

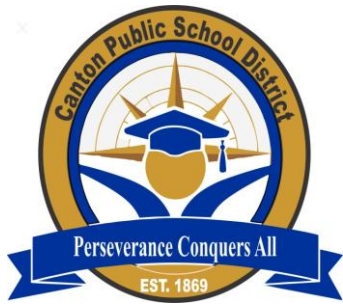
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**CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES’
REGULAR MEETING
CPSD Central Office
403 East Lincoln Street
Canton, MS 39046
December 8, 2020 – 5:30 P.M.**

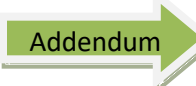
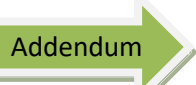
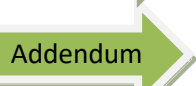
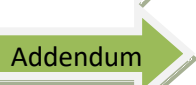
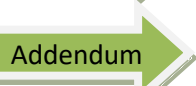
1. **Call to Order**
2. **Invocation**
3. **Adoption of Agenda**
4. **Approval of Minutes of Meetings –November 5, 2020 (Special Called Meeting), November 10, 2020 (Regular Meeting)**
5. **Public Comments (30 minutes’ total) (N/A)**
6. **Acknowledgment/Celebrations (15 minutes) (N/A)**
7. **Superintendent’s Report**
 - 7.1 Updates
 - 7.2 Butler & Snow and Larry Day
 - 7.3 Utility Report for November 2020 **(Exhibit 7.3)**
 - 7.4 Teacher/Teacher Assistants’ Absentee Report for November 2020 **(Exhibit 7.4)**
 - 7.5 Month 3 ADA **(Exhibit 7.5)**
8. **Discussion / Action**
 - 8.1 Requesting board approval of a lease agreement to Jessie Liles, Rita Liles, Robert Liles, and Yvette Liles, Section 16, Township 9 North, Range 3 East, containing 8.00 acres at a fair market rent of \$1,000.00. **(Exhibit 8.1)**

**Canton Public School District
Mission Statement**

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



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-  **8.2** Open bids for an Agricultural Contract, Section 16, Township 8 North, Range 3 East, containing 270.00 acres, more or less.
-  **8.3** Open bids for an Agricultural Contract, Section 16, Township 9 North, Range 3 East, containing 48.00 acres, more or less.
-  **8.4** Open bids for an Agricultural Contract, Section 16, Township 9 North, Range 3 East, containing 79.00 acres, more or less.
-  **8.5** Open bids for an Agricultural Contract, Section 16, Township 9 North, Range 2 East, containing 598.00 acres, more or less.
-  **8.6** Open bids for an Agricultural Contract, Section 16, Township 8 North, Range 3 East, containing 380.00 acres, more or less.

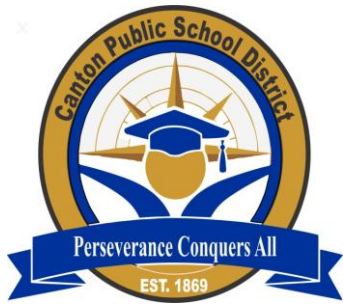
9. Financials

- 9.1** Approval of monthly Claims Docket #18359-18470 **(Exhibit 9.1)**
- 9.2** Activity Fund Report for November 2020 **(Exhibit 9.2)**
- 9.3** Financial Statements for November 2020 **(Exhibit 9.3)**

10. Agreements/Contracts/Proposals for Services:
N/A

11. Consent Agenda

- 11.1** Requesting board approval of Supplemental pay for Shanda Garner to perform additional duties in the Payroll Department. **(Exhibit 11.1)**
- 11.2** Requesting board approval for Lisa Phillips, Bobby Walls, Tequita Johnson, and Dr. LaToshia Stamps to attend 2021 Teach Your Heart Out Virtual Conference on January 8-9, 2021. **(Exhibit 11.2)**
- 11.3** Requesting board approval for the Director of COVID-19 job description beginning January 2021 and ending September 30, 2022. **(Exhibit 11.3)**
- 11.4** Requesting board approval for 2020-2021 21st Century Community Learning Virtual Afterschool Staff replacing Evelyn Williams with Fekearia Beal at McNeal Elementary School. Ms. Beal's virtual afterschool start date will begin on Wednesday, December 9, 2020 and end on Thursday, January 28, 2021 from 3:30 – 6:00 p.m. **(Exhibit 11.4)**



Policies for Approval

11.5 Requesting board for approval of Policy GBEN-Possession of Weapons on School Premises. **(Exhibit 11.5)**

Policies for Revision

11.6 Requesting board for approval to revise Board Policy BHA (Board Member Conflict). The revisions are highlighted in **yellow** on the attached document. **(Exhibit 11.6)**

11.7 Requesting board for approval to revise Board Policy ABB (Board Powers and Duties). The removed language is written in **red**. **(Exhibit 11.7)**

11.8 Requesting board for approval to revise Board Policy AF (School Day). The removed language is written in **red**. **(Exhibit 11.8)**

11.9 Requesting board for approval to revise Board Policy BBBCB (School Board Member Visits to Schools). The modifications are highlighted in **yellow** on the attached document. The removed language is written in **red**. **(Exhibit 11.9)**

11.10 Requesting board for approval to revise Board Policy BBJ (Review of Board Procedures). The modifications are highlighted in **yellow** on the attached document. The removed language is written in **red**. **(Exhibit 11.10)**

Student Transfer(s) for 2020-21 SY

11.11 Requesting board approval of the following student transfers from CPSD for 2020-21 SY:

11.11.1 **David Ramsey**, 12th grade- student's mother is employed as an Art Teacher for the Madison County School District for the 2020-21 SY.

12. Personnel

Leave of Absence(s)

12.1 **Carmela Collier**, Lab Assistant at Canton High School, requesting leave of absence beginning 11/11/2020 and ending 11/25/2020.

Reason: Personal

12.2 **Helen Rettger**, Teacher at Porter Middle, requesting leave of absence beginning 11/05/2020 and ending 11/19/2020.

Reason: Personal



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- 12.3 **Calvin Bolton**, Teacher/Coach at Canton High School, requesting leave of absence beginning 11/16/2020 and ending 12/01/2020.
Reason: Personal
- 12.4 **Fredricka Rivers**, Secretary/Bookkeeper at Canton High School, requesting leave of absence beginning 11/10/2020 and ending 11/13/2020.
Reason: Personal
- 12.5 **Angela Williams**, Counselor at Canton High School, requesting leave of absence for the period beginning 11/05/2020 and ending 11/10/2020.
Reason: Personal
- 12.6 **Etoia Tolbert**, Teacher at Canton Elementary, requesting leave of absence for the period beginning 10/26/2020 and ending 11/04/2020.
Reason: Personal
- 12.7 **Stephanie Brooks**, Counselor at Ninth Grade Academy, requesting leave of absence for the period beginning 11/02/2020 and ending 11/06/2020.
Reason: Personal
- 12.8 **Stephanie Brooks**, Counselor at Ninth Grade Academy, requesting leave of absence for the period beginning 11/06/2020 and ending 11/16/2020.
Reason: Personal
- 12.9 **ShunTena Williams**, Secretary at Huey Porter Middle School, requesting leave of absence for the period beginning 11/09/2020 and 11/16/2020.
Reason: Personal
- 12.10 **Shanton Kelly**, Student Support Specialist for Human Resources, requesting leave of absence for the period beginning 11/19/2020 and ending 11/30/2020.
Reason: Personal
- 12.11 **Melissa Word**, Athletic Director, requesting leave of absence for the period beginning 11/11/2020 and ending 11/30/2020.
Reason: Personal
- 12.12 **Anthony Bailey**, Director of Human Resources, requesting leave of absence for the period beginning 11/18/2020 and ending 11/30/2020.
Reason: Personal
- 12.13 **Gloria Davis**, Secretary for Human Resources, requesting leave of absence for the period beginning 11/18/2020 and ending 11/30/2020
Reason: Personal



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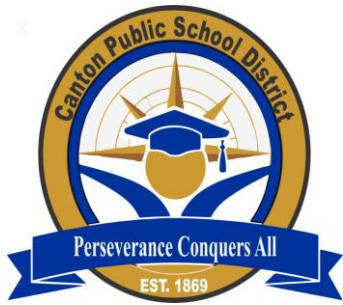
- 12.14 Angela Garvin**, Secretary for Nichols Middle School, requesting leave of absence for the period beginning 11/18/2020 and ending 11/30/2020
Reason: Personal
- 12.15 Ashley Beals**, Teacher at Canton Educational Service Center, requesting leave of absence for the period beginning 11/11/2020 and ending 11/17/2020.
Reason: Personal
- 12.16 Celia Lacy**, Cafeteria Worker at Porter Middle School, requesting leave of absence for the period beginning 10/19/2020 and ending upon doctor's release.
Reason: Personal
- 12.17 Doris Lewis**, Bus Driver for the Transportation Dept., requesting leave of absence for the period beginning 12/07/2020 and ending upon doctor's release.
Reason: Personal
- 12.18 Meghann King**, Teacher at Nichols Middle School, requesting leave of absence for the period beginning 12/02/2020 and ending 12/16/2020.
Reason: Personal
- 12.19 Bettie Holmes**, Teacher Assistant at Nichols Middle School, requesting leave of absence for the period beginning 12/02/2020 and ending 12/16/2020.
Reason: Personal
- 12.20 Rieka Adams**, Sped Teacher at Nichols Middle School, requesting leave of absence for the period beginning 11/30/2020 and ending 12/14/2020.
Reason: Personal

Retirement(s)

- 12.21 Lucretia Ware**, Cafeteria Manager at McNeal Elementary, retiring effective 12/18/2020.

Reassignment(s)

- 12.22 Shenik Davis**, reassignment from Teacher Assistant at Canton Elementary to Secretary at Canton Elementary for the period commencing for the 2020-2021 SY.
Replacing: Lakesha Brown



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12.23 Latorreia White, reassignment from Attendance Clerk at Canton Ninth Grade Academy to Teacher at Ninth Grade Academy for the period commencing for the 2020-2021 SY.

Replacing: Nelly Bates

Employment

Transportation

12.24 Nancy Blair, recommended for Bus Monitor for the period commencing 12/09/2020 and ending 06/02/2021.

12.25 Clarissa Carter, recommended for Bus Monitor for the period commencing 12/09/2020 and ending 06/02/2021.

12.26 Tinoar Martin, recommended for Bus Monitor for the period commencing 12/09/2020 and ending 06/02/2021.

12.27 William Clemons, recommended for Bus Driver for the period commencing 12/09/2020 and ending 06/02/2021.

12.28 Christopher Esco, recommended for Bus Driver for the period commencing 12/09/2020 and ending 06/02/2021.

12.29 Princentiss Glover, recommended for Bus Driver for the period commencing 12/09/2020 and ending 06/02/2021.

Canton High School

12.30 Nona Gordon, recommended for Inclusion Teacher for the period commencing 01/04/2021 and ending 06/01/2021.

Replacing: Alexander Mumford

Ninth Grade Academy

12.31 Adrian VanBuren, recommended for Secretary for the period commencing 12/09/2020 and ending 06/30/2021.

Replacing: Angela Brown

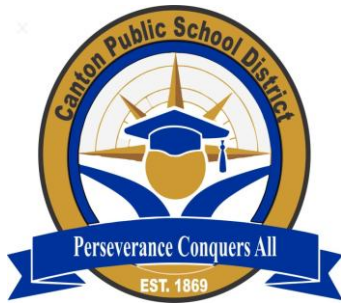
12.32 Christina Wilder, recommended for Office Clerk for the period commencing 12/09/2020 and ending 06/07/2021.

Replacing: Latorreia White

Child Nutrition

12.33 Deandra Everett, recommended for Cafeteria Manager for Child Nutrition for the period commencing 01/05/2021 and ending 06/01/2021.

Replacing: Lucretia Ware



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Federal Programs

12.34 Merrell Hourquettes, recommended for Canton Public School District Nurse for the period commencing 12/09/2020 and ending 06/30/2021.

Business Office

12.35 Genetta Brown, recommended for Payroll Specialist for the period commencing 01/04/2021 and ending 06/30/2021.

Replacing: Kenyota Graham

13. For Your Information

13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.:

July 14th – **Canton Career Center**

August 11th – **Canton Career Center**

September 8th – **McNeal Elementary**

October 13th – **Reuben B. Myers CSAS**

November 10th – **Canton Elementary**

December 8th – **Goodloe Elementary School**

January 12th – Nichols Middle School

February 9th – **Porter Middle School**

March 9th - **Canton High School**

April 12th -, May 11th, & June 8th – **Canton Career Center**

****Note: Special Called Meeting Locations – Canton Career Center**

****Please note that due to COVID-19, board meetings will be held at Central Office until further notice*****

14. Consideration of Executive Session

15. Adjournment