

#### **Board of Trustees**

Johnny Brown, Chair Lenderrick Taylor, Vice-Chair Shivochie Dinkins, Secretary Peter Brown, Trustee Glen Lacey, Trustee

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# CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES' REGULAR MEETING Porter Middle School 551 Finney Road Canton, MS 39046 September 14, 2021 - 5:30 P.M.

- 1. Call to Order
- 2. Invocation
- 3. Adoption of Agenda
- 4. Approval of Minutes of Meetings –August 08, 2021 (Regular Meeting)
- 5. Public Comments (30 minutes' total)
- 6. Acknowledgment/Celebrations (15 minutes)
- 7. Superintendent's Report
  - 7.1 Superintendent's Updates
  - 7.2 Superintendent's Report: 2021 MAAP Proficiency Report and Action Plan (Exhibit 7.2)
  - 7.3 Utility Report– September 2021 (Exhibit 7.3)
  - 7.4 Teachers/Teacher Assistants' Attendance for August 2021 (Exhibit 7.4)
- 8. <u>Discussion / Action</u>
  - Requesting board approval for an Agriculture lease held by Terry Ross, Section 16, Township 9 North, Range 3 East, containing 15 acres more or less in the amount of \$450.00. (Exhibit 8.1)

# Canton Public School District Mission Statement

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



#### 9. Financials

- 9.1 Approval of monthly Claims Docket #19526-19715 (Exhibit 9.1)
- 9.2 Approval/Ratify payment of Claims Docket #19525-19525 (Exhibit 9.2)
- 9.3 Approval/Ratify payment of Claims Docket #19527-19549 (Exhibit 9.3)
- 9.4 Approval/Ratify payment of Claims Docket #19578-19579 (Exhibit 9.4)
- 9.5 Approval/Ratify payment of Claims Docket #19614-19614 (Exhibit 9.5)
- 9.6 Activity Fund Report for September 2021 (Exhibit 9.6)
- 9.7 Financial Statements for September 2021 (Exhibit 9.7)
- 9.8 Requesting board approval for disposal of fixed assets. (Exhibit 9.8)

### 10. Agreements/Contracts/Proposals for Services:

- 10.1 Requesting board approval of contractual agreement between Canton Public School District Child Nutrition Department and Trident Beverage (Juice Alive) for providing 100% slush mix and the equipment at all schools from July 2021 to June 30, 2022. (Exhibit 10.1)
- 10.2 Requesting board approval of contractual agreement between Canton Public School District Maintenance Department and Otis Elevator to provide 1 year Maintenance Service Agreement for Canton High School's elevator for the amount of \$2,200.00 from September 2021 to August 2022. (Exhibit 10.2)
- 10.3 Requesting board approval of Memorandum of Understanding (MOU) between Canton Public School District and Tougaloo College to conduct the Upward Bound academic tutorial program at Nichols Middle School for the 2021-2022 SY. (Exhibit 10.3)
- 10.4 Requesting board approval of Memorandum of Understanding (MOU) between Canton Public School District and Juanita Sims Doty Foundation (in conjunction with The Kirkland Group) to conduct a mentorship and academic tutorial program at Huey Porter Middle School for the 2021-2022 SY. (Exhibit 10.4)
- 10.5 Requesting board approval of Memorandum of Understanding (MOU) between Canton Public School District and the Foster Grandparent Program of the Capital Area for the period July 1, 2021 and June 30, 2023. This agreement is for two years due to the transition to a new sponsor for the program. (Exhibit 10.5)
- **10.6** Requesting board approval of Memorandum of Understanding (MOU) between Canton Public School District and Canton Police Department



- Reserved Officers for security coverage for the 2021-2022 SY. (Exhibit 10.6)
- **10.7** Requesting board approval of Memorandum of Understanding (MOU) between Canton Public School District and Madison County off-duty officers for security coverage for the 2021-2022 SY. (Exhibit 10.7)
- 10.8 Requesting board approval of contractual agreement between Canton High School and Impact Education Group, LLC. to conduct 8 days of consulting services for the amount of \$10,400.00. (Exhibit 10.8)

