



**CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES'
REGULAR MEETING
McNeal Elementary
364 Martin Luther King Drive
Canton, MS 39046
September 11, 2018 – 5:30 P.M.**

- 1. Call to Order**
- 2. Invocation**
- 3. Adoption of Agenda**
- 4. Approval of Minutes of the Last Meetings (08/14/2018-Regular, 08/23/2017-Special Called)**
- 5. Acknowledgment/Celebrations (15 minutes)**
 - **Lyniah Henderson and Zanariah Prophet**
 - **Students/Teachers of the Month**
 - **Nissan Mini Grant Awards/Cohort Trainers**
- 6. Public Comments (30 minutes' total)**
- 7. Superintendent's Report**
 - 7.1 Gary Bailey – Construction Update**
 - 7.2 Rebidding of Demolition**
 - 7.3 Utility Report(s) – August 2018 (Exhibit 7.3)**
 - 7.4 District Professional Development Update (Exhibit 7.4) (Goal 2)**
 - 7.5 Teachers/Teacher Assistants' Attendance for August (Exhibit 7.5)**
 - 7.6 Canton Elementary School at Risk Updates (Exhibit 7.6)**
- 8. Discussion / Action**
 - 8.1 Discussion of the status of the portable trailers at Nichols Middle School.**
 - 8.2 Requesting board approval to change the board meeting scheduled for January 8, 2019 to January 15, 2019 due to Christmas Break ending on January 4, 2019 and school will not resume until January 7, 2019.**
 - 8.3 Requesting board approval for Canton Public School District for payment to Mac's Construction for services rendered at McNeal Elementary and Canton Elementary Schools for the building project. (Exhibit 8.3)**

**Canton Public School District
Mission Statement**

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



- 8.4 Canton Public School District Achievement Academy.
- 8.5 Requesting board approval for the creation of an Assistant Majorette Coach Position for Canton High School for the 2018-19 SY.
- 8.6 Requesting board approval for \$1,000.00 Supplement for the Assistant Majorette Coach for Canton High School for the 2018-19 SY.

9. **Financials**

- 9.1 Approval of monthly Claims Docket #13599-13770 **(Exhibit 9.1)**
- 9.2 Approval of monthly Claims Docket #13371-13772 **(Exhibit 9.2)**
- 9.3 Approval/Ratify payment of Claims Docket #13618-13624 **(Exhibit 9.3)**
- 9.4 Activity Fund Report for August 2018 **(Exhibit 9.4)**
- 9.5 Financial Statements for August 2018 **(Exhibit 9.5)**
- 9.6 Requesting board approval of fixed asset disposals. **(Exhibit 9.6)**

10. **Agreements/Contracts for Services:**

- 10.1 Requesting board approval for 36 months state contract rental copier trade with Toshiba Business Solutions E-Studio 6570C for E-Studio 6506 ACT for Office of Federal Programs. The contract for the E-Studio 6570C has expired. **(Exhibit 10.1)**
- 10.2 Requesting board approval of Memorandum of Understanding between Canton Public School District and Boys & Girls Clubs of Central Mississippi for the 2018-19 SY. **(Exhibit 10.2)**
- 10.3 Requesting board approval for Jackson Tree Service to provide services to cut trees, limb up trees, stump grinding, and removal of debris from sites (Canton High School and Central Office). **(Exhibit 10.3)**
- 10.4 Requesting board approval to rescind contract with CINTAS due to not being able to verify their license. **(Exhibit 10.4)**
- 10.5 Requesting board approval of Contractual Agreement between Canton Public School District and Unifirst to provide bi-weekly services for mats, rugs, and dust mops for each site in Canton Public School District. **(Exhibit 10.5)**
- 10.6 Requesting board to rescind contractual agreement (the Abridged Superintendent Contract) with Mississippi School Board Association (MSBA), to conduct search for New Superintendent for the Canton Public School District per agreement of terms with Mississippi School Boards Association that was approved on July 19, 2018. **(Exhibit 10.6)**
- 10.7 Requesting board approval of contractual agreement (the Full Contract for Services) with Mississippi School Board Association (MSBA) to conduct search for New Superintendent for the Canton Public School District per agreement of terms with Mississippi School Boards Association. **(Exhibit 10.7)**

