

**Board of Trustees**  
Johnny Brown, Chair  
Walter Jones, Vice-Chair  
Shivochie Dinkins, Secretary  
Lenderrick Taylor, Trustee  
Peter Brown, Trustee

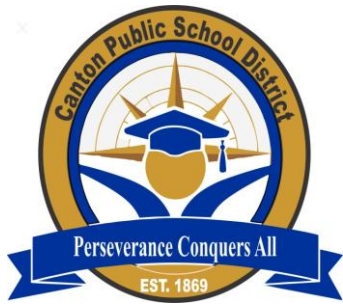
- 1 -

**CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES’  
REGULAR MEETING  
CPSD Central Office  
403 East Lincoln Street  
Canton, MS 39046  
February 09, 2021 – 5:30 P.M.**

1. **Call to Order**
2. **Invocation**
3. **Adoption of Agenda**
4. **Approval of Minutes of Meetings –January 12, 2021 (Regular Meeting)**
5. **Public Comments (30 minutes’ total) (N/A)**
6. **Acknowledgment/Celebrations (15 minutes) – School Board Recognition Month**
7. **Superintendent’s Report**
  - 7.1 Gary Bailey
  - 7.2 School Updates (First Semester Data Presentation) **(Exhibit 7.2)**
  - 7.3 Utility Report for January 2021 **(Exhibit 7.3)**
  - 7.4 Teacher/Teacher Assistants’ Absentee Report for January 2021 **(Exhibit 7.4)**
  - 7.5 Month 5 ADA **(Exhibit 7.5)**
  - 7.6 District Professional Development **(Exhibit 7.6)**
  - 7.7 COVID Update
8. **Discussion / Action**
  - 8.1 Requesting board approval to pay the medical bill for Renata Brown’s son in the amount of \$850.91. **(Exhibit 8.1)**

**Canton Public School District  
Mission Statement**

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



- 2 -

**9. Financials**

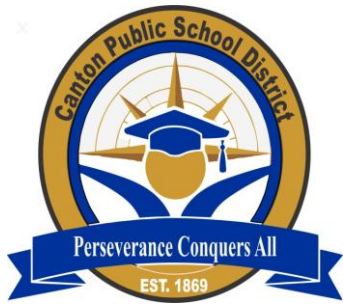
- 9.1 Approval of monthly Claims Docket #18582-18697 **(Exhibit 9.1)**
- 9.2 Approval/Ratify payment of Claims Docket #18625-18627 **(Exhibit 9.2)**
- 9.3 Approval/Ratify payment of Claims Docket #18628-28629 **(Exhibit 9.3)**
- 9.4 Activity Fund Report for January 2021 **(Exhibit 9.4)**
- 9.5 Financial Statements for January 2021 **(Exhibit 9.5)**
- 9.6 Requesting board approval of disposals for fixed assets. **(Exhibit 9.6)**
- 9.7 Tentative Budget Process Timeline for FY2022 (FYI) **(Exhibit 9.7)**

**10. Agreements/Contracts/Proposals for Services:**

- 10.1 Requesting board approval for the bond resolution and for private placement agreement for the refunding of the 2010 certificates. **(Exhibit 10.1)**

**11. Consent Agenda**

- 11.1 Requesting board approval of donation check from Rho XI Lambda Foundation in the amount of \$2,232.00, presented to Canton Public School District PPE Supplies. **(Exhibit 11.1)**
- 11.2 Requesting board approval of donation check from 100 Black Men of Canton in the amount of \$250.00, presented to Canton Educational Foundation. **(Exhibit 11.2)**
- 11.3 Requesting board approval for Saturday School and staff at Canton High School for February 2021-April 2021. **(Exhibit 11.3)**
- 11.4 Requesting board for approval of paying a \$300.00 stipend to Monica McGhee and Shelethia McGruder, assistant principals at Huey Porter Middle School and Nichols Middle School, for participation in the Instructional Coaching Institute that will occur from 5:00 p.m. – 6:00 p.m. every Tuesday from April 2021-May 2021. Stipend will compensate for after-hours attendance, study time, and work products that are required of participants. **(Exhibit 11.4)**
- 11.5 Requesting board approval to allow 10-15 students at Ninth Grade Academy to participate in the Jackson Film Festival's celebration of the 25<sup>th</sup> Anniversary of the movie *A Time to Kill*. Students will receive coaching on making short films, and their submissions will be presented during the Jackson Film Festival in July 2021. **(Exhibit 11.5)**



- 3 -

- 11.6 Requesting board approval of Canton Public School District's Addendum for Spring 2021 ACT to include safety measures being put into place to reduce the chances of COVID transmission among students and staff. The addendum is highlighted in yellow on the attached exhibit. **(Exhibit 11.6)**
- 11.7 Requesting board approval to extend the deadline for using Emergency Paid Sick Leave (EPSL) to March 31, 2021. **(Exhibit 11.7)**
- 11.8 Requesting board approval for permission to pay a \$500.00 stipend to Kelly Bester and Carmen Taylor, teachers in the district, for Spanish translation services for the months of February 2021-May 2021. **(Exhibit 11.8)**

#### **Policy for Addendum**

- 11.9 Requesting board approval of addendum to Policy IHABC-Procedures for Assessing and Reporting Student Progress. **(Exhibit 11.9)**

#### **Policies for Revision**

- 11.10 Requesting board approval to revise board Policy BCAF-Public Comments at Board Meetings. The modifications are highlighted in yellow on the attached document. **(Exhibit 11.10)**
- 11.11 Requesting board approval to revise Board Policy BCBK-Executive Sessions. The removed language is written in red. **(Exhibit 11.11)**
- 11.12 Requesting board approval to revise Board Policy BF-School Board Operations. The modifications are highlighted in yellow on the attached document. **(Exhibit 11.12)**
- 11.13 Requesting board approval to revise Board Policy CA-General School Administration Goals and Objectives. The modifications are highlighted in yellow on the attached document. **(Exhibit 11.13)**
- 11.14 Requesting board approval to revise Board Policy CEJ-Appointed Superintendent Separation. The removed language is written in red. **(Exhibit 11.14)**
- 11.15 Requesting board approval to revise Board Policy CI-Administrative Personnel Intern Program. The modifications are highlighted in yellow on the attached document. The remove language is written in red. **(Exhibit 11.15)**
- 11.16 Requesting board approval to revise Board Policy DFK-Gifts and Bequests to School District (Donations). The modifications are highlighted in yellow on the attached document. **(Exhibit 11.16)**



- 4 -

- 11.17 Requesting board approval to revise Board Policy DJEIB-Acceptance of Gifts from Vendors or Suppliers. The modifications are highlighted in yellow on the attached document. The remove language is written in red. **(Exhibit 11.17)**
- 11.18 Requesting board approval to revise Board Policy EM-Hazardous Materials. The modifications are highlighted in yellow on the attached document. The remove language is written in red. **(Exhibit 11.18)**
- 11.19 Requesting board approval to revise Board Policy EP-Drones (Unmanned Aircraft Systems). The modifications are highlighted in yellow on the attached document. The remove language is written in red. **(Exhibit 11.19)**
- 11.20 Requesting board approval to revise Board Policy FB-Naming of School Facilities. The removed language is written in red. **(Exhibit 11.20)**
- 11.21 Requesting board approval to revise Board Policy GBD-Professional Personnel Hiring. The removed language is written in red. **(Exhibit 11.21)**
- 11.22 Requesting board approval to revise Board Policy GADQ-Vacation. The revision is written in red. **(Exhibit 11.22)**

## 12. Personnel

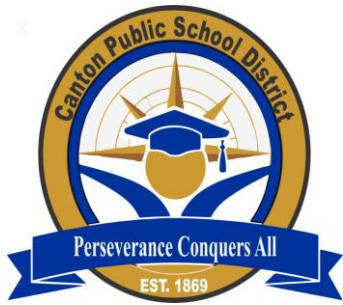
### Leave of Absence(s)

- 12.1 **Shirley Griffin**, Cafeteria Worker for Child Nutrition, requesting leave of absence beginning 12/11/2020 and ending 01/05/2021.  
**Reason: Personal**
- 12.2 **Meghann King**, Spanish Teacher at Nichols Middle School, requesting leave of absence beginning 01/24/2021 and ending upon doctor's release.  
**Reason: Personal**
- 12.3 **Charlie Brooks**, Computer Technician for the Technology Dept., requesting leave of absence beginning 01/14/2021 and ending 01/25/2021.  
**Reason: Personal**
- 12.4 **Tyrone Baldwin**, Teacher at Canton Ninth Grade Academy, requesting leave of absence beginning 01/04/2021 and ending 01/19/2021.  
**Reason: Personal**
- 12.5 **Joe Thompson**, Supervisor of Maintenance, requesting leave of absence for the period beginning 12/10/2020 and ending 12/18/2020.  
**Reason: Personal**



- 5 -

- 12.6 **Terrance Williams**, Maintenance Worker, requesting leave of absence for the period beginning 12/10/2020 and ending 12/18/2020.  
**Reason: Personal**
- 12.7 **Perry McCormick**, Maintenance Worker, requesting leave of absence for the period beginning 12/10/2020 and ending 12/18/2020.  
**Reason: Personal**
- 12.8 **Emmanuel Sutton**, Maintenance Worker, requesting leave of absence for the period beginning 12/10/2020 and ending 12/18/2020.  
**Reason: Personal**
- 12.9 **Christopher Cotton**, Maintenance Worker, requesting leave of absence for the period beginning 12/10/2020 and ending 12/18/2020.  
**Reason: Personal**
- 12.10 **Anthony Simes**, Maintenance Worker, requesting leave of absence for the period beginning 12/10/2020 and ending 12/18/2020.  
**Reason: Personal**
- 12.11 **Roger Luckett**, Maintenance Worker, requesting leave of absence for the period beginning 12/10/2020 and ending 12/18/2020.  
**Reason: Personal**
- 12.12 **Tommy Brown**, Maintenance Worker, requesting leave of absence for the period beginning 12/10/2020 and ending 12/18/2020.  
**Reason: Personal**
- 12.13 **Tommy Brown**, Maintenance Worker, requesting leave of absence for the period beginning 02/08/2021 and ending upon doctor's release.  
**Reason: Personal**
- 12.14 **John Chambers**, Teacher Assistant at Goodloe Elementary, requesting leave of absence for the period beginning 01/20/2021 and ending 02/03/2021.  
**Reason: Personal**
- 12.15 **CaTina Anderson**, Homebound Teacher for Exceptional Services, requesting leave of absence for the period beginning 01/25/2021 and ending 01/29/2021.  
**Reason: Personal**
- 12.16 **Courtney Luckett-Knight**, Teacher at Porter Middle School, requesting leave of absence for the period beginning 02/01/2021 and ending upon doctor's release.  
**Reason: Personal**



- 6 -

**12.17 Payton Brown-Goodloe**, Teacher at Porter Middle School, requesting leave of absence for the period beginning 02/04/2021 and ending 02/13/2021.

**Reason: Personal**

**12.18 Tamaría Kelly**, Teacher at Nichols Middle School, requesting leave of absence for the period beginning 02/08/2021 and ending 03/01/2021.

**Reason: Personal**

#### **Resignation(s)**

**12.19 Nona Gordon**, Inclusion Teacher at Canton High School, resigning, effective 01/08/2021.

**Reason: Personal**

**12.20 Shirley Griffin**, Cafeteria Worker for Child Nutrition, resigning, effective 01/05/2021.

**Reason: Personal**

#### **Reassignment(s)**

**12.21 Rodney Harris, Sr.**, reassignment from Director of Canton Career Center to Director of Maintenance and Transportation, **effective June 1-30, 2021.**

**Replacing: W.K. Lockett**

#### **Employment**

##### **McNeal Elementary**

**12.22 Ever Brown**, recommended for Teacher Assistant for the period commencing 02/10/2021 and ending 06/03/2021.

**Replacing: Christina Wilder**

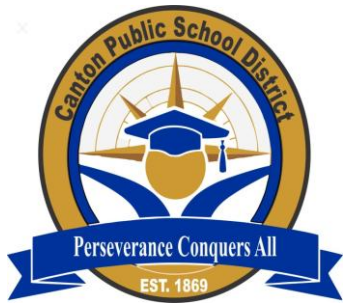
##### **Goodloe Elementary**

**12.23 Teresa Hathorn**, recommended for Teacher for the period commencing 01/2021 and ending 06/2021.

**Replacing: Rene Hinojosa**

*Pursuant to Mississippi Code Ann. § 37-9-14 the Superintendent shall have the authority to temporarily employ licensed and nonlicensed employees to fill vacancies which occur from time to time without prior approval of the board of trustees, provided that the board of trustees is notified of such employment and the action is ratified by the board at the next regular meeting of the board.*





**Canton High School**

**12.25 Janiece Austin**, recommended for Teacher Assistant for the period commencing 01/18/2021 and ending 06/03/2021.

**Replacing: Nona Gordon**

*Pursuant to Mississippi Code Ann. § 37-9-14 the Superintendent shall have the authority to temporarily employ licensed and nonlicensed employees to fill vacancies which occur from time to time without prior approval of the board of trustees, provided that the board of trustees is notified of such employment and the action is ratified by the board at the next regular meeting of the board.*

**13. For Your Information**

**13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.:**

July 14<sup>th</sup> – **Canton Career Center**

August 11<sup>th</sup> – **Canton Career Center**

September 8<sup>th</sup> – **McNeal Elementary**

October 13<sup>th</sup> – **Reuben B. Myers CSAS**

November 10<sup>th</sup> – **Canton Elementary**

December 8<sup>th</sup> – **Goodloe Elementary School**

January 12<sup>th</sup> – **Nichols Middle School**

February 9<sup>th</sup> – **Porter Middle School**

**March 9<sup>th</sup> - Canton High School**

April 12<sup>th</sup> -, May 11<sup>th</sup>, & June 8<sup>th</sup> – **Canton Career Center**

**\*\*Note: Special Called Meeting Locations – Canton Career Center**

**\*\*Please note that due to COVID-19, board meetings will be held at Central Office until further notice\*\*\***

**14. Consideration of Executive Session**

**15. Adjournment**