# 11. Consent Agenda

- **11.1** Requesting board approval for administrative leave for professional, clerical, and classified employees for Monday, August 30, 2021, due to emergency closing caused by Hurricane Ida. (Exhibit 11.1)
- 11.2 Requesting board approval to purchase for 21<sup>st</sup> Century Community Learning Centers 16 Swivl Cx5 Kits for the total cost of \$18,833.28 from Swivl. (Exhibit 11.2)
- **11.3** Requesting board approval for Canton High School to purchase PPE supplies in the amount of \$28,036.99 from Staples. (Exhibit 11.3)
- 11.4 Requesting board approval for Canton High School to accept donation from Mr. John Box/Balfour for an Apple IPad Air estimated value of \$250.00. (Exhibit 11.4)
- 11.5 Requesting board approval to accept FY 22 CPSD Athletic Department Supplement Contract Revisions. (Exhibit 11.5)
- **11.6** Requesting board approval of donation check #6121, in the amount of \$1,000.00, from Kash Can Do It, LLC., presented to CPSD Athletic Department. (Exhibit 11.6)
- 11.7 Requesting board approval to purchase Study Island as an intervention resource at Huey Porter Middle School in the amount of \$11,321.00. (Exhibit 11.7)
- **11.8** Requesting board approval to pay stipends in the amount of \$750.00 to Devonda Cheeks and Schletha Baker to plan and conduct Virtual Saturday Parent Homework Academies in October 2021. (Exhibit 11.8)
- **11.9** Requesting board approval to renew Edgenuity's courseware and credit recovery software in the amount of \$28,500.00. (Exhibit 11.9)
- **11.10** Requesting board approval of donation check #212489, in the amount of \$500.00, from Mississippi State University Foundation presented to Canton Career Center. **(Exhibit 11.10)**



- **11.11** Requesting board approval for supplement contract for Valarie Dillard at Canton High School for MSIS and Attendance Clerk in the amount of \$2,500.00.
- **11.12** Requesting board approval to purchase for 21<sup>st</sup> Century Community Learning Center 16 Smart Boards in the amount of \$43,904.00 from Synergetics. (Exhibit 11.12)
- **11.13** Requesting board approval to purchase new computers from CDW-G for the amount of \$37,002.00 from CARES Funds for district personnel. **(Exhibit 11.13)**
- **11.14** Requesting board approval of FY22 application for Title I, Title II, Title III and Title IV. (Exhibit 11.14)
- **11.15** Requesting board approval for Kids First Education to provide instructional support services for 2021-22 SY. (Exhibit 11.15)
- **11.16** Requesting board approval of Canton Public School 2021-2022 Foster Care Plan. (Exhibit 11.16)
- **11.17** Requesting board approval for Canton Public School 2021-2022 Homeless Procedures. (Exhibit 11.17)
- **11.18** Requesting board approval for Office Federal Programs 2021-2022 Policy and Procedure Manual. **(Exhibit 11.18)**
- **11.19** Requesting board approval to purchase 5 Frog Street 2020 English Pre-K Comprehensive Curriculum from Book Supply Company of Mississippi for the amount of \$18,199.95. (Exhibit 11.19)
- **11.20** Requesting board approval to purchase a Toro 2 Master 5000 72" deck mower from Deviney Rental and Supply for CPSD maintenance department in the amount of \$10, 342.50. (Exhibit 11.20)
- **11.21** Requesting board approval for payment of National Board salary supplement for Morgan Clark. (Exhibit 11.21)
- **11.22** Requesting board approval of school-based plans for Canton Public Schools for 2021-22 SY. (Exhibit 11.22)
- **11.23** Requesting board approval to accept student transfer from Madison County School District for Marcus Hargrove for the 2021-22 SY. Mother is employed as a Teacher for the 2021-22 SY. (Exhibit 11.23)
- **11.24** Requesting board approval to accept student transfer from Madison County School District for Kaysen Wright for the 2021-22 SY. Mother is employed as a Teacher for the 2021-22 SY. (Exhibit 11.24)



- 11.25 Requesting board approval to accept students transfers from Yazoo County School District for Jaylon Hollins and Journee Hollins for the 2021-22 SY. Father is employed as a Teacher for the 2021-22 SY. (Exhibit 11.25)
- **11.26** Requesting board approval to advertise for the Request for Qualification (RFQ) #2022-01 Engineering and Architectural Services. (Exhibit 11.26)

#### 11.27 Student Transfer(s) for 2021-22 SY:

Requesting board approval of the following student transfer from CPSD for 2021-22SY:

**11.27.1 Grace Olson,** 2nd Grade; - student mother is employed at Comcast in city of Jackson for SY 2021-2022.

#### **Policy for Review**

11.28 Requesting board to review Policy JQO – Foster Plan. (Exhibit 11.28)

# **Policies for Revision**

- 11.29 Requesting board approval to revise policy and /or procedures of Special Education Programs, Free Appropriate Public Education for students with disabilities, and Child Find and Discipline. The modifications are written in red on the attached documents. (Exhibit 11.29)
- **11.30** Requesting board approval to revise Board Policy BCBK (Executive Session). The modifications are highlighted in <a href="yellow">yellow</a>. The removed language is written in <a href="red">red</a> on the attached document. (Exhibit 11.30)
- 11.31 Requesting board approval to revise Board Policy CI (Administrative Personnel Intern Program). The modifications are highlighted in <a href="yellow">yellow</a>. The removed language is written in <a href="red">red</a> on the attached document. (Exhibit 11.31)
- 11.32 Requesting board approval to revise Board Policy DH (Bonded Employees and Board Members). The modifications are highlighted in yellow. The removed language is written in red on the attached document. (Exhibit 11.32)
- 11.33 Requesting board approval to revise Board Policy GBA-E (Teacher Salary Scale). Please see the updated teacher salary schedule in order to account for the teacher pay raise under HB 852. (Exhibit 11.33)
- 11.34 Requesting board approval to revise Board Policy IDFA (Intramural/Interscholastic Athletics). The modifications are highlighted in yellow on the attached document. (Exhibit 11.34)



11.35 Requesting board approval to revise Board Policy IEBA (Dyslexia Policy). The modifications are highlighted in yellow on the attached document. (Exhibit 11.35)

# 12. Personnel

#### Leave of Absence

**12.1** LaSalle Cleaver, Teacher at Huey Porter Middle School, requesting leave of absence beginning 08/03/2021 and ending upon doctor's release.

Reason: Personal

**12.2 Etoia Tolbert,** Teacher at Canton Elementary School, requesting leave of absence beginning 08/05/2021 and ending 08/22/2021.

Reason: Personal

**12.3** <u>Jeremiah Brown,</u> Cafeteria Worker at McNeal Elementary School, requesting leave of absence beginning 08/08/2021 and ending upon doctor's release.

Reason: Personal

**12.4** Kierston Reed, Teacher Assistant at Canton Elementary School, requesting leave of absence beginning 08/09/2021 and ending upon doctor's release.

Reason: Personal

**12.5 Dorothy Scott,** Teacher at Nichols Middle Schools, requesting leave of absence beginning 08/19/2021 and ending 11/20/2021.

Reason: Personal

**12.6 Erma Cole,** Administrative Assistant for Maintenance Dept. at Central Office, requesting leave of absence beginning 08/16/2021 and ending 08/25/2021.

Reason: Personal

# Resignation(s)

**Terra Harris**, Bus Driver for CPSD, resigning effective 08/06/2021. **Reason: Other Job Opportunity** 

**12.8 Zachara Berry**, Teacher Assistant at McNeal Elementary, resigning effective 08/27/2021.

**Reason: Personal** 

**Nai Kelly,** Teacher Assistant at McNeal Elementary, resigning effective 08/16/2021.

Reason: Personal



**12.10** Shambira Carter, Teacher Assistant at Goodloe Elementary, resigning effective 09/03/2021.

Reason: Personal

**12.11** Alma Jones, Teacher Assistant at Goodloe Elementary, resigning effective 08/03/2021.

Reason: Personal

**12.12** <u>Laquita Zollicoffer</u>, Cafeteria Worker at Rueben B. Myers School, resigning effective 08/17/2021.

Reason: Personal

# Reassignment(s)/Transfer(s)

**12. 13** <u>Kalvin Smith</u>, reassignment from Assistant Coach to Athletic Head Coach at Nichols Middle School for the 2021-22 SY.

**Replacing: Michael Nelson** 

**12.14** LaKesha Brown-Meeks, reassignment from Executive Secretary for the Office of Superintendent to Assistant Director for the Office of Business and Finance for the 2021-22 SY.

Replacing: Courtney Bershell

**12. 15** <u>Farzette Jackson</u>, reassignment from Office Attendance Clerk at McNeal Elementary School to Executive Secretary for the Office of Superintendent for the 2021-22 SY.

Replacing: LaKesha Brown-Meeks

**12. 16** <u>Brittany Denton</u>, reassignment from Teacher Assistant at McNeal Elementary School to Attendance Clerk for the 2021-22 SY. Replacing: Farzette Jackson

#### **Employment**

# Canton High School

**12.17** Emma Williams, recommended for Teacher Assistant for Exceptional Services for the period commencing 09/15/2021 and ending 01/15/2022. Replacing: Dorcus Murphy

#### **Porter Middle**

**12.18** <u>Jacqueline Turner</u>, recommended for EL Interventionist for the period commencing 09/15/2021 and ending 05/31/2022.

New Position



- 12.19 <u>Shalonda Knight,</u> recommended for In School Suspension Teacher for the period commencing 09/15/2021 and ending 05/31/2022. <u>Replacing: Korea Davis</u>
- **Anthony Torrey,** recommended for Teacher Assistant for the period commencing 09/15/2021 and ending 05/31/2022. **Replacing: Alice Evans**

#### Reuben B. Myers CSAS

- **Andrea Grant,** recommended for Teacher Assistant for the period commencing 09/15/2021 and ending 05/22/2022. **Replacing: Kianna Luckett**
- **12.22** Fredrick Alexander, recommended for Custodian for the period commencing 09/15/2021 and ending 05/24/2022.

  Replacing: Deundrel Carson
- 12.23 <u>Shelleka Bennett,</u> recommended for Teacher Assistant for the period commencing 09/15/2021 and ending 05/24/2022.

  Replacing: Laquasiah Hunter

#### **Child Nutrition**

- **12.24** <u>Lavonica Williams</u>, recommended for Cafeteria Worker for the period commencing 09/20/2021 and ending 05/24/2022.
- **12.25** <u>Leace Green,</u> recommended for Cafeteria Worker for the period commencing 09/20/2021 and ending 05/24/2022.
- **Teresa Kelly,** recommended for Cafeteria Worker for the period commencing 09/20/2021 and ending 05/24/2022.
- **12.27** <u>Nicholas McGrew,</u> recommended for Warehouse Supervisor for the period commencing 09/20/2021 and ending 05/24/2022.
- **Allison Osier,** recommended for Cafeteria Worker for the period commencing 09/20/2021 and ending 05/24/2022.
- **12.29 John Williams,** recommended for Cafeteria Worker for the period commencing 09/20/2021 and ending 05/24/2022.

#### Maintenance

**12.30** Myron Powell, recommended for Maintenance worker for the period commencing 09/15/2021 and ending 06/30/2022.

Replacing: Lapedrick McMutray



**12.31 Jamiquese White,** recommended for Security for the period commencing 09/15/2021 and ending 05/26/2022.

Replacing: Paul Griffin

#### **Athletic**

**12.32** Christopher Collins, recommended for Athletic Coach at Canton High School for the period commencing 09/15/2021 and ending 05/26/2022.

#### **McNeal**

**12.33** Neandria Sims, recommended for Teacher Assistant for the period commencing 09/15/2021 and ending 05/26/2022.

Replacing: Zacharia Berry

**12.34 Da'Mya Davis,** recommended for Teacher Assistant for the period commencing 09/15/2021 and ending 05/26/2022.

Replacing: Nia Kelly

# Addendum

#### **Transportation**

**Anthony Torrey,** recommended for Bus Driver for the period commencing 09/15/2021 and ending 05/26/2022.

**Replacing: Atordreuis Williams** 

#### 13. For Your Information

13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.:

July 21st - Canton Career Center

August 10th – Canton Career Center

September 14<sup>th</sup> – **McNeal Elementary** 

October 12th - Reuben B. Myers CSAS

November 9<sup>th</sup> – **Canton Elementary** 

December 14th - Goodloe Elementary School

January 11<sup>th</sup> – **Nichols Middle School** 

February 8th - Porter Middle School

March 8th - Canton High School

 $April\ 12^{th}\ \hbox{-},\ May\ 10^{th},\ \&\ June\ 14^{th}\ \hbox{-}\ \textbf{Canton}\ \textbf{Career}\ \textbf{Center}\\ \hbox{**Note:}\ \textbf{Special}\ \textbf{Called}\ \textbf{Meeting}\ \textbf{Locations}\ \hbox{-}\ \textbf{Canton}\ \textbf{Career}\ \textbf{Center}$ 

- 14. Consideration of Executive Session
  - 14.1 Personnel
- 15. Adjournment