Addendum



11. **Consent Agenda**

- 11.1 Requesting board approval to purchase instructional supplies for McNeal Elementary, Canton Elementary, Reuben B. Myers Canton School of Arts and Sciences, and Goodloe Elementary Schools from Houghton Mifflin Harcourt for the total amount of \$15,145.60 plus estimated shipping \$96.04. **(Exhibit 11.1)**
- 11.2 Requesting board approval for Parent Academy Presenters at Nichols Middle School to be paid \$25/hr X 3 hrs = \$75.00 plus benefits from 3:30-6:30 p.m. during the month of September. **(Exhibit 11.2)**
- 11.3 Requesting board approval for approval Parent Academy Presenters at Porter Middle School to be paid \$25/hr X 3 hrs = \$75.00 plus benefits from 4-7 p.m. during the month of September. **(Exhibit 11.3)**
- 11.4 Requesting board approval to relinquish FY17 unused Title II funds in the amount of \$2,700.00 from Canton Academy. **(Exhibit 11.4)**
- 11.5 Requesting board approval for the coaches and the Canton High School Boys Basketball Team to travel to Memphis, TN on November 20-24, 2018 to participate in the 48th Annual Martin Luther King Basketball Tournament. **(Exhibit 11.5)**
- 11.6 Requesting board approval to accept school supplies donated to Nichols Middle School from USDA. **(Exhibit 11.6)**
- 11.7 Requesting board approval of Supplemental pay for Shoney Harris to serve as District Test Coordinator for the 2018-19 SY. **(Exhibit 11.7)**
- 11.8 Requesting board approval for Carmen Taylor to attend American Council on the Teaching of Foreign Languages (ACTFL) in New Orleans, LA on November 15-18, 2018. **(Exhibit 11.8)**
- 11.9 Requesting board approval to purchase software for McNeal Elementary, Canton Elementary, Reuben B. Myers Canton School of Arts & Sciences, and Goodloe Elementary Schools from Renaissance Learning for the total amount of \$22,346.15. **(Exhibit 11.9)**
- 11.10 Requesting board to rescind School Sponsored Club for the 2018-19 SY that was approved on August 14, 2018 due to all schools were not listed on the previous list.
- 11.11 Requesting board approval of School Sponsored Clubs for the 2018-19 SY due to the addendum of Clubs for McNeal Elementary. **(Exhibit 11.11)**
- 11.12 Requesting board approval of each school's Wellness Plan for the 2018-19 SY for the following schools: McNeal Elementary, Canton Elementary, Goodloe Elementary, and Reuben B. Myers School of Arts & Sciences. **(Exhibit 11.12)**
- 11.13 Requesting board approval of each school's Professional Development Plan for the 2018-19SY for the following schools: McNeal Elementary, Canton Elementary, Goodloe Elementary, and Reuben B. Myers School of Arts & Sciences. **(Exhibit 11.13)**



- 11.14 Requesting board approval of each school's School-wide Discipline Plan for the 2018-19 SY for the following schools: McNeal Elementary, Canton Elementary, Goodloe Elementary, and Reuben B. Myers School of Arts & Sciences. **(Exhibit 11.14)**
- 11.15 Requesting board approval of each school's Parent Communication Plan for the 2018-19 SY for the following schools: McNeal Elementary, Canton Elementary, Goodloe Elementary, and Reuben B. Myers School of Arts & Sciences. **(Exhibit 11.15)**
- 11.16 Requesting board approval for Canton High School to use Old Capitol Inn as the 2019 Prom venue at the price of \$13,920.00. **(Exhibit 11.16)**
- 11.17 Requesting board approval for Tougaloo College students to provide instructional support (tutoring) and complete field experience hours at Nichols Middle School and Huey Porter Middle School. **(Exhibit 11.17)**
- 11.18 Requesting board approval for continuation of Upward Bound and Educational Talent Search Programs and Nichols Middle School and Canton High School for the 2018-19 SY. **(Exhibit 11.18)**
- 11.19 Requesting board approval of school-based plans for Nichols Middle School, Huey Porter Middle School, Canton High School, and 9th Grade Academy. **(Exhibit 11.19)**
- 11.20 Requesting board approval for Zoe Tolliver to attend Canton Public School District for the 2018-19 SY, whose mother is employed at Canton High School.
- 11.21 Requesting board approval for Semira Copeland to attend Canton Public School District for the 2018-19 SY, whose mother is employed at McNeal Elementary.
- 11.22 Requesting board approval to renew NWEA to screen students in ELA and math, 3rd – 5th in math and 6th – 12th in ELA and math. NWEA is an approved screener by MDE. **(Exhibit 11.22)**
- 11.23 Requesting board approval to accept donation check in the amount of \$150.00 from Grace Episcopal Church presented to Goodloe Elementary. **(Exhibit 11.23)**
- 11.24 Requesting board approval to accept check from the Community Foundation For Mississippi Grants Checking in the amount of \$23,324.00 presented to Canton Public School District for the 2018 Teacher Nissan Mini-Grant Program. **(Exhibit 11.24)**
- 11.25 Requesting board approval to accept donation check from Lisa M. Ross, Esq. in the amount of \$1,500.00 presented to McNeal Elementary. **(Exhibit 11.25)**
- 11.26 Requesting board approval to accept donation check from Brandmuscle in the amount of \$1,000.00 presented to Canton High School's Athletic Department. **(Exhibit 11.26)**
- 11.27 Requesting board approval to accept donation check from BankPlus in the amount of \$900.00 presented to Canton High School's Athletic Department. **(Exhibit 11.27)**



- 11.28** Requesting board approval to renew our license for 12 months for Absolute with Venture and become compliant with our software for the amount of \$36, 830.00. **(Exhibit 11.28)**
- 11.29** Requesting board approval to accept Walmart gift cards in the amount of \$60.00 each from the Canton Community in c/o Sabrina Williams. The following schools received two (2) gift cards each, totaling \$120.00/school: Canton Elementary, McNeal Elementary, Reuben B. Myers, and Goodloe Elementary.

Sole Source:

- 11.29** Requesting board approval for renewal from Imagine Learning who is the sole source provider for 276 Imagine Language & Literacy student license software for the total amount of \$29,398.14. **(Exhibit 11.29)**

Policy for Revision

- 11.30** Requesting board approval to revise Board Policy GBRJAA-Limited Service Staff. The modifications are written in red. **(Exhibit 11.30)**

12. Personnel

Leave of Absence(s)

- 12.1** **Kari Johnson**, Principal at 9th Grade Academy, requesting leave of absence beginning 08/16/2018 and ending 08/22/2018
Reason: Personal
- 12.2** **Lucretia Ware**, Cafeteria Manager at McNeal Elementary, requesting leave of absence beginning 08/16/2018 and ending upon further information receive.
Reason: Personal
- 12.3** **Shonda Archie**, Teacher at Nichols Middle School, requesting leave of absence beginning 08/27/2018 and ending upon further information receive.
Reason: Personal
- 12.4** **Dotta Miller**, Interventionist at Nichols Middle School, requesting leave of absence beginning 08/07/2018 and ending 08/20/2018.
Reason: Personal
- 12.5** **Tommy Brown**, Maintenance Worker, requesting leave of absence beginning 09/10/2018 and ending upon further information receive.
Reason: Personal

Retiree(s)

- 12.6** **Susan Beth Cook**, Teacher at Canton High School, retiring 09/01/2018.

Resignation(s)

- 12.7** **Amber Travis**, Teacher Assistant at Reuben B. Myers, resigning effective 08/24/2018.



- 12.8 **Tameka Champion**, Teacher Assistant at McNeal Elementary, resigning effective 09/11/2018.

Reassignment/Transfer(s)

- 12.9 **Karla Watts**, reassign from Sped-Self Contained Teacher at Goodloe Elementary to Sped-Inclusion Teacher at Goodloe Elementary for the period commencing 09/12/2018 and ending 05/23/2019.
Replacing: Rodney Hawthorne
- 12.10 **Sheena Morrison-Frierson**, reassign from Cashier at McNeal Elementary to Manager in Training at McNeal Elementary for the period commencing 09/12/2018 and ending 05/22/2019.
- 12.11 **Kimberly VanBuren**, reassign from Cashier at Canton Elementary to Manager in Training at Canton Elementary for the period commencing 09/12/2018 and ending 05/22/2019.
- 12.12 **Richard Lee**, transfer/reassign from Manager in Training at Canton High School to Manager at Canton Elementary for the period commencing 09/12/2018 and ending 05/22/2019.
- 12.13 **Tiffany Young**, transfer/reassign from Server at McNeal Elementary to Server at Nichols Middle School for the period commencing 09/12/2018 and ending 05/22/2019.
- 12.14 **Bertha Watts**, transfer from Cashier/Worker at Canton High School to Cashier/Worker at McNeal Elementary for the period commencing 09/12/2018 and ending 05/22/2019.
- 12.15 **Teresa Kelly**, transfer from Server/Worker at Reuben B. Myers to Server/Worker at McNeal Elementary for the period commencing 09/12/2018 and ending 05/22/2019.
- 12.16 **Betty Greene**, transfer from Cashier at Reuben B. Myers to Cashier at McNeal Elementary for the period commencing 09/12/2018 and ending 05/22/2019.
- 12.17 **Erica Davis**, transfer from Cashier at Reuben B. Myers to Cashier at Canton High School for the period commencing 09/12/2018 and ending 05/22/2019.
- 12.18 **Linda Thornton**, transfer from Manager in Training at Canton Elementary to Manager in Training at Porter Middle/Goodloe Elementary for the period commencing 09/12/2018 and ending 05/22/2019.
- 12.19 **Alice McCullar**, transfer from Cafeteria Worker at Canton High School to Cafeteria Worker at Reuben B. Myers for the period commencing 09/12/2018 and ending 05/22/2019.
- 12.20 **Canaria Bell**, transfer from Manager at Canton Elementary to Manager at Reuben B. Myers for the period commencing 09/12/2018 and ending 05/22/2019.



