

Board of Trustees
Johnny Brown, Chair
Shivochie Dinkins, Secretary
Lenderrick Taylor, Trustee
Glen Lacey, Trustee

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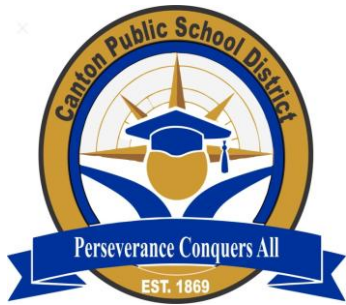
**CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES'
REGULAR MEETING**

**Reuben B. Myers School of Arts and Sciences
357 Old Yazoo City Road
Canton, MS 39046
October 8, 2019 – 5:30 P.M. (Public Agenda)**

1. **Call to Order**
2. **Invocation**
3. **Adoption of Agenda**
4. **Approval of Minutes of the Last Meeting (September 10, 2019-Regular Meeting)**
5. **Public Comments (30 minutes' total)**
6. **Acknowledgment/Celebrations (15 minutes)**
7. **Superintendent's Report**
 - 7.1 Gary Bailey/Michael Jones
 - 7.2 Utility Report(s) – September 2019 **(Exhibit 7.2)**
 - 7.3 District Professional Development Update **(Exhibit 7.3) (Goal 2)**
 - 7.3.1 Revision of cost to approved professional development for the board's information that Ella Collier was approved for \$1,400.00 to attend the Differentiating from the Start Conference in Orlando, FL. From June22-26, 2019. The cost exceeded to \$2,034.71. A difference of \$634.71. **(Exhibit 7.3.1)**
 - 7.3.2 Revision of cost to approved professional development for the board's information that Monique Lastique was approved for \$2,000.00 to attend the Staff Development Conference in Las Vegas, NV from From July 8-12, 2019, 2019. The cost exceeded to \$2,513.16. A difference of \$513.16. **(Exhibit 7.3.2)**

**Canton Public School District
Mission Statement**

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



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- 7.4 Month 1 ADA Report **(Exhibit 7.4)**
- 7.5 Teachers/Teacher Assistants' Attendance for September 2019 **(Exhibit 7.5)**
- 7.6 Data Presentation-Victoria Johnson/Candra Nelson-Scott

8. Discussion / Action

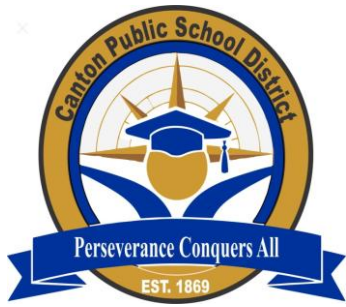
- 8.1 Requesting board approval to accept the only/lowest bid (project #18150) of \$399,000 from Hopkins Construction and Maintenance, LLC to provide construction services to build the vestibule and complete elevator installation at Canton High School. **(Exhibit 8.1)**
- 8.2 Requesting board approval for purchasing a freezer cooler unit from Grover Brothers in Hattiesburg, MS at Reuben B. Myers School of Arts and Sciences. **(Exhibit 8.2)**
- 8.3 Requesting board approval for the lowest bidder, HumiTec Coporation, for temperature monitoring for freezers and coolers for all schools in Canton Public School District. **(Exhibit 8.3)**
- 8.4 Requesting board approval for Mr. C.H. Galloway to sublease acres of agricultural land located at Section 16, Township 8, Range 3 East-142 acres to J and H Farms, whose owner is Andy Galloway. **(Exhibit 8.4)**
- 8.5 Requesting board to approve the lowest bidder, One Way Paving to perform groundwork at Canton Public School District's Bus Shop. **(Exhibit 8.5)**
- 8.6 Requesting board to ratify the following highlighted items **(Exhibits 4.1-4.24)** that was approved via phone on September 30, 2019:

4.1 Requesting board to rescind Exhibit 8.4 that was board approved on July 16, 2019 for the following vendors to provide instructional supplies and software that are aligned with the Mississippi College and Career Readiness Standards for instructional needs and MAAP like assessment item types for assessments needs: Renaissance Learning Proposal, Curriculum and Associates Proposal, and USA Test Prep.

