Board of Trustees

Johnny Brown, Chair Shivochie Dinkins, Secretary Lenderrick Taylor, Trustee Walter Jones, Trustee Peter Brown, Trustee



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CANTON PUBLIC SCHOOL DISTRICT BOARD OF TRUSTEES' REGULAR MEETING CPSD Central Office 403 East Lincoln Street Canton, MS 39046 May 12, 2020 – 1:00 P.M.

- 1. Call to Order
- 2. Invocation
 - 2.1 Election of Officers for the 2020-21 SY
- 3. Adoption of Agenda
- 4. Approval of Minutes of Meetings –March 24, 2020 & April 14, 2020
- 5. Public Comments (30 minutes' total) (N/A)
- 6. Acknowledgment/Celebrations (15 minutes) (N/A)
- 7. Superintendent's Report
 - 7.1 Utility Report April 2020 (Exhibit 7.1)
 - 7.2 Month 8 ADA Report (Exhibit 7.2)
- 8. Discussion / Action
 - **8.1** Requesting board approval of a 4-day work schedule for personnel who work summer months for June 2020-July 2020.
 - 8.2 Requesting board approval to advertise for Request for Proposal (RFP) #2021-01 Instructional Support Services. (Exhibit 8.2)
 - **8.3** Requesting board approval to advertise for Request for Proposal (RFP) #2021-02 Instructional Supplies and Software. (Exhibit 8.3)
 - 8.4 Requesting board approval for a payment extension for Mr. Harry Lee James' 16th Section Land. (Exhibit 8.4)

Canton Public School District Mission Statement

The mission of the Canton Public School District, with the full participation of parents and the total community, is to enable all students to become creative analytical thinkers, self-directed lifelong learners and effective communicators who are prepared to continue their education and/or enter the global workplace and to participate in society as responsible citizens.



9. Financials

- 9.1 Approval of monthly Claims Docket #17568-17695 (Exhibit 9.1)
- **9.2** Activity Fund Report for April 2020 (Exhibit 9.2)
- 9.3 Financial Statements for April 2020 (Exhibit 9.3)
- 9.4 Requesting board approval of Revised FY2020 Working Days. (Exhibit 9.4)
- 9.5 Requesting board approval for disposal of fixed assets. (Exhibit 9.5)
- 9.6 State Auditor's Report (FYI Only)

10. <u>Agreements/Contracts/Proposals for Services:</u> N/A

11. Consent Agenda

- 11.1 Requesting board approval to pay for time worked beyond the regular season for the 2019-2020 playoff money for Canton High School Head Soccer Coach and Canton High School Boys' Basketball Coaches. (Exhibit 11.1)
- 11.2 Requesting board approval to accept donation of \$7,200.00 from United Way to provide electronic devices for 16 students in Canton Public School District for use during their tenure as students in the district. (Exhibit 11.2)
- **11.3** Requesting board approval for Margaret Beatty, Director of Child Nutrition, to attend the SNA's 74th Annual Conference in Nashville, TN from July 12-14, 2020. (Exhibit 11.3)
- 11.4 Requesting board approval to pay Marsha Warfield a stipend of \$110 per hour (not to exceed five hours per day) to serve as Secondary ESY Coordinator and 9th Grade Academy EL ESY Teacher for 18 days for the time period from June 1-30, 2020 (excluding Fridays), pending funding availability. (Exhibit 11.4)
- 11.5 Requesting board approval to pay the recommended 6th-12th grade teachers to facilitate ESY via Zoom, Google classroom, hard-copy instructional packets, and phone conferences at a rate of \$100.00 per hour (maximum 5 hours each day) for eighteen days during the period of June 1-30, 2020 (excluding Fridays), pending funding availability. (Exhibit 11.5)



- 11.6 Requesting board approval to pay the recommended Elementary Staff to provide summer remediation via a blend of hard-copy skills practice, phone conferences, and online instruction at a rate of \$100 per hour (not to exceed 5 hours each day) for eighteen days during the period of June 1-30, 2020 (excluding Fridays), pending funding availability. (Exhibit 11.6)
- 11.7 Requesting board approval for an additional Pre-Kindergarten class to be held at McNeal Elementary School to meet the needs of additional students in Early Childhood Education as well as meeting the needs of Mississippi Department of Education to expand and develop a functional Early Childhood Education Program. (Exhibit 11.7)
- **11.8** Requesting board approval of the Pre-Kindergarten Handbook for the 2020-2021 school year. (Exhibit 11.8)
- **11.9** Requesting board approval of the Kindergarten Handbook for the 2020-2021 school year. (Exhibit 11.9)
- **11.10** Requesting board approval for <u>Catina Anderson</u> (current homebound teacher) to teach Extended School Year (virtually) for Exceptional Service from June 1-25, 2020, excluding Fridays. (Exhibit 11.10)
- **11.11** Requesting board approval for <u>Kenya Harris</u> (current SPED teacher at Canton Elementary) to teach Extended School Year (virtually) for Exceptional Service from June 1-25, 2020, excluding Fridays. (Exhibit 11.11)
- **11.12** Requesting board approval for Summer Feeding from May 26, 2020-June 30, 2020.
- **11.13** Requesting board approval for the provided list of employees to work the Summer Feeding and their hourly rate from May 26, 2020-June 30, 2020. (Exhibit 11.13)
- **11.14** Requesting board approval of a wage increase for the director, cafeteria managers, managers in training, supervisor, administrative assistant, bookkeeper, truck driver and cafeteria workers in the Office of Child Nutrition. (Exhibit 11.14)
- 11.15 Requesting board approval to purchase Triumph Learning's Instruction Coach materials for the elementary division's summer remediation/program. These materials will address various learning deficits that students exhibit. Instructional Coach was chosen because it is standards driven and aligned with the MS Frameworks for ELA and Math. (Exhibit 11.15)



