


# Manning Oaks Elementary School




**STUDENT ACHIEVEMENT**  
*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*



**PEOPLE AND CULTURE**  
*We provide a welcoming environment and positive school and district culture for students, families and employees.*



**COMMUNITY COLLABORATION**  
*We engage families, community members and civic organizations as active partners.*



**FISCAL RESPONSIBILITY**  
*We manage and protect public funds and assets through efficient and effective use of available resources.*

**Outcomes:** What will success look like for our school?

**3<sup>rd</sup> Grade Literacy**  
 90% of 3<sup>rd</sup> grade students will read at or above grade level

**Student Growth**  
 Increase the percentage of students in 5th grade who demonstrate typical to high growth in foundational skills in reading

**School and District Culture**  
 Increase the percentage of families and students who would recommend Manning Oaks Elementary School as a place to attend school to a family member or friend

**Staff Engagement**  
 Increase the percentage of employees who would recommend Manning Oaks Elementary School as a place to work to a family member or friend

**Family Engagement**  
 Increase the percentage of families who feel empowered to support their students' educational journeys

**Partnerships**  
 Increase the number of impactful partnerships that align to school goals

**Transparent and Efficient Management of Local Funds**  
 Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

**Initiatives:** What will we do to achieve success?

**Balanced Literacy Framework**  
 Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning

**Standards Mastery Framework**  
 Ensure a guaranteed and viable curriculum and deeper personalization of the learning experience for students.

**Positive Behavior Intervention Supports**  
 Implement proactive approaches to the behavioral, emotional, academic and cultural development of students

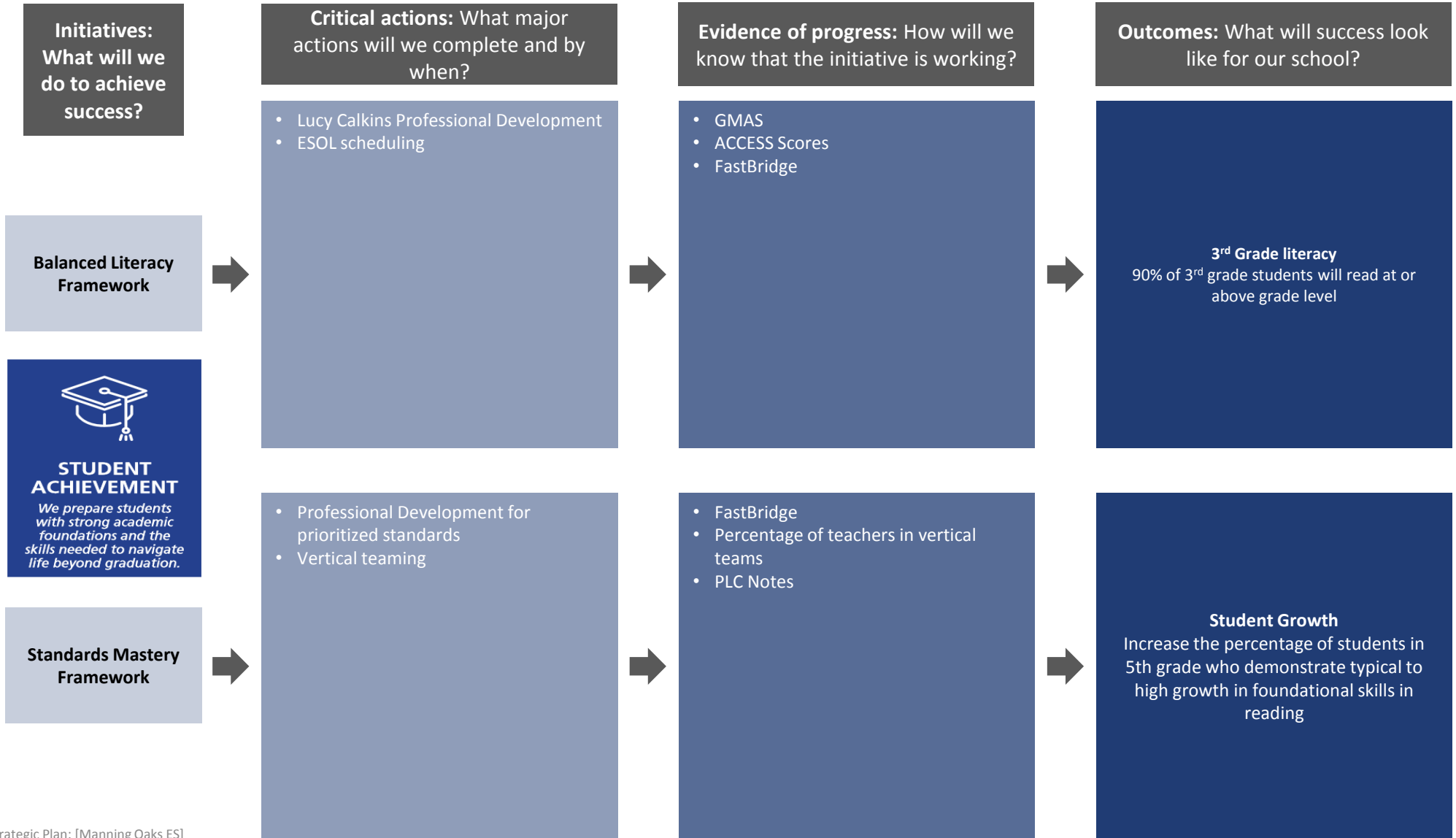
**Staff Development**  
 Provide staff with the necessary coaching and opportunities to grow as educators and enhance their performance with students