Employment

Goodloe Elementary

12.21 Jerrica Paige, recommended for SPED-SCD Teacher for the period commencing 09/04/2018 and ending 05/23/2019.

Replacing: Karla Watts

Pursuant to Mississippi Code Ann. § 37-9-14 the Superintendent shall have the authority to temporarily employ licensed and nonlicensed employees to fill vacancies which occur from time to time without prior approval of the board of trustees, provided that the board of trustees is notified of such employment and the action is ratified by the board at the next regular meeting of the board.

12.22 Ivy Joyner, recommended for Librarian for the period commencing 09/12/2018 and ending 05/23/2019.

Replacing: Lenither Williams

Canton Elementary

12.23 Latonya Johnson, recommended for Teacher Assistant for the period commencing 09/12/2018 and ending 05/23/2019.

Replacing: Janice Diamond

Nichols Middle

12.24 Lou Ella Allen, recommended for Math Tutor for the period commencing 09/12/2018 and ending 05/20/2019.

Canton High School

12.25 Ethel Mayberry-Luckett, recommended for Career College Readiness Teacher/ACT Prep II for the period commencing 08/30/2018 and ending 09/23/2019.

Replacing: Donee McAllister

Pursuant to Mississippi Code Ann. § 37-9-14 the Superintendent shall have the authority to temporarily employ licensed and nonlicensed employees to fill vacancies which occur from time to time without prior approval of the board of trustees, provided that the board of trustees is notified of such employment and the action is ratified by the board at the next regular meeting of the board.

12.26 Aleatrice Liddell, recommended for US History Teacher for Parent Academy for the period commencing 09/19/2018 and ending 09/19/2018.

12.27 Kiara Doty, recommended for Algebra I Teacher for Parent Academy for the period commencing 09/27/2018 and ending 09/27/2018.

12.28 Jeremy Jackson, recommended for Algebra I Teacher for Parent Academy for the period commencing 09/27/2018 and ending 09/27/2018.

12.29 Donna Matthews, recommended for Biology I Teacher for Parent Academy for the period commencing 09/26/2018 and ending 09/26/2018.

12.30 Jeffery Dortch, recommended for Biology I Teacher for Parent Academy for the period commencing 10/11/2018 and ending 09/26/2018.



- 12.31 **Sandra McKinney**, recommended for English Teacher for Parent Academy for the period commencing 09/20/2018 and ending 09/20/2018.
- 12.32 **Cyntrilla Alexander**, recommended for English Teacher for Parent Academy for the period commencing 09/20/2018 and ending 09/20/2018.
- 12.33 **Tequita Johnson**, recommended for U.S. History Teacher for Parent Academy for the period commencing 09/19/2018 and ending 09/19/2018.
- 12.34 **Pamela Self, PhD**, recommended for SATP Boot Camp Administrator for Parents for the period commencing 09/29/2018 and ending 09/29/2018.
- 12.35 **Aleatrice Liddell**, recommended for SATP Boot Camp Teacher for Parents for the period commencing 09/29/2018 and ending 09/29/2018.
- 12.36 **Sandra McKinney**, recommended for SATP Boot Camp Teacher for Parents for the period commencing 09/29/2018 and ending 09/29/2018.
- 12.37 **Kiara Doty**, recommended for SATP Boot Camp Teacher for Parents for the period commencing 09/29/2018 and ending 09/29/2018.
- 12.38 **Donna Matthews**, recommended for SATP Boot Camp Teacher for Parents for the period commencing 09/29/2018 and ending 09/29/2018.
- 12.39 **Jeffrey Dortch**, recommended for SATP Boot Camp Teacher for Parents for the period commencing 09/29/2018 and ending 09/29/2018.
- 12.40 **Cyntrilla Alexander**, recommended for SATP Boot Camp Teacher for Parents for the period commencing 09/29/2018 and ending 09/29/2018.
- 12.41 **Tequita Johnson**, recommended for SATP Boot Camp Teacher for Parents for the period commencing 09/29/2018 and ending 09/29/2018.
- 12.42 **Jeremy Jackson**, recommended for SATP Boot Camp Teacher for Parents for the period commencing 09/29/2018 and ending 09/29/2018.

Athletic(s)

- 12.43 **Fekearia Beal**, recommended for Head Majorette Coach at Canton High School for the period commencing 08/15/2018 and ending 05/23/2019.
- 12.44 **LaBroski Herrod**, recommended for Assistant Majorette Coach at Canton High School for the period commencing 08/15/2018 and ending 05/23/2019.
- 12.45 **Darrell Peavey**, recommended for Choir Director at Canton High School for the period commencing 08/22/2018 and ending 05/23/2019.

Child Nutrition

- 12.46 **Shirley Griffin**, recommended for Cafeteria Worker at Canton High School for the period commencing 09/12/2018 and ending 05/22/2019.

Maintenance

- 12.47 **Bruce Jones**, recommended for Custodian for the period commencing 09/12/2018 and ending 05/20/2019.



Limited Service/Permanent Substitute(s)

- 12.48 Lepeacher Smith**, recommended for Limited Service Substitute at Reuben B. Myers for the period commencing 08/29/2018 and ending 05/23/2019.
- 12.49 Veda Hamlin**, recommended for Limited Service Substitute at Reuben B. Myers for the period commencing 08/29/2018 and ending 05/23/2019.
- 12.50 Christi Richmond**, recommended for Limited Service Substitute at Reuben B. Myers for the period commencing 08/29/2018 and ending 05/23/2019.
- 12.51 Yulanda Grant**, recommended for Limited Service Substitute at McNeal Elementary for the period commencing 08/29/2018 and ending 05/23/2019.
- 12.52 Adrienne Vance**, recommended for Limited Service Substitute at McNeal Elementary for the period commencing 08/29/2018 and ending 05/23/2019.
- 12.53 Kimberly Ware**, recommended for Limited Service Substitute at Canton Elementary for the period commencing 08/29/2018 and ending 05/23/2019.
- 12.54 Nikita Johnson**, recommended for Limited Service Substitute at McNeal Elementary for the period commencing 08/29/2018 and ending 05/23/2019.
- 12.55 Caitlyn Beasley**, recommended for Limited Service Substitute at Canton High School for the period commencing 08/29/2018 and ending 05/23/2019.
- 12.56 Lillian Hardwick**, recommended for Limited Service Substitute at Porter Middle School for the period commencing 08/29/2018 and ending 05/23/2019.
- 12.57 Jarvis Brown**, recommended for Limited Service Substitute at Canton Career Center for the period commencing 08/29/2018 and ending 05/29/2019.
- 12.58 Austin Grant**, recommended for Limited Service Substitute at Canton Career Center for the period commencing 08/29/2018 and ending 05/29/2019.
- 12.59 Mary Ware**, recommended for Permanent Substitute at Nichols Middle School for the period commencing 09/12/2018 and ending 12/22/2018.
Replacing: Shonda Archie

Technology

- 12.60 Charlie Brooks**, recommended for Computer Technician for the period commencing 09/12/2018 and ending 06/28/2019.



13. For Your Information

13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.:

July 17th – **Canton Career Center**

August 14th- **Canton Career Center**

September 11th– **McNeal Elementary**

October 9th – Reuben B. Myers CSAS

November 13th – **Canton Elementary**

December 11th – **Goodloe Elementary**

January 8th – **Nichols Middle School**

February 12th – **Porter Middle School**

March 19th - **Canton High School**

April 9th, May 14th, & June 11th – **Canton Career Center**

****Note: Special Called Meeting Locations – Canton Career Center**

14. Consideration of Executive Session

- **Personnel**

15. Adjournment