Replacing: Alicia Washington

12.31 <u>Sheila Anthony,</u> reassignment from Exceptional Education Case Manager to Director of Exceptional Education.

Replacing: Laura Jones

12.32 <u>Koby Boone,</u> reassignment from Kindergarten Teacher at Canton Elementary to 1st Grade Teacher at Canton Elementary.

Replacing: Lawanda Shell

12.33 Hope Robison, reassignment from 4th Grader Teacher at Canton Elementary to 5th Grade Teacher at Canton Elementary.

Replacing: None (New Unit)



12.34 Scheletha Baker, reassignment from 7th Grade Science Teacher at Nichols Middle School to 6th Grade Math Teacher at Nichols Middle School.

Replacing: Louella Allen

12.35 <u>Jamel Boatman</u>, reassignment from Teacher at Canton High School to Math Coach for CSPD.

Replacing: Kari Johnson

12.36 <u>Felecia Pinkston</u>, reassignment from Teacher at Reuben B. Myers to Teacher at McNeal Elem.

Replacing: Shayla Swan

12.37 <u>Theresa Hines,</u> reassignment from Teacher Assistant at Reuben B. Myers to Teacher Assistant at McNeal Elementary.

Replacing: Pearla Arriagia

12.38 <u>Shebrina Lyles,</u> reassignment from Teacher at Reuben B. Myers to Teacher at McNeal Elementary.

Replacing: Carol Furr

Employment

Goodloe Elementary

12.39 <u>Karla Watts</u>, recommended for Teacher for the period commencing 08/2018 and ending 05/2019.

Replacing: Kayla Dallis

12.40 Rose Willis, recommended for Interventionist for the period commencing 07/30/2018 and ending 05/29/2019.

Replacing: Lakisha Watkins

12.41 <u>John Chambers</u>, recommended for Teacher Assistant for the period commencing 03/19/2018 and ending 05/25/2018.

Replacing: Angela Anderson

12.42 Anju Sethi, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

McNeal Elementary

12.43 Brionna Stewart, recommended for Teacher for the period commencing 08/2018 and ending 05/2019.

Replacing: Kimberly Coleman

12.44 Adrienne Vance, recommended for Teacher for the period commencing 08/2018 and ending 05/2019. (Pending receipt of MS Educator Licensure)

Replacing: Eddie Tate

12.45 Fionna LaCroix, recommended for Teacher for the period commencing 08/2018 and ending 05/2019.

Replacing: Micheal Watts



Canton Elementary

12.46 <u>Timothy Finch</u>, recommended for Teacher for the period commencing 08/2018 and ending 05/2019.

Replacing: Sandra Wilson

12.47 <u>D'Antwonique Watson</u>, recommended for Teacher Assistant for the period commencing 08/2018 and ending 05/2019.

Replacing: Neandria Sims

12.48 <u>Melissa Levy,</u> recommended for Interventionist for the period commencing 08/2018 and ending 05/2019.

Replacing: Patricia Green

12.49 <u>Maggie Knight Hardiman</u>, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Koby Boone

12.50 <u>Cassieopia Gamblin</u>, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Rachel Hamilton

12.51 <u>Trirea Washington</u>, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Allison Heimer

12.52 Neomi Green, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Danielle Black

Reuben B. Myers

12.53 <u>Jessica Lamb</u>, recommended for Teacher Assistant for the period commencing 04/11/2018 and ending 05/25/2018.

Replacing: Gracie Sawyer

12.54 <u>Bianca Knight</u>, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Natasha Simmons

12.55 <u>Denise Taylor</u>, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Evelyn Williams

Ninth Grade Academy

- **12.56** <u>Tenna Ruth,</u> recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.
- **12.57** <u>Rickey Taylor</u>, recommended for Keystone Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Alison Warnsley

12.58 <u>GabrielleSanders</u>, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.



Canton High School

12.59 <u>Beth Cook,</u> recommended for ACT Prep Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Travis Dunlap

12.60 <u>Caitlyn Beasley,</u> recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019. (Pending receipt of MS Educator Licensure)

Replacing: Salma Abdo

12.61 <u>Josef Nix,</u> recommended for Spanish Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Allysha Patrick

12.62 <u>Kiara Doty,</u> recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Kotonya Barfield

Nichols Middle

12.63 <u>Linda Williams</u>, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Schletha Baker (Pending receipt of MS Educator Licensure)

12.64 <u>Theresia Johnson</u>, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.

Replacing: Turquoise Meeks

Exceptional Education

12.65 Pearlie Smith, recommended for Speech Teacher for the period 57 08/01/2018 and ending 05/23/2019.

Replacing: Dorothy Taylor

12.66 <u>Claire Lovelace</u>, recommended for Speech Teacher for the period commencing 08/01/2018 and ending 05/23/2019. (Pending receipt of MS Educator Licensure)

Replacing: Melissa Moore

Child Nutrition

- **12.67 Dajah White,** recommended for Cafeteria Worker for the period commencing 03/19/2018 and ending 05/21/2018.
- **12.68** <u>Carrie Clanton</u>, recommended for Cafeteria Worker for the period commencing 04/11/2018 and ending 05/21/2018.
- **12.69** <u>Jacqueline Brown</u>, recommended for Temporary Cafeteria Worker for the period commencing 04/06/2018 and ending 05/21/2018.
- **12.70** <u>Caree Coleman</u>, recommended for Temporary Cafeteria Worker for the period commencing 04/16/2018 and ending 05/21/2018.
- **12.71** Nekia Simmons- Harris, recommended for Temporary Cafeteria Worker for the period commencing 04/16/2018 and ending 05/21/2018.



- **12.72** <u>Alease Hobson</u>, recommended for Temporary Cafeteria Worker for the period commencing 04/16/2018 and ending 05/21/2018.
- **12.73 Dorothy Brown,** recommended for Temporary Cafeteria Worker for the period commencing 04/16/2018 and ending 05/21/2018.

Porter Middle

12.74 <u>Courtney Luckett-Knight</u>, recommended for Teacher for the period commencing 08/01/2018 and ending 05/23/2019.
Replacing: Lisia Cook

13. For Your Information

13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.:

August 8th - Canton Career Center

September 12th - 9th Grade Academy

October 10th - Reuben B. Myers CSAS

November 14th - Goodloe Elementary School

December 12th - Canton Elementary School

January 9th - Nichols Middle School

February 13th - Porter Middle School

February 13th - Porter Middle School

March 20th - Canton High School

April 10th, May 8th, & June 12th – Canton Career Center **Note: Special Called Meeting Locations – Canton Career Center

14. Consideration of Executive Session Personnel 14.1

15. Adjournment