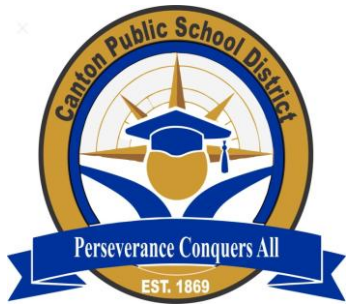
(Exhibit 4.1)

4.2 Requesting board to rescind Exhibit 11.5 for vendor ARS Educational Services, LLC to provide instructional support services to students, teachers, and administrators for the 2019-2020 SY that was board approved on August 13, 2019. **(Exhibit 4.2)**

4.3 Requesting board to rescind Exhibit 11.6 for vendor Bailey Education Group, LLC to provide instructional support services to students, teachers,

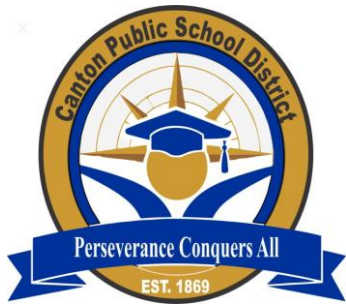


- and administrators for the 2019-2020 SY that was board approved on August 13, 2019. **(Exhibit 4.3)**
- 4.4** Requesting board to rescind Exhibit 11.7 for vendor Greene Education Services, LLC to provide instructional services to students, teachers, and administrators for 2019-20 SY that was board approved on August 13, 2019. **(Exhibit 4.4)**
- 4.5** Requesting board to rescind Exhibit 11.8 for vendor Impact Education Group to provide instructional support services to students, teachers, and administrators for the 2019-20 SY that was board approved on August 13, 2019. **(Exhibit 4.5)**
- 4.6** Requesting board to rescind Exhibit 11.9 for vendor J & G Education Group to provide instructional support services to students, teachers, and administrators for the 2019-20 SY that was board approved on August 13, 2019. **(Exhibit 4.6)**
- 4.7** Requesting board to rescind Exhibit 11.10 for vendor Mu Alpha Theta Consulting Group, LLC to provide instructional support services to students, teachers, and administrators for the 2019-20 SY that was board approved on August 13, 2019. **(Exhibit 4.7)**
- 4.8** Requesting board to rescind Exhibit 11.11 for vendor Peak Performance Consulting, LLC to provide instructional support services to students, teachers, and administrators for the 2019-20 SY that was board approved on August 13, 2019. **(Exhibit 4.8)**
- 4.9** Requesting board to rescind Exhibit 11.12 for vendor S2 Science Education Solutions, LLC to provide instructional support services to students, teachers, and administrators for the 2019-20 SY that was board approved on August 13, 2019. **(Exhibit 4.9)**
- 4.10** Requesting board to rescind Exhibit 11.13 for vendor The Excellence Group, LLC to provide instructional support services to students, teachers, and administrators for the 2019-20 SY that was board approved on August 13, 2019. **(Exhibit 4.10)**
- 4.11** Requesting board to rescind Exhibit 11.14 for vendor The Kirkland Group, LLC to provide instructional support services to students, teachers, and administrators for the 2019-20 SY that was board approved on August 13, 2019. **(Exhibit 4.11)**
- 4.12** Requesting board to rescind Exhibit 11.15 for vendor Watson Consulting Group, LLC to provide instructional support services to students, teachers, and administrators for the 2019-20 SY that was board approved on August 13, 2019. **(Exhibit 4.12)**

