

Strategic Plan Monitoring Tool (Year 2)
Manning Oaks Elementary

Student Achievement		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	Balanced Literacy Framework: Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.	Increase the percentage of students reading at or above grade level in 3 rd grade to 85%.	77%	BAS beg of the year - 42.4 midyear data - 47.37 iready - 66%	Spring Milestones 2020	
	Standards Mastery Framework: Ensure a guaranteed and viable curriculum and deeper personalization of the learning experience for students.	Increase the percentage of students in 5th grade who demonstrate typical to high growth in foundational skills in reading.	78%	Winter iready - typical growth 80% - 47% met	Spring Iready 2020	

People & Culture		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	Positive Behavioral Interventions and Supports (PBIS): Implement proactive approaches to the behavioral, emotional, academic and cultural development of students.	Increase the percentage of families and students who would recommend Manning Oaks Elementary School as a place to attend school to a family member or friend.	65.30%	Started Tier 2 Team Decreased the number of office referrals by 27 during first	May 2020 SP 2022 Survey	
	Staff Development: Establish educational teams that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance of students.	Increase the percentage of employees who would recommend Manning Oaks Elementary School as a place to work to a family member or	66.70%	PD through TC for K-5 ELA Teachers	May 2020 SP 2022 Survey	

Community Collaboration		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	Parent University: Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence.	Increase the percentage of families who feel empowered to support their students' educational journey.	69.60%	Parent Univ - Literacy Night	May 2019 SP 2020 Survey	
	Community Champions: Cultivate and sustain community champions to support student achievement.	Increase the number of impactful partnerships that align with school goals.	9	Veeam Light and Life Modern Woodman	5/1/2021	12

Fiscal Responsibility	Public Engagement	Additional Council Professional Development	
Budget Approval Date 2/25/2020	List all the opportunities provided to the public to engage with the Council	List all the additional trainings/professional development where at least one (1) member from your Council attended.	
How were resources allocated to support your strategic plan? Flexible Position was used to purchase a Literacy Coach to target our student achievement goals			Parent Univ. Survey for families and staff 9/21/19 SGC Conference
Funds were used to purchase the STEM lab position to focus on supporting math instruction and freeing up more time for a literacy focus in classrooms.			Public comment is on every agenda for meetings 9/9/19 Officer Training 2/4/2020 - Cross Council