Board of Trustees



Johnny Brown, Chair Shivochie Dinkins, Secretary Lenderrick Taylor, Trustee Walter Jones, Trustee Peter Brown, Trustee

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CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES' REGULAR MEETING CPSD Central Office 403 East Lincoln Street Canton, MS 39046 March 24, 2020 – 1:00 P.M.

- 1. Call to Order
- 2. Invocation
- 3. Adoption of Agenda
- 4. Approval of Minutes of Meetings –February 11, 2020 (Regular)/February 26, 2020 (Special Called)
- 5. Public Comments (30 minutes' total)
- 6. Acknowledgment/Celebrations (15 minutes)
- 7. Superintendent's Report
 - **7.1** Gary Bailey
 - 7.2 Utility Report– February 2020 (Exhibit 7.2)
 - 7.3 District Professional Development Update (Exhibit 7.3) (Goal 2)
 - 7.4 Month 6 ADA Report (Exhibit 7.4)
 - 7.5 Teachers/Teacher Assistants' Attendance for February 2020(Exhibit 7.5)
 - 7.6 School Improvement Updates-Canton Elementary/Nichols Middle School

Canton Public School District Mission Statement

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



8. Discussion / Action

- 8.1 Requesting board approval to purchase computer equipment for Canton Elementary, Goodloe Elementary, and McNeal Elementary from CDW Government. The equipment in total includes 140 Chromebooks, 140 Google Chrome Management Education Console License, and 5 Carts for the total amount of \$24,199.98. (Exhibit 8.1)
- 8.2 Requesting board approval to enter into lease agreement with Ricoh USA, Inc for copier at Canton Public School District Office (Executive Secretary's Office). (Exhibit 8.2)
- **8.3** Requesting board to ratify the following highlighted item that was approved via phone on February 26, 2020: (Exhibit 8.3)
 - **4.1**Requesting board approval for Mr. Henry Doyle to serve as Interim Project Director for 21st Century Community Learning Center during Mrs. Latoya Fleming's absence from February 17-April 6, 2020. She was board approved at June 25, 2019 meeting as Project Director for 2019-2020. (Exhibit 4.1)
- **8.4** Requesting board approval to advertise for an Agricultural Contract on Section 16, Township 9 North, Range 3 East, containing 20.50 acres, more or less.
- 8.5 Requesting board approval of plan to make up inclement weather days.(Exhibit 8.5)
- 8.6 Requesting board approval to accept the lowest overall bid from Greenco Lawn Services LLC of \$1850.00 for lawn services for Porter Middle School, Goodloe Elementary School, and Nichols Middle School from March 2020-June 2020. (Exhibit 8.6)

9. Financials

- 9.1 Approval of monthly Claims Docket #17277-17467 (Exhibit 9.1)
- 9.2 Approval/Ratify payment of Claims Docket #17275-17275 (Exhibit 9.2)
- 9.3 Approval/Ratify payment of Claims Docket #17276-17276 (Exhibit 9.3)
- **9.4** Approval/Ratify payment of Claims Docket #17361-17361 (Exhibit 9.4)
- **9.5** Approval/Ratify payment of Claims Docket #17374-17379 (Exhibit 9.5)
- 9.6 Activity Fund Report for February 2020 (Exhibit 9.6)
- 9.7 Financial Statements for February 2020 (Exhibit 9.7)
- 9.8 Requesting board approval for disposal of fixed assets. (Exhibit 9.8)
- 9.9 Requesting board approval of Working Day Calendar for the 2020-2021 SY. (Exhibit 9.9)



- 9.10 Requesting board approval of Salary Schedules for the 2020-2021 SY (Exhibit 9.10)
- **9.11** Requesting board approval for Worker's Compensation Insurance coverage effective 03/28/2020 to 03/28/2021 with BITCO Insurance. (Exhibit 9.11)

10. <u>Agreements/Contracts/Proposals for Services:</u>

- **10.1** Requesting board approval for MDE contract for services with Rosemont Consulting Services for psychological assessments, evaluations, and services from March 18, 2020-June 30, 2020. (Exhibit 10.1)
- **10.2** Requesting board approval of Service Agreement with Education Technology Solutions, Inc. for Taskman Online Desk Help for the Maintenance Department. (Exhibit 10.2)
- 10.3 Requesting board approval to accept the contractual agreement with Greenco Lawn Services LLC and the Canton Public School District for lawn services for Porter Middle School, Goodloe Elementary School, and Nichols Middle School from March 2020-June 2020. (Exhibit 10.3)