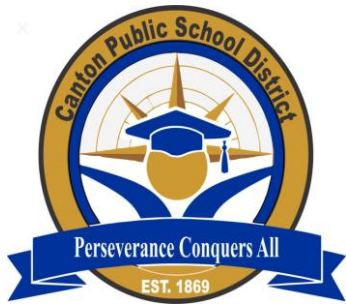


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- 4.13** Requesting board to rescind Exhibit 11.16 for vendor Bailey Education Group, LLC to provide educational services in the area of instructional support to students, teachers, and administrators in the area of ELA and Math for the 2019-20 SY that was board approved on August 13, 2019. **(Exhibit 4.13)**
- 4.14** Requesting board approval to purchase ACT materials from Jumpstart Test Prep for Canton High School for the total amount of \$15,645.35. **(Exhibit 4.14)**
- 4.15** Requesting board approval for vendor Renaissance who submitted a Request for Proposal (RFP) 2020-04 for the September 27, 2019 Reverse Auction to provide instructional supplies and software that are aligned with the Mississippi College and Career Readiness Standards for instructional needs and MAAP like assessment item types for assessment needs during the 2019-20 SY. **(Exhibit 4.15)**
- 4.16** Requesting board approval for vendor The Kirkland Group who submitted a Request for Proposal (RFP) 2020-04 for the September 27, 2019 Reverse Auction to provide instructional supplies and software that are aligned with the Mississippi College and Career Readiness Standards for instructional needs and MAAP like assessment item types for assessment needs during the 2019-20 SY. **(Exhibit 4.16)**
- 4.17** Requesting board approval for vendor Brainspring who submitted a Request for Proposal (RFP) 2020-04 for the September 27, 2019 Reverse Auction to provide instructional supplies and software that are aligned with the Mississippi College and Career Readiness Standards for instructional needs and MAAP like assessment item types for assessment needs during the 2019-20 SY. **(Exhibit 4.17)**
- 4.15** Requesting board approval for vendor Curriculum Associates who submitted a Request for Proposal (RFP) 2020-04 for the September 27, 2019 Reverse Auction to provide instructional supplies and software that are aligned with the Mississippi College and Career Readiness Standards for instructional needs and MAAP like assessment item types for assessment needs during the 2019-20 SY. **(Exhibit 4.15)**
- 4.16** Requesting board approval for vendor J & G Education Service, LLC who submitted a Request for Proposal (RFP) 2020-03 for the September 27, 2019 Reverse Auction to provide instructional support services to students, teachers, and administrators during the 2019-20 SY. **(Exhibit 4.16)**



- 4.17** Requesting board approval for vendor The Kirkland Group, LLC who submitted a Request for Proposal (RFP) 2020-03 for the September 27, 2019 Reverse Auction to provide instructional support services to students, teachers, and administrators during the 2019-20 SY.
(Exhibit 4.17)
- 4.18** Requesting board approval for vendor Greene Education Services, LLC who submitted a Request for Proposal (RFP) 2020-03 for the September 27, 2019 Reverse Auction to provide instructional support services to students, teachers, and administrators during the 2019-20 SY.
(Exhibit 4.18)
- 4.19** Requesting board approval for vendor Curriculum Associates, LLC who submitted a Request for Proposal (RFP) 2020-03 for the September 27, 2019 Reverse Auction to provide instructional support services to students, teachers, and administrators during the 2019-20 SY.
(Exhibit 4.19)
- 4.20** Requesting board approval for vendor Bailey Education Group, LLC who submitted a Request for Proposal (RFP) 2020-03 for the September 27, 2019 Reverse Auction to provide instructional support services to students, teachers, and administrators during the 2019-20 SY.
(Exhibit 4.20)
- 4.21** Requesting board approval for vendor Mu Alpha Theta Consulting Group, LLC who submitted a Request for Proposal (RFP) 2020-03 for the September 27, 2019 Reverse Auction to provide instructional support services to students, teachers, and administrators during the 2019-20 SY.
(Exhibit 4.21)
- 4.22** Requesting board approval for vendor Core Educational Services, LLC who submitted a Request for Proposal (RFP) 2020-03 for the September 27, 2019 Reverse Auction to provide instructional support services to students, teachers, and administrators during the 2019-20 SY.
(Exhibit 4.22)
- 4.23** Requesting board approval for vendor Educare Mentoring & Instructional Coaching who submitted a Request for Proposal (RFP) 2020-03 for the September 27, 2019 Reverse Auction to provide instructional support services to students, teachers, and administrators during the 2019-20 SY.
(Exhibit 4.23)
- 4.24** Requesting board approval for vendor ARS Educational Services, LLC who submitted a Request for Proposal (RFP) 2020-03 for the September 27, 2019 Reverse Auction to provide instructional support



services to students, teachers, and administrators during the 2019-20 SY. **(Exhibit 4.24)**

9. Financials

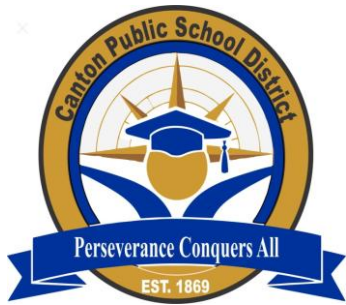
- 9.1** Approval of monthly Claims Docket #16276-16483 **(Exhibit 9.1)**
- 9.2** Approval/Ratify payment of Claims Docket #16273-16273 **(Exhibit 9.2)**
- 9.3** Approval/Ratify payment of Claims Docket #16332-16335 **(Exhibit 9.3)**
- 9.4** Approval/Ratify payment of Claims Docket #16368-16368 **(Exhibit 9.4)**
- 9.5** Activity Fund Report for September 2019 **(Exhibit 9.5)**
- 9.6** Financial Statements for September 2019 **(Exhibit 9.6)**
- 9.7** Requesting board approval for Tony Foster, Business and Finance Director, to be an authorized signatory on all financial accounts of Canton Public School District and Trustmark Bank, and any other financial institution in which the District maintains any accounts. **(Exhibit 9.7)**