Policy for Revision

11.16 Requesting board approval of revised Policy on School Closures (approved on April 2020) that corrects a typo on page 2 of the document. (see highlighted section on page 2) **(Exhibit 11.16)**

Student Transfer(s) for 2020-21 SY

- **11.17** Requesting board approval of the following student transfers from CPSD for 2020-21 SY:
 - **11.17.1** Caelyn Love, 4th grade- student's mother is employed as an Instructional Technology Specialist with the Madison County School District for the 2020-21 SY.
 - **11.17.2** <u>Timothy Holmes, II,</u> 2nd grade- student's mother is employed as a Teacher with the Madison County School District for the 2020-21 SY.
 - **Sloane Montgomery.** 1st grade- student's mother is employed as Counselor with the Madison County School District for the 2020-21 SY.
 - **11.17.4 Tyra Tucker.** 7th grade- student's father is employed as a Systems Administrator with the Madison County School District for the 2020-21 SY.
 - **11.17.5** Sariah Day, 7th grade-; Carsyn Day, 11th grade- students' mother is employed as a Teacher with the Madison County School District for the 2020-21 SY.
 - **11.17.6** <u>Williams Manning,</u> 10th grade-; <u>Isaiah Manning,</u> 12th grade- students' mother is employed as Instructional Staff with the Madison County School District for the 2020-21 SY.
 - **11.17.7 Eva Abrams.** Kindergarten- student's mother is employed as Speech Language Pathologist with the Madison County School District for the 2020-21 SY.
 - **11.17.8** Aaliyah Wales, 9th grade- student's mother is employed as an Administrative Assistant for MDOT with the City of Jackson for the 2020-21 SY.
 - **11.17.9** Branden Harris, 8th grade- student's mother is employed as a Special Education Teacher with the Madison County School District for the 2020-21 SY.
 - **11.17.10** Bryca Jones, 2nd grade- student's father is employed as an Assistant Principal with the Madison County School District for the 2020-21 SY.



- **11.17.11** Paisley Shotts, 1st grade- student's mother is employed as a Teacher with the Madison County School District for the 2020-21 SY.
- **11.17.12** Kylie Santucci, 6th grade-; Leyla Santucci, 2nd grade-students' mother is employed as a Teacher with the Madison County School District for the 2020-21 SY.
- **11.17.13** Landan Cox, 10th grade-; Barrett Cox, 7th grade-students' mother is employed as a Counselor with the Madison County School District for the 2020-21 SY.

12. Personnel

Resignation(s)

12.1 <u>Tiffani Watts,</u> Teacher at Porter Middle School, resigning effective 05/21/2020.

Reason: Personal

12.2 Martha Perry, Teacher at Porter Middle School, resigning effective 06/30/2020.

Reason: Personal

12.3 Dominique Quetant, Teacher at McNeal Elementary, resigning effective 05/29/2020.

Reason: Personal

12.4 LaKeshia Davis Teacher at Goodloe Elementary, resigning effective 05//22/2020.

Reason: Personal

12.5 Quanteria McGruder, Librarian at Goodloe Elementary, resigning effective 06/30/2020.

Reason: Other Career Opportunity

Retirement(s)

12.6 <u>Vanessa Tucker</u>, Teacher at Canton Educational Services Center, retiring effective 06/01/2020.

Transfer(s)/Reassignment(s)

- **12.7** <u>Christina Wilder</u>, reassignment from Secretary at Porter Middle School to Attendance Clerk at Porter Middle School for the 2020-2021 SY.
- **Shuntena Williams**, reassignment from Attendance Clerk at Porter Middle School to Secretary at Porter Middle School for the 2020-2021 SY.



Turquoise Meeks, reassignment from Instructional Specialist at Goodloe Elementary to Interventionist at Goodloe Elementary for the 2020-2021 SY.

Replacing: Henry Doyle

12.10 <u>Henry Doyle</u>, reassignment from Interventionist at Goodloe Elementary to Instructional Specialist Goodloe Elementary for the 2020-2021 SY.

Replacing: Turquoise Meeks

12.11 Anju Sethi, reassignment from Sped Pre-K Teacher at Goodloe Elementary to Sped Inclusion at Goodloe Elementary for the 2020-2021 SY.

Replacing: Anju Sethi

12.12 <u>Lisa Tisdale</u>, reassignment from Sped Self-contained Teacher at Goodloe Elementary to Sped Pre-K Teacher at Goodloe Elementary for the 2020-2021 SY.

Replacing: Lisa Tisdale

12.13 Mary Branson, reassignment from Exceptional Education Teacher at Canton High School to Science Teacher at Canton High School for the 2020-2021 SY.

Employment

Goodloe Elementary

- 12.14 <u>Vickie Bradford</u>, recommended for teacher for the period commencing 08/03/2020 and ending 05/25/2021. (Mrs. Bradford has obtained valid licensure through the renewal process as governed by the MS Department of Education.)
- **12.15** <u>Michael Johnson,</u> recommended for Teacher Assistant for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Beverly Jackson

12.16 <u>Valaska Halcomb</u>, recommended for Teacher Assistant for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Lorraine Rose

12.17 <u>Letitia Hill,</u> recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Letitia Hill (License extended)



Canton Elementary

12.18 Sandy MeMellan, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Sandy McMellan (Teacher has obtained valid MS teaching license)

12.19 <u>Cathryn Wooten,</u> recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Nishawandia Thompson

12.20 Angelica Wells, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Cynthia Falvey

Reuben B. Myers CSAS

12.21 <u>Denidra McLaurin-Belcher</u>, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021. (Mrs. Belcher has obtained valid licensure through the renewal process as governed by the MS Department of Education.)

McNeal Elementary

- 12.22 <u>Shelia Johnson</u>, recommended for Interventionist for the period commencing 07/29/2020 and ending 05/27/2021. (Mrs. Johnson has obtained valid licensure through the renewal process as governed by the MS Department of Education.)
- 12.20 <u>DaiJana Newsome</u>, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.
 Replacing: Payton Brown

Nichols Middle School

12.21 Angela Garvin, recommended for Secretary for the period commencing 07/2020 and ending 06/2021.

Replacing: Charlene Walker

Stephanie Wales, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Shonda Archie

Tamara Kelly. recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021. (Pending Certification)

Replacing: LaCorey Palmer



Porter Middle School

12.24 <u>Caitlin Panter,</u> recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Cassie Bates-Huntley

12.25 <u>Charlenda Blount-Ross,</u> recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Jalysa Edwards

- **12.26** <u>Helen Rettger,</u> recommended for Band Director for the period commencing 08/03/2020 and ending 05/25/2021. **Replacing: Vacancy**
- **12.27 Jerviece Manning,** recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.
- **12.28** Brian Townsend, recommended for Physical Education Teacher for the period commencing 08/03/2020 and ending 05/25/2021.
- **12.29** <u>LaPrecious Thompson</u>, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.
- **12.30** Melany Sanders, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2020.
- **12.31** Kewana Ross, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.
- 12.32 <u>Payton Brown,</u> recommended for Learning Strategies Instructor for the period commencing 08/03/2020 and ending 05/25/2021.

 Replacing: Nadya Carlisle

Ninth Grade Academy

- 12.33 <u>David Sanderson</u>, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021. (Mr. Sanderson has obtained valid licensure through the renewal process as governed by the MS Department of Education.)
- 12.34 <u>Kathryn Downen</u>, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021. (Mrs. Downen has obtained valid licensure through the renewal process as governed by the MS Department of Education.)
- 12.35 Nelly Bates, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021. (Mrs. Bates has obtained valid licensure through the renewal process as governed by the MS Department of Education.)



Yotunga Grant, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.

Pending Certification

Canton High School

- 12.37 <u>Samuel Tiller</u>, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021. (Pending Certification)
 Replacing: Christina Simmons
- 12.38 <u>John Dilmore</u>, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021. (Pending Certification)

 Replacing: Heather Allen
- **Mildred Cash,** recommended for Librarian for the period commencing 08/03/2020 and ending 12/18/2020. (Pending Certification)
- **Melissa Agin,** recommended for Librarian for the period commencing 01/04/2021 and ending 05/25/2021.
- 12.41 <u>Bobby Walls</u>, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021. (Pending Certification)

 Replacing: Alexander Mumford
- **12.42** Brittney Walls, recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Joanna Thompson

12.43 <u>Jescah Dedeaux,</u> recommended for Teacher for the period commencing 08/03/2020 and ending 05/25/2021.

Replacing: Mary Branson

Business Office

12.44 <u>June Taylor</u>, recommended for Payroll Specialist for the period commencing 05/15/2020 and ending 06/30/2020.

Replacing: Kema Nichols

Child Nutrition

12.45 Shawania Archie, recommended for Manager for the period commencing 05/2020 and ending June/2020.

Replacing: Lawanda Devine(Medical Leave)



13. For Your Information

13.1 Locations/Time of Regular Board Meetings @ 5:30 P.M.: July 16th - Canton Career Center August 13th – Canton Career Center September 10th – **McNeal Elementary** October 8th - Reuben B. Myers CSAS November 12th – Canton Elementary December 10th - Goodloe Elementary School January 14th - Nichols Middle School February 11th - Porter Middle School March 17th - Canton High School April 14th-, May 12th, & June 9th - Canton Career Center

**Note: Special Called Meeting Locations - Canton Career Center

14. **Consideration of Executive Session**

Personnel

15. **Adjournment**