11. Consent Agenda

- **11.1** Requesting board approval of Canton Public School District 2020-2021 Calendar. (Exhibit 11.1)
- **11.2** Requesting board approval of Supplemental pay for Nora Bounds to perform additional counselor duties in the area of school counseling for the remainder of the 2019-2020 school year. (Exhibit 11.2)
- **11.3** Requesting board approval of Supplemental pay for <u>Fredricka Rivers</u> to perform additional duties as the school office clerk for the remainder of 2019-2020 school year. (Exhibit 11.3)
- **11.4** Requesting board approval of Supplemental pay for <u>Valarie Dillard</u> to perform additional duties to assist the school office clerk for the remainder of 2019-2020 school year. (Exhibit 11.4)
- 11.5 Requesting board approval of Elementary and Secondary Saturday School Staffing Lists to include approval of a rate of \$25.00 per hour and a stipend of \$200.00 for teachers and a rate of \$45.00 per hour for administrators on the following dates: March 28, 2020, April 5, 2020, April 18, 2020, and April 25, 2020. (Exhibit 11.5)
- 11.6 Requesting board approval to accept Model Site/Reach MS donation check from The University of Southern Mississippi in the amount of \$200.00 presented to Canton Ninth Grade Academy. (Exhibit 11.6)



- 11.7 Requesting board approval to accept donation check from Craddock Oil Company in the amount of \$500.00 presented to Canton Elementary School. (Exhibit 11.7)
- **11.8** Requesting board approval to accept donation check from BankPlus in the amount of \$833.00 presented to Canton Career Center. (Exhibit 11.8)
- 11.9 Requesting board approval to accept donation check from Mrs. Huey Lee Porter to be used to provide student attendance incentives for Nichols Middle School and Huey Porter Middle School in the amount of \$400.00. (Exhibit 11.9)
- **11.10** Requesting board approval for Porter Middle School 6th grade students to travel to Memphis, TN to tour the National Civil Rights Museum and Incredible Pizza on March 28, 2020. (Exhibit 11.10)
- **11.11** Requesting board approval for Reuben B. Myers 5th grade class to travel to New Orleans, LA to the Audubon Zoo and Aquarium for their end of the year trip on May 16, 2020. **(Exhibit 11.11)**
- **11.12** Requesting board approval for Porter Middle School Beta Club to travel to Memphis, TN to tour the Memphis Zoo and Dave and Buster on March 27, 2020. (Exhibit 11.12)
- 11.13 Requesting board approval for Canton High School Seniors (approximately 40-45 students) to attend the Grizzlies vs. Mavs basketball game in Memphis, TN on April 3, 2020 at the FEDEX Forum as a PBIS incentive. (Exhibit 11.13)
- **11.14** Requesting board approval for Shelia N. Anthony, Director of Exceptional Services, to attend LRP's National Institute from May 3-6, 2020 in New Orleans, LA. **(Exhibit 11.14)**
- 11.15 Requesting board approval for Stephanie Brooks, Counselor at Ninth Grade Academy, to travel to Seattle Washington to attend the 2020 America School Counselor Association Conference June 27-30, 2020. (Exhibit 11.15)
- 11.16 Requesting board approval for Chief Robert Jackson and Lee Partee to attend the 2020 NASRO Conference in Dallas, TX on July 4-10, 2020. (Exhibit 11.16)
- 11.17 Requesting board approval for Jenny Wadford, Carleen Singletary, and Jeffrey Broome to attend the FACTS Elevate 2020 Conference in Orlando, FL on July 13-17, 2020. (Exhibit 11.17)
- 11.18 Requesting board approval for Alfreda Brown and Ella Collier to attend Get Your Teach on Conference in Orlando, FL on June 27-July 2, 2020. (Exhibit 11.18)



- 11.19 Requesting board approval for Marsha Warfield to attend the Innovative School Conference in Las Vegas, NV from July 7-10, 2020. (Exhibit 11.19)
- 11.20 Requesting board approval for Mrs. Shelethia McGruder and Mrs. Tina Manning, Administrators at Nichols Middle School, to attend the SREB Making Schools Work Conference in New Orleans, LA on July 6-10, 2020. (Exhibit 11.20)
- 11.21 Requesting board approval for Mrs. Shelethia McGruder and Mrs. Tina Manning, Administrators at Nichols Middle School, to attend the Model Schools Conference in Orlando, FL on June 27-July 1, 2020. (Exhibit 11.21)
- 11.22 Requesting board approval for S2 Science Education Solutions to provide professional development for eight days of consulting services for the Biology Boot Camp for Canton High School Biology teachers and Saturday School from April 2020-May2020. (Exhibit 11.22)
- 11.23 Requesting board approval for Impact Education Group, LLC to provide eight days of consulting services in US History at Canton High School from April 2020-May2020. (Exhibit 11.23)
- 11.24 Requesting board approval for Koche Anderson to attend the 2020 At-Risk & Struggling Students Conference in Atlanta, GA on June 23-28, 2020. (Exhibit 11.24)
- **11.25** Requesting board approval of Staff recommendations (Certified & Classified) for the 2020-2021 school year. **(Exhibit 11.25)**

Policies for Revision

- 11.26 Requesting board approval to revise Board Policy IDDHE-Service Animal Policy. The modifications are highlighted in yellow on the attached document. (Exhibit 11.26)
- 11.27 Requesting board approval to revise Board Policy JCDAE-Weapons. The modifications are highlighted in yellow on the attached document. (Exhibit 11.27)
- **11.28** Requesting board approval to revise Board Policy JCDAE(2)-Possession of Weapons on School Property. The modifications are highlighted in yellow on the attached document. (Exhibit 11.28)
- **11.29** Requesting board approval to revise Board Policy JD-Student Discipline. The modifications are highlighted in yellow on the attached document The removed language is written in red. (Exhibit 11.29)



12. Personnel

Leave of Absence

12.1 Jalysa Edwards, Teacher at Porter Middle School, requesting leave of absence beginning 02/11/2020 and ending upon further information receive.