10. Agreements/Contracts/Proposals for Services:

- 10.1** Requesting board approval for Memorandum of Understanding between Canton Public School District (CPSD) and Smiles To Go, LLC to provide preventive/restorative dental treatment to the students of CPSD for the 2019-2020 SY. **(Exhibit 10.1)**
- 10.2** Requesting board approval for Memorandum of Understanding between Tougaloo College and Canton Public School District to offer Upward Bound & Educational Talent Search Programs in the district at Canton High School and Nichols Middle School. **(Exhibit 10.2)**

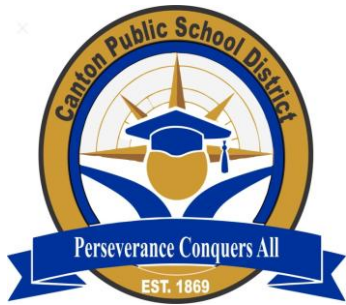
11. Consent Agenda

- 11.1** Requesting board approval of Child Nutrition Procurement Plan for the 2019-2020 SY. **(Exhibit 11.1)**
- 11.2** Requesting board approval for Shamari White to be a volunteer for Canton High School Band for the 2019-2020 SY. **(Exhibit 11.2)**
- 11.3** Requesting board approval for Canton Elementary to accept donation of uniforms from Canton United Methodist Church.
- 11.4** Requesting board approval to accept check in the amount of \$100.00 from Alpha Kappa Alpha Sorority, Incorporated Upsilon Upsilon Omega Chapter presented to Canton Career Center for student activity fund. **(Exhibit 11.4)**



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- 11.5 Requesting board approval to accept check in the amount of \$41,402.87 from Community Foundation For Mississippi presented to Canton Public School District for the Nissan/BankPlus Teacher Education Mini-Grant Program. **(Exhibit 11.5)**
- 11.6 Requesting board approval for Jacqueline Griffin and Le'Andra Lowery to attend the 2019 National Alternative Education Conference in Tampa, FL on October 28-30, 2019. **(Exhibit 11.6)**
- 11.7 Requesting board approval for Tenna Ruth to travel to Washington, D.C. to attend the Jump Start National Educators Conference to be held on November 1, 2019. There will be no cost to the district. **(Exhibit 11.7)**
- 11.8 Requesting board approval for the following additional teachers to receive a \$500.00 stipend for Phonic First Curriculum Planning: Tanya Collins, Lakeisha Davis, Peggy Monk, and Andrea Wright. **(Exhibit 11.8)**
- 11.9 Requesting board for approval of the 2019-2020 SY Professional Development Plans for McNeal Elementary School, Canton Elementary School, Reuben B. Myers Canton School of Arts and Sciences, Goodloe Elementary School, Nichols Middle School, Huey Porter Middle School, 9th Grade Academy, and Canton High School. **(Exhibit 11.9)**
- 11.10 Requesting board approval for Victoria Johnson, Shoney Harris, and Shannon Whitehead to attend the Renaissance Learning Executive Briefing in Atlanta, Georgia from November 11-12, 2019. There will be no cost to the district. **(Exhibit 11.10)**
- 11.11 Requesting board for approval to accept donation check in the amount of \$6,000.00 from Mississippi Sports Medicine & Orthopedic Center, PLLC presented to Canton High School's Athletic Department. **(Exhibit 11.11)**
- 11.12 Requesting board for approval for Cleotha Hendrix to serve as a volunteer for the Automotive Class. **(Exhibit 11.12)**
- 11.13 Requesting board approval to partner with MSU Extension Office of Nutrition Education to implement the Show Me Nutrition in grade third through fifth. **(Exhibit 11.13)**
- 11.14 **Student Transfer(s) for 2019-20 SY**-Requesting board approval of the following student transfers from CPSD for 2019-20 SY:
 - 11.14.1 **Scott Phillips**, 12th grade- students' mother is employed as Principal with the Madison County School District for the 2019-20 SY.



