

Strategic Plan Monitoring Tool (Year 1)

Oakley Elementary

Student Achievement		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Balanced Literacy Framework. Implement literacy instruction that includes a progression of teacher modeling guided practice, and student independent learning.	3rd Grade Literacy: 85% of students will read at or above grade level in 3rd grade	50.00%	Increase in student achievement on district diagnostic assessments and GMAS 3rd grade ELA assessment	5/23/2019	64.10%
	Balanced Math Framework. Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems.	5th Grade Mathematics: 85% of students will proficient or distinguished in mathematics.	27.84%	Increase in student achievement on district diagnostic assessments and GMAS 5th grade Math assessment	5/23/2019	28.50%

People & Culture		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Shared Governance. Increase opportunities for shared governance, parent engagement and partnership.	School Culture: Increase percentage of families and students who identify Oakley Elementary as a place to attend school to a family or friend.	3 Stars as measured by CCRPI School Climate Rating 2017-2018	Increase Star Rating	5/23/2019	3 Stars as measured by CCRPI School Climate Rating 2018-2019
	Staff Leadership Development. Provide staff with necessary opportunities to grow as educators and honor them for producing high quality results.	Teacher Retention: Increase the retention of teachers beyond their fifth year.		Number of teachers who stay at Oakley ES beyond 5 years	5/23/2019	88% of Teachers Retained

Community Collaboration		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Community Champions. Cultivate and sustain community champions to support student achievement.	Partnerships: Increase the percentage of impactful partnerships that align to school goals.	3 Business Partners	Increase in number of Partners in Education	5/23/2019	5 Business Partners
	Parent Engagement. Offer programming including, family events and activities to equip families with new or additional skills, knowledge, resources and confidence.	Family Engagement: Increase the percentage of families that feel welcomed and empowered to support their students' educational journeys.	90.80%	Increase in CCRPI School Climate Rating	5/23/2019	90.50%

Fiscal Responsibility		Public Engagement	Additional Council Professional Development			
Budget Approval Date	2/22/2019	Public Comment at SGC Meetings	08/22/18; 09/19/18; 10/17/18; 12/12/18; 01/23/19; 02/22/19; 03/20/19	Governance Council Training Community Business Partners Cross Council Summit	Faith	06/22/18 07/21/18 09/25/18 01/31/2019
How were resources allocated to support your strategic plan?						