Reason: Personal

Arthur Watkins, Custodian at Canton Educational Service Center, requesting leave of absence beginning 02/14/2020 and ending upon further information receive.

Reason: Personal

12.3 Latoya Fleming, Instructional Specialist at Reuben B. Myers CSAS, requesting leave of absence beginning 02/17/2020 and ending upon further information receive.

Reason: Personal

12.4 <u>Linda Ford,</u> Cafeteria Worker, requesting leave of absence beginning 02/10/2020 and ending upon further information receive.

Reason: Personal

12.5 Charlotte Rudd. Teacher at Canton Ninth Grade Academy, requesting leave of absence beginning 02/13/2020 and ending upon further information receive.

Reason: Personal

12.6 <u>Lisa Tisdale</u>, Exceptional Service Teacher at Goodloe Elementary, requesting leave of absence beginning 01/22/2020 and ending 02/06/2020.

Reason: Personal

12.7 <u>Letitia Hill,</u> Teacher at Goodloe Elementary, requesting leave of absence beginning 02/03/2020 and ending 02/10/2020.

Reason: Personal

12.8 Cynthia Whalen, Cafeteria Manager at Porter/Goodloe, requesting leave of absence beginning 02/14/2020 and ending upon further information receive.

Reason: Personal

Laquita Zollicoffer, Cafeteria Worker, requesting leave of absence beginning 02/20/2020 and ending upon further information receive. **Reason: Personal**

12.10 Bertha Watts, Cafeteria Worker, requesting leave of absence beginning 08/20/2019 and ending upon further information receive. Reason: Personal



Resignation(s)

12.11 Vanessa Bennett, Teacher at Canton Career Center, resigning effective 05/27/2020.

Reason: Other Job Opportunity

12.12 Stephanie Stephens, Teacher at Reuben B. Myers CSAS, resigning effective 05/22/2020.

Reason: Relocating

12.13 Sandra Wilson, Teacher at Canton Elementary, resigning effective 02/24/2020.

Reason: Personal

12.14 Brittany Woodburn, Accounting Assistant for Business Office, resigning effective 03/03/2020.

Reason: Other Job Opportunity

Retirement(s)

- **12.15** <u>Beverly Jackson</u>, Teacher Assistant at Goodloe Elementary, retiring effective 05/22/2020.
- **12.16** <u>Delisa Crosby,</u> Teacher at Goodloe Elementary, retiring effective 05/22/2020.
- **12.17** Lorraine Rose, Teacher Assistant at Goodloe Elementary, retiring effective 05/22/2020.

Employment

Goodloe Elementary

12.18 <u>Michael Johnson</u>, recommended for Teacher Assistant for the period commencing 03/18/2020 and ending 05/22/2020 Replacing: Leviticus Greenwood

Canton High School

12.19 Patricia Levy, recommended for Library Assistant for the period commencing 03/18/2020 and ending 05/22/2020 Replacing: Lindsey Hayes

Child Nutrition

12.20 <u>Krista Jones,</u> recommended for Cashier/Cafeteria Worker for the period commencing 03/17/2020 and ending 05/21/2020.



- **12.21** Andrea Shearrill, recommended for Cafeteria Substitute for the period commencing 03/17/2020 and ending 05/21/2020.
- **12.22** Romesha Ratliff, recommended for Cafeteria Substitute for the period commencing 03/17/2020 and ending 05/21/2020.
- **12.23** Tashia Shearill, recommended for Cafeteria Substitute for the period commencing 03/17/2020 and ending 05/21/2020.

Business and Finance

12.24 LaTarsha Epps, recommended for Accounting Assistant for the period commencing 03/18/2020 and ending 06/30/2020.

Replacing: Brittany Woodburn

13. For Your Information

13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.:

July 16th - Canton Career Center

August 13th – Canton Career Center

September 10th – **McNeal Elementary**

October 8th - Reuben B. Myers CSAS

November 12th - Canton Elementary

December 10th - Goodloe Elementary School

January 14th - Nichols Middle School

February 11th - Porter Middle School

March 17th - Canton High School

April 14th-, May 12th, & June 9th - Canton Career Center

**Note: Special Called Meeting Locations - Canton Career Center

14. Consideration of Executive Session

Personnel

15. Adjournment