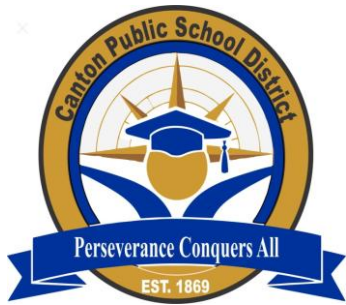
Policies for Review

- 11.15 Requesting board for review of Policy GBRMB-Vaping Policy. **(Exhibit 11.15)**
- 11.16 Requesting board for review of Policy JRD-Detention Facility Records. **(Exhibit 11.16)**
- 11.17 Requesting board for review of Policy DJEDD-Bid Protest Policy. **(Exhibit 11.17)**
- 11.18 Requesting board for review of Policy DJEIB- Acceptance of Gifts From Vendors or Suppliers. **(Exhibit 11.18)**
- 11.19 Requesting board for review of Policy JGCAAA-Human Trafficking **(Exhibit 11.19)**

12. Personnel

Leave of Absence

- 12.1 **Stephanie Brooks**, Counselor at Canton Ninth Grade Academy, requesting leave of absence beginning 09/03/2019 and ending upon further information receive.
Reason: Personal
- 12.2 **La'Donna Nichols**, Administrative Assistant for Office of Exceptional Services, requesting leave of absence beginning 09/09/2019 and ending 09/16/2019.
Reason: Personal
- 12.3 **Veronica Smith**, Counselor at Huey Porter Middle School, requesting leave of absence beginning 09/09/2019 and ending upon further information.
Reason: Personal
- 12.4 **Ella Collier**, Teacher at Reuben B. Myers School of Arts and Sciences, requesting leave of absence beginning 09/20/2019 and ending 11/18/2019.
Reason: Personal
- 12.5 **Sammy Brown**, Fixed Assets for Finance Department, requesting leave of absence beginning 09/16/2019 and ending upon further information.
Reason: Personal
- 12.6 **Alison Gilmore**, Teacher at Canton High School, requesting leave of absence beginning 09/16/2019 and ending 09/24/2019.
Reason: Personal



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12.7 **Jessica Lamb**, Exceptional Education Teacher for at Reuben B. Myers School of Arts and Sciences, requesting leave of absence beginning 09/23/2019 and ending 09/30/2019.

Reason: Personal

Resignation

12.8 **Quenteneyah Gillium**, Cafeteria Worker for Child Nutrition, resigning, effective 09/06/2019.

Reason: Personal

12.9 **Demetrus Wash**, Data Clerk at Canton High School, resigning, effective 09/20/2019.

Reason: Personal

12.10 **Erica Davis**, Cafeteria Worker at Canton High School, resigning, effective 09/12/2019.

Reason: Personal

12.11 **Nekia Harris**, Cafeteria Worker at Porter Middle/Goodloe Elementary, resigning effective 09/12/2019.

Reason: Personal

12.12 **Mattie Gray**, Attendance Clerk at Porter Middle School, resigning effective 09/20/2019.

Reason: Personal

12.14 **Jasmine Turnage**, Teacher Assistant Canton Elementary, resigning effective 09/25/2019.

Reason: Personal

12.15 **Callie Smith**, Cafeteria Worker for Child Nutrition, resigning effective 09/20/2019.

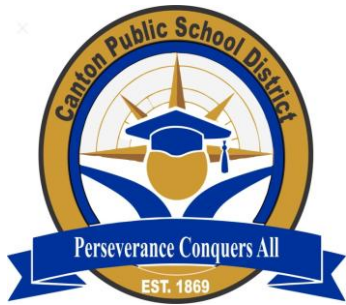
Reason: Personal

12.16 **Odessa Smith**, Cafeteria Worker for Child Nutrition, resigning effective 09/13/2019.

Reason: Personal

Retirement

12.17 **Larry Lockett**, School Safety Officer, retiring effective 10/08/2019.



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Reassignment

- 12.18 Patricia Nettie Esco**, reassignment from Librarian at Canton High School to Data Clerk at Canton High School for the period commencing 09/2019 and ending 06/2020.
Replacing: Demetrus Wash
- 12.19 De'Rico Johns**, reassignment from Custodian at Canton High School to Security Officer at McNeal Elementary for the period commencing 10/09/2019 and ending 05/22/2020.
Replacing: Larry Luckett
- 12.20 Kinyetta Robbins**, reassignment from Teacher Assistant at McNeal Elementary to Lab Assistant at McNeal Elementary for the period commencing 10/09/2019 and ending 05/22/2020.
Replacing: Shuntina Williams

