

School Name						
Student Achievement		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Balanced Literacy Framework: Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning	8th grade literacy: 85% of 8th grade students will read at or above grade level	54%	* Increase in interim benchmark data. * Increase student Lexile scores.	7/11/1905	
	Data Driven Instruction: Data Driven Instruction will be used through professional learning communities	8th Grade Math: 65% of 8th grade students will score at or above the 50th percentile rank on the IOWA assessment in Math	23%	* Incorporate data talks in classrooms. * Increase the number of student stations in classrooms.	2018	32%
People & Culture		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Focus on school culture: Improve fidelity of implementation of Positive Behavior Intervention and Supports (PBIS)	Increase Climate and Culture: Increase and maintain a 5 STAR Climate Rating	3 star	* Increase students attendance through PBIS * Decrease in behavior data/discipline? * Operational stage with PBIS 2019	6/1/2018	3 star
	Implement RISE program: Resilience In School Environments t hat supports teachers with self care	Increase Climate and Culture: Increase the percentage of teachers retained beyond their 5th year.		* Increase in teacher participation through the nutrition program * Increase in staff attendance * Increase in staff satisfaction		
Community Collaboration		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Community Champions: Increase in parental involvement that is helpful and informative to reach goals and align with school strategic plan.	Partnerships: Increase the percentage of impactful partnerships that align to our schools goals.	40%	Sneak N' Peek join with PTA	8/6/2018	Increase in attendance because families was aware due to flyer being sent home.
	Parent University: Offer courses and activities to equip families with knowledge, skills, and resources	Family Engagement: Increase the percentage of families who feel empowered to support their child's education.	35% 45%	* Host a ELA Workshop. * Host a Math Workshop at one of our neighboring partnerships (Kroger)	10/17/2018 12/19/2018	* Increase in student & parent participation according to sign-in sheet and flyer sent home. (both events)
Fiscal Responsibility		Public Engagement		Additional Council Professional Development		
Budget Approval Date	2/11/2019	Survey added to school webpage for community comments on SGC engagement and posting questions/concerns.		List all the additional trainings/professional development where at least one (1) member from your Council attended.		
How were resources allocated to support your strategic plan?						

