

Is my complaint Title IX?

Under Title IX, there are two types of cases:

SEXUAL MISCONDUCT

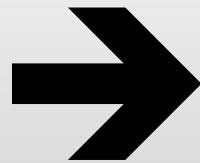
A broad term used to encompass a range of behaviors (sexual harassment, sexual assault, dating violence or stalking)

OR

DISCRIMINATION

Being treated differently because of sex/gender

If you feel you have a grievance that qualifies under Title IX, follow these next steps.



01 REPORT

Make a report to the building principal, assistant principal or District Title IX Coordinator. You may send an email or fill out the [online complaint form](#). When a report or complaint regarding Title IX is received by the District, the District will review the information to determine which law applies and then follow the appropriate procedures.

02 NOTICE

Upon receipt of a formal complaint, the person who assaulted or harassed you (the Respondent) will be notified that a Title IX complaint was filed against them and that an investigation has begun. They'll be given a summary of your complaint.

03 INVESTIGATION

You'll be interviewed by an investigator about what happened. Separately, the Respondent will be interviewed. You'll receive a summary of how you answered the interview questions from the investigator, called a Summary Statement. You'll also receive a separate Summary Statement from the Respondent. The investigator will issue a final report before a hearing. The District will consider whether the preponderance of evidence gathered through the investigation process determines that the alleged complaint is more likely than not to have occurred.

04 DECISION

A deputy superintendent or executive administrator will make a final decision about whether the Respondent is responsible. If responsible, consequences or discipline will be issued against the Respondent. The disciplinary actions may include:

1. Discipline up to and including suspension and expulsion.
2. Removal from various activities, committees or positions.
3. Disqualification for awards and honors.
4. Discipline up to and including termination, in accordance with laws, agreements, contracts and handbooks.