**Parent University**  
 Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence

**Community Champions**  
 Cultivate and sustain community champions to support student achievement

**Effective Budgeting**  
 Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals

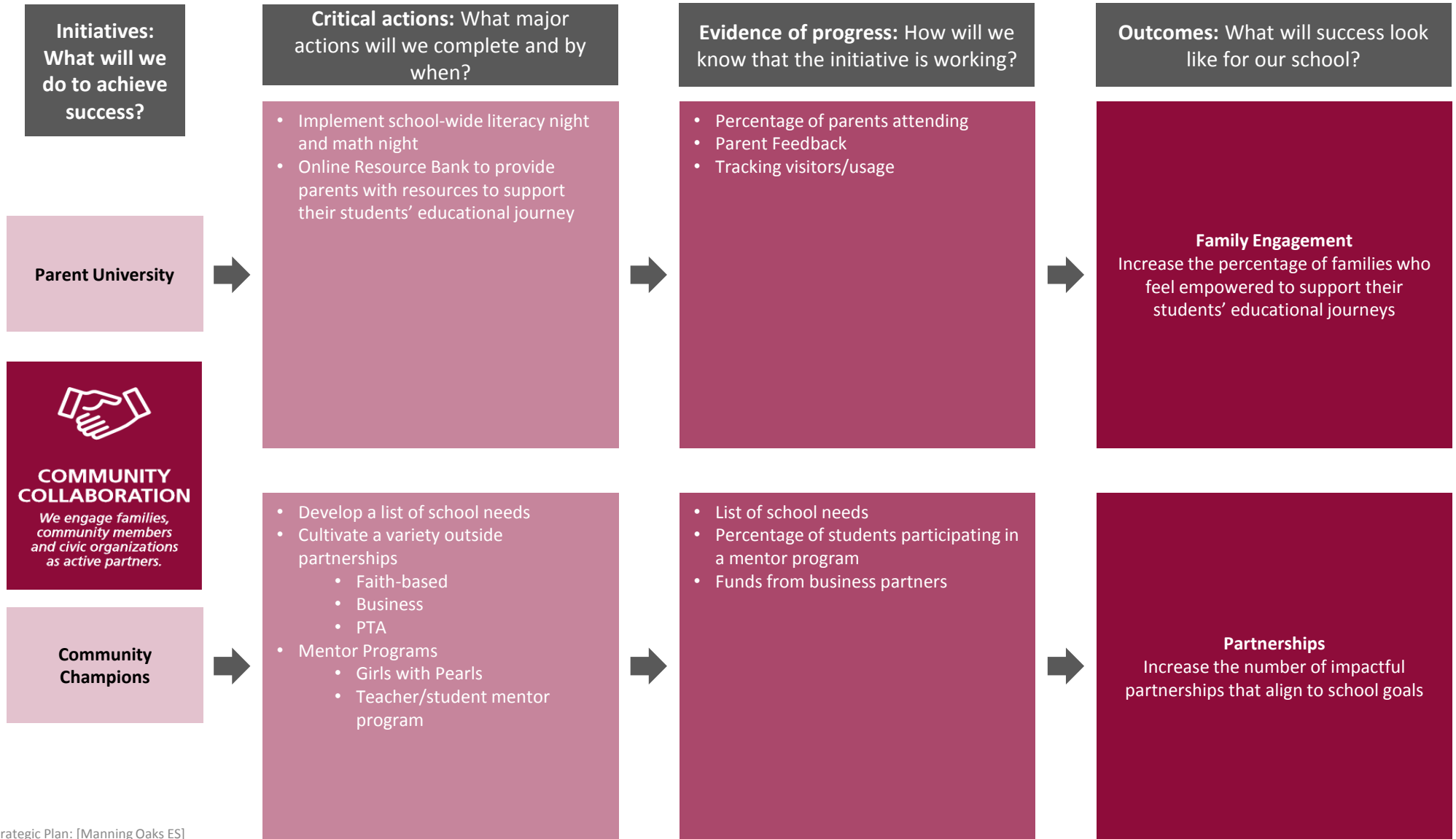
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