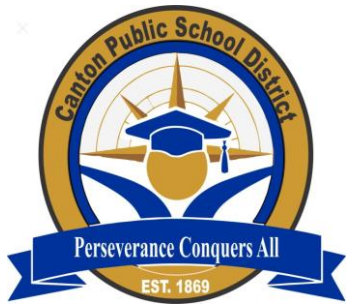
Employment

Reuben B. Myers

- 12.21 C. Rene' Johnson**, recommended for Long Term Substitute for the period beginning 09/20/2019 and ending 11/18/2019.
Replacing: Ella Collier

Canton High

- 12.22 Edwin Quinn**, recommended for Teacher for the period beginning 08/01/2019 and ending 05/22/2020.
Replacing: Beasley/Branson
Pursuant to Mississippi Code Ann. § 37-9-14 the Superintendent shall have the authority to temporarily employ licensed and nonlicensed employees to fill vacancies which occur from time to time without prior approval of the board of trustees, provided that the board of trustees is notified of such employment and the action is ratified by the board at the next regular meeting of the board.
- 12.23 James Freeman**, recommended for Teacher for the period beginning 09/24/2019 and ending 05/22/2020.
Replacing: Jeffrey Dortch
Pursuant to Mississippi Code Ann. § 37-9-14 the Superintendent shall have the authority to temporarily employ licensed and nonlicensed employees to fill vacancies which occur from time to time without prior approval of the board of trustees, provided that the board of trustees is notified of such employment and the action is ratified by the board at the next regular meeting of the board.



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- 12.24 **EnRique Diaz**, recommended for Librarian Assistant for the period beginning 09/24/2019 and ending 05/22/2020.
Replacing: Patricia Nettie Esco

Child Nutrition

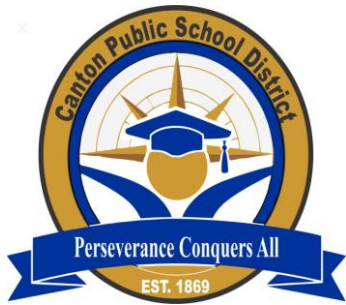
- 12.25 **Cadarius Carter**, recommended for Cafeteria Substitute for the period beginning 09/30/2019 and ending 05/21/2020.
- 12.26 **Tomisha Brown**, recommended for Cafeteria Substitute for the period beginning 09/30/2019 and ending 05/21/2020.
- 12.27 **Aleah Ursua**, recommended for Cafeteria Substitute for the period beginning 09/30/2019 and ending 05/21/2020.
- 12.28 **Sandra McGee**, recommended for Cafeteria Substitute for the period beginning 09/30/2019 and ending 05/21/2020.
- 12.29 **Laquita Zollicoffer**, recommended for Cafeteria Substitute for the period beginning 09/30/2019 and ending 05/21/2020.
- 12.30 **Doris Winston**, recommended for Cafeteria Substitute for the period beginning 09/30/2019 and ending 05/21/2020.
- 12.31 **Dion Charleston**, recommended for Cafeteria Substitute for the period beginning 09/30/2019 and ending 05/21/2020.

McNeal Elementary

- 12.32 **Tajuana Glass**, recommended for Teacher for the period beginning 10/09/2019 and ending 05/22/2020.
- 12.33 **Jalynn Colby**, recommended for Teacher for Assistant the period beginning 10/09/2019 and ending 05/22/2020.
Replacing: Theresa Hines/Tecara Mack
- 12.34 **Lasonnia McCallister**, recommended for Teacher for Assistant the period beginning 10/09/2019 and ending 05/22/2020.
Replacing: Kinyetta Robbins

Porter Middle

- 12.35 **Shuntina Williams**, recommended for Attendance Clerk for the period beginning 10/09/2019 and ending 06/03/2020.
Replacing: Mattie Gray



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Athletics

- 12.36 DaRico Johns**, recommended for Assistant Boys Basketball Coach at Porter Middle School for the period commencing 08/01/2019 and ending 05/22/2020.
- 12.37 Belinda Palmer**, recommended for Assistant Girls/Boys Soccer Coach at Canton High School for the period commencing 08/01/2019 and ending 05/22/2020.

13. For Your Information

13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.:

- July 16th – **Canton Career Center**
August 13th – **Canton Career Center**
September 10th – **McNeal Elementary**
October 8th – **Reuben B. Myers CSAS**
November 12th – **Canton Elementary**
December 10th – **Goodloe Elementary School**
January 14th – **Nichols Middle School**
February 11th – **Porter Middle School**
March 17th - **Canton High School**
April 14th -, May 12th, & June 9th – **Canton Career Center**

****Note: Special Called Meeting Locations – Canton Career Center**

14. Consideration of Executive Session

15. Adjournment