Revised Perseverance Conquers All EST. 1869

Board of Trustees

Johnny Brown, Chair Walter Jones, Vice-Chair Shivochie Dinkins, Secretary Lenderrick Taylor, Trustee Peter Brown, Trustee

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CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES' REGULAR MEETING CPSD Central Office 403 East Lincoln Street Canton, MS 39046 October 13, 2020 – 5:30 P.M.

- 1. Call to Order
- 2. Invocation
- 3. Adoption of Agenda
- 4. Approval of Minutes of Meetings –September 8, 2020 (Regular Meeting) and September 22, 2020 (Special Called Meeting)
- 5. Public Comments (30 minutes' total)
- 6. Acknowledgment/Celebrations (15 minutes) (N/A)
- 7. Superintendent's Report
 - **7.1** School Updates
 - 7.2 Utility Report for September 2020 (Exhibit 7.2)
 - 7.3 Teacher/Teacher Assistants' Absentee Report for September 2020 (Exhibit 7.3)
 - **7.4** Month 1 ADA (Exhibit 7.4)
- 8. Discussion / Action
 - 8.1 Requesting board approval of authorization for services for the Mississippi Forestry Commission to perform Timber Sale Preparation. (Exhibit 8.1)
 - 8.2 Requesting board approval for a farm residential lease agreement held by Terry Ross, Section 16, Township 9 North, Range 3 East, containing 14 acres more or less. (Exhibit 8.2)

Canton Public School District Mission Statement

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



- 8.3 Requesting board approval to allow Southern Procurement to request for proposals for MIFI hot spot devices through the reverse bidding process. (Exhibit 8.3)
- **8.4** Requesting board approval of the following termination notices to **Surface** Lease:
 - 8.4.1 C H Galloway, Jr, Section 16 Township 08 North, Range 3 East, containing 380 acres. (Exhibit 8.4.1)
 - 8.4.2 C H Galloway, Jr, Section 16, Township 09 North, Range 3 East, containing 79 acres. (Exhibit 8.4.2)
 - 8.4.3 Mid-Mississippi Farms, Section 16, Township 08 North, Range 3 East, containing 270 acres. (Exhibit 8.4.3)
 - 8.4.4 Warren Joint Farms, Section 16, Township 09 North, Range 2
 East, containing 598 acres. (Exhibit 8.4.4)
 - 8.4.5 Harry Lee James, Section 16, Township 09 North, Range 3
 East, containing 20 acres. (Exhibit 8.4.5)
 - 8.4.6 Harry Lee James, Section 16, Township 09 North, Range 3 East, containing 48 acres. (Exhibit 8.4.6)
 - 8.4.7 Tommy James, Section 16, Township 09 North, Range 3 East, containing 8 acres. (Exhibit 8.4.7)
- 8.5 Requesting board approval o a termination notice to Farm Residential held by Jessie, Rita, Robbie Yevette Liles, Section 16, Township 09 North, Range 3 East, containing 5.88 acres. (Exhibit 8.5)

9. Financials

- **9.1** Approval of monthly Claims Docket #18078-18245 (Exhibit 9.1)
- **9.2** Activity Fund Report for September 2020 (Exhibit 9.2)
- 9.3 Financial Statements for September 2020 (Exhibit 9.3)
- 9.4 Requesting board approval of disposal for fixed assests. (Exhibit 9.4)
- **9.5** Requesting board approval of FY20 Final Amended Combined/Combining Budget. (Exhibit 9.5)

10. Agreements/Contracts/Proposals for Services:

10.1 Requesting board approval to accept proposal between Canton High School and Clean Earth in the amount of \$5,965.95 to dispose of chemicals in the Science labs. (Exhibit 10.1)



- **10.2** Requesting board approval for Canton Public School District to enter into agreement with Central Access (Marathon) to provide professional services for the FY21. (Exhibit 10.2)
- 10.3 Requesting board approval of Memorandum of Understanding from Emerson College with Canton Public School District for the 2020-2021 SY. (Exhibit 10.3)

11. Consent Agenda

- 11.1 Requesting board approval for Jenny Wadford to attend Bureau of Education & Research: Practical Strategies for Improving the Behavior of Attention-Seeking, Manipulative and Challenging Students virtual conference on November 4, 2020. (Exhibit 11.1)
- 11.2 Requesting board approval for Dr. LaToshia Stamps, Jacquelin Cotton, and Tarro Funches to attend 2021 National ESEA (Title I) Virtual Conference on February 8-11, 2021. (Exhibit 11.2)
- 11.3 Requesting board approval for Dr. LaToshia Stamps and Jacquelin Cotton to attend Brustien & Manasevit, PLLC's Virtual Fall Forum on December 1-3, 2020. (Exhibit 11.3)
- 11.4 Requesting board approval for Canton High School to purchase digital textbooks for Algebra II and World History in the amount of \$22,863.75. (Exhibit 11.4)
- 11.5 Requesting board approval for Sade Hales to do a Teacher Internship at Canton Elementary School. (Exhibit 11.5)
- 11.6 Requesting board approval of Supplemental pay for <u>Jennifer Simmons</u> to serve as a School Test Coordinator at Canton High School. (Exhibit 11.6)
- 11.7 Requesting board approval for 2020-2021 21st Century Community Learning Center Virtual Afterschool Staff for Reuben B. Myers Canton School of Arts & Sciences, Goodloe Elementary, McNeal Elementary, and Canton Elementary Schools. The virtual afterschool program will tentatively begin Tuesday, October 20, 2020-Thursday, March 11, 2021 from 3:00 p.m. 6:00 p.m. (Exhibit 11.7)
- 11.8 Requesting board approval to purchase four HoverCams from SOS Computers, LLC dba Technology Express, TX for the total amount of \$10,900.00 for 21st Century Community Learning Center Program. The HoverCams will be located at Reuben B. Myers Canton School of Arts & Sciences, Goodloe Elementary, McNeal Elementary, and Canton Elementary Schools. (Exhibit 11.8)



- 11.9 Requesting board approval to accept Nissan/BankPlus Education Check from Community Foundation for Mississippi Grants Checking in the amount of \$25,997.16. (Exhibit 11.9)
- **11.10** Requesting board approval to purchase digital textbooks for Economics and American Government in the amount of \$13, 611.00. (Exhibit 11.10)
- **11.11** Requesting board approval to create a <u>Bus Assistant</u> position for the 2020-2021 school year. (Exhibit 11.11)
- **11.12** Requesting board approval to accept donation of 10 chromebooks from Goodloe/Family Memorial presented to Goodloe Elementary.
- 11.13 Requesting board approval to purchase Lenovo Chromebooks, and carts from Howard Technology Solutions for the total amount of \$38,400.00 for Canton Elementary, Nichols Middle, Porter Middle, and Ninth Grade Academy. (Exhibit 11.13)
- 11.14 Requesting board approval to purchase HP Chromebooks and carts from CDW-Government for Reuben B. Myers CSAS, McNeal Elementary, and Goodloe Elementary for the total amount of \$58,070.00. (Exhibit 11.14)
- 11.15 Requesting board approval for Huey Porter Middle School's 6th grade team to accept donation of gift cards from In His Steps Ministry, which totals \$100.00. Gift cards will be a part of the team's incentive plan to boost attendance, behavior, and academic achievement.
- 11.16 Requesting board approval to purchase Jumpstart Test Prep for ACT Exam Complete Math Review, Online 80 Question Math Assessment and ACT Exam Complete Science Review in the amount of \$15,272.50. Jumpstart will be used to help increase students ACT scores. (Exhibit 11.16)
- 11.17 Requesting board approval of the District-Wide and School-Wide Crisis Response Plan for the 2020-2021 SY for the following schools: Goodloe Elementary, Canton Elementary, McNeal Elementary, Reuben B. Myers School of Arts and Sciences, Nichols Middle, Huey Porter Middle, Canton Ninth Grade Academy, Canton High, Canton Career Center, and Canton Educational Services Center. (Exhibit 11.17)
- **11.18** Requesting board approval of the Canton Public School District's 2020-2021 Dropout Prevention/Restructuring Plan. (Exhibit 11.18)
- 11.19 Requesting board approval for Tarro Funches to attend Sunshine State TESOL of Florida, Inc. (SSTESOL) Virtual Conference on November 13-15, 2020. (Exhibit 11.19)



Policies for Approval

- **11.20** Requesting board for approval of Policy KF- Broadcasting and Taping of Board Meetings. (Exhibit 11.20)
- **11.21** Requesting board for approval of Policy JGCD-R- Student Health Services Administrations-Medicines. (Exhibit 11.21)
- 11.22 Requesting board for approval of Policy JDDA-P- Bullying Procedures. (Exhibit 11.22)

Policies for Review

- **11.23** Requesting board for review of Policy GBRID-Military Leave. (Exhibit 11.23)
- **11.24** Requesting board for review of Policy GBEN-Possession of Weapons on School Premises. **(Exhibit 11.24)**
- 11.25 Requesting board for review of Policy GAAB-Handbooks. (Exhibit 11.25)
- **11.26** Requesting board for review of Policy IDDFAA-District Assurance for Children with Disabilities. **(Exhibit 11.26)**
- **11.27** Requesting board for review of Policy ECBA-Vandalism. (Exhibit 11.27)
- **11.28** Requesting board for review of Policy JBDE-Reporting Attendance for Virtual Learning. **(Exhibit 11.28)**
- **11.29** Requesting board for review of Policy GCRAA-Fair Labor Standards Policy. (Exhibit 11.29)
- **11.30** Requesting board for review of Policy GBQ-Professional Personnel Retirement. **(Exhibit 11.30)**
- **11.31** Requesting board for review of Policy JRAF-Compliance with PPRA. **(Exhibit 11.31)**
- **11.32** Requesting board for review of Policy ACC-Trademark Policy. **(Exhibit 11.32)**
- **11.33** Requesting board for review of Policy MB-Relations with Nonpublic Schools. (Exhibit 11.33)
- **11.34** Requesting board for review of Policy EFB-Application (App) Usage Policy. (Exhibit 11.34)

Policies for Revision

11.35 Requesting board approval to revise Board Policy GBR-Sexual Harassment. The revisions are highlighted in yellow on the attached document. The removed language is written in red. (Exhibit 11.35)



- **11.36** Requesting board approval to revise Board Policy JB-Students Complaints of Sexual Discrimination/Harassment-Title IX. The revisions are highlighted in yellow on the attached document. The removed language is written in red. (Exhibit 11.36)
- 11.37 Requesting board approval to revise Board Policy IJ-R Internet/Technology Acceptable Use Policy. The revisions are highlighted in yellow on the attached document. The removed language is written in red. (Exhibit 11.37)
- 11.38 Requesting board approval to revise Board Policy EDC-Bus Safety Program. The revisions are highlighted in yellow on the attached document. (Exhibit 11.38)
- 11.39 Requesting board approval to revise Board Policy FFF-Facility Expansion State Loans and Grants. The revisions are highlighted in yellow on the attached document. The removed language is written in red. (Exhibit 11.39)
- 11.40 Requesting board approval to revise Board Policy GAG-Staff Conflict of Interest. The revisions are highlighted in yellow on the attached document. The removed language is written in red. (Exhibit 11.40)
- **11.41** Requesting board approval to revise Board Policy IK- Limited English Proficiency Instruction. The revisions are highlighted in yellow on the attached document. **(Exhibit 11.41)**

Policies to Rescind

- **11.42** Requesting board to <u>rescind</u> Board Policy ABCA-Number of Board Members. This policy is a duplicate of Board policy AB. (Exhibit 11.42)
- **11.43** Requesting board to <u>rescind</u> Board Policy IDCA-Extended School Year/Summer School. This policy is a duplicate of Board policy AEBA. (Exhibit 11.43)

Policy to Replace

11.44 Requesting board approval to replace the current version of Board Policy IHAA with the attached updated version. **(Exhibit 11.44)**

Policy to Remove

11.45Requesting board approval to remove the "Grading Flexibility in Response to School Closures" addendum to Policy IHA-Grade. (Exhibit 11.45)



12. Personnel

Leave of Absence(s)

Willie Veals, Custodian, requesting leave of absence beginning 08/10/2020 and ending upon doctor's release.

Reason: Personal

12.2 <u>Hope Robinson,</u> Teacher at Canton Elementary, requesting leave of absence beginning 9/17/2020 and ending 09/22/2020.

Reason: Personal

12.3 <u>Linda Jackson,</u> Teacher Assistant at Porter Middle School, requesting leave of absence beginning 09/17/2020 and ending 10/31/2020.

Reason: Personal

12.4 Patricia Reese, Teacher at Nichols Middle School, requesting leave of absence beginning 08/31/2020 and ending 09/14/2020.

Reason: Personal

Shelia Archie-Jackson, Teacher Assistant at Canton Elementary, requesting leave of absence for the period beginning 08/31/2020 and ending 01/01/2021.

Reason: Personal

12.6 Tackery Hill, Teacher Assistant at Reuben B. Myers School of Arts & Sciences, requesting leave of absence for the period beginning 09/11/2020 and ending 09/28/2020.

Reason: Personal

12.7 LeAndra Lowery, Teacher at Canton Educational Service Center, requesting leave of absence for the period beginning 09/02/2020 and ending upon doctor's release.

Reason: Personal

12.8 <u>Bettye Greene</u>, Cashier for Child Nutrition, requesting leave of absence for the period beginning 08/25/2020 and ending upon doctor's release.

Reason: Personal

12.9 Gabrielle Tate, Teacher Assistant at McNeal Elementary, requesting leave of absence for the period beginning 10/05/2020 and ending upon doctor's release.

Reason: Personal

12.10 Shirley Griffin, Cafeteria Worker for Child Nutrition, requesting leave of absence for the period beginning 09/28/2020.

Reason: Personal



12.11 <u>Laquita Zollicoffer</u>, Cafeteria Worker for Child Nutrition, requesting leave of absence for the period beginning 09/14/2020 and 09/22/2020.

Reason: Personal

12.12 Margaret Beatty, Director of Child Nutrition, requesting leave of absence for the period beginning 09/21/2020 and 10/5/2020.

Reason: Personal

12.13 John Dilmore, Teacher at Canton High School, requesting leave of absence for the period beginning 09/14/2020 and 09/28/2020.

Reason: Personal

12.14 Claire Brock, Speech Language for Office of Exceptional Services, requesting leave of absence for the period beginning 10/01/2020 and 10/07/2020.

Reason: Personal

12.15 Lonielle Beals, Counselor at McNeal Elementary, requesting leave of absence for the period beginning 11/05/2020 and ending upon doctor's release.

Reason: Personal

12.16 Naomi Johnson, Secretary at Reuben B. Myers School of Arts and Sciences, requesting leave of absence for the period beginning 09/29/2020 and ending upon doctor's release.

Reason: Personal

12.17 George Clark, Teacher at Canton High School, requesting leave of absence for the period beginning 10/05/2020 and ending 10/09/2020.

Reason: Personal

Resignation(s)

12.18 <u>Destiny Green,</u> Teacher Assistant at Canton Elementary, resigning effective 09/28/2020.

Reason: Relocating

12.19 Sylvester Brown, Child Nutrition Manager at Nichols, resigning effective 10/02/2020.

Reason: Personal

12.20 <u>Bruce Jones,</u> Custodian at McNeal Elementary, resigning effective 10/2/2020.

Reason: Personal

12.21 <u>June Taylor</u>, Payroll Specialist for the Business Office, resigning effective 10/02/2020.

Reason: Personal



Retirement(s)

12.22 <u>Linda Jackson</u>, Teacher Assistant at Porter Middle School, retiring effective 10/30/2020.

Reassignment(s)

12.23 <u>Shawania Greene</u>, reassignment from Purchasing Agent for the Office of Business and Finance to Accounting Assistant for the Office of Business and Finance.

Replacing: Latarsha Epps

Employment

Ninth Grade Academy

12.24 Tyrone Baldwin, recommended for teacher for the period commencing 10/14/2020 and ending 06/2021.

Replacing: Kathryn Downen

Pursuant to Mississippi Code Ann. § 37-9-14 the Superintendent shall have the authority to temporarily employ licensed and nonlicensed employees to fill vacancies which occur from time to time without prior approval of the board of trustees, provided that the board of trustees is notified of such employment and the action is ratified by the board at the next regular meeting of the board.

Porter Middle School

12.25 Angela Brown, recommended for Teacher for the period commencing 10/14/2020 and ending 06/2021.

Replacing: Charlenda Blount-Ross

Child Nutrition

- **12.26** <u>Sickie Owens</u>, recommended for Cafeteria Worker for the period commencing 10/14/2020 and ending 06/03/2021.
- **12.27** <u>Julius Wilkerson</u>, recommended for Cafeteria Worker for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.28** <u>Jerry Coleman</u>, recommended for Cafeteria Worker for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.29** <u>Deaundra Everett</u>, recommended for Manager in Training for the period commencing 10/14/2020 and ending 06/02/2021.



12.30 <u>Nicole Carter</u>, recommended for Cafeteria Manager for the period commencing 10/14/2020 and ending 06/02/2021.

Replacing: Sylvester Brown

Transportation

- **12.31** <u>Cedric Bouldin</u>, recommended for Bus Driver for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.32** Floyd Chambers, recommended for Bus Driver for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.33** Robert E. Jackson, recommended for Bus Driver for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.34** <u>Latonya Jordan</u>, recommended for Bus Driver for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.35** <u>Jeanene Chaney,</u> recommended for Safety & Training Supervisor for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.36 Doris Lewis,** recommended for Bus Driver for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.37** <u>Willie M. Lewis</u>, recommended for Bus Monitor for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.38** <u>Nashundra Miller</u>, recommended for Bus Driver for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.39** <u>Jimmie Porter</u>, recommended for Bus Driver for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.40** <u>Matthew Walker</u>, recommended for Lead Maintenance Technician for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.41** Norrell D. Walker, recommended for Bus Driver for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.42** Andre Weathersby, recommended for Bus Driver for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.43** <u>Atardreius D. Williams</u>, recommended for Bus Driver for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.
- **12.44** Sharon Kiner, recommended for Operation Supervisor for Transportation for the period commencing 10/14/2020 and ending 06/02/2021.

OMIT



Business and Finance

12.45 <u>Kenyotta Graham</u>, recommended for Payroll Specialist for the period commencing 10/14/2020 and ending 06/30/2021.
Replacing: June Taylor

13. For Your Information

13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.:

July 14th - Canton Career Center

August 11th - Canton Career Center

September 8th - McNeal Elementary

October 13th - Reuben B. Myers CSAS

November 10th - Canton Elementary

December 8th - Goodloe Elementary School

January 12th - Nichols Middle School

February 9th - Porter Middle School

March 9th - Canton High School

April 12th-, May 11th, & June 8th - Canton Career Center

**Note: Special Called Meeting Locations - Canton Career Center

Please note that due to COVID-19, board meetings will be held at Central Office until further notice*

14. Consideration of Executive Session

Personnel

15. Adjournment