

Strategic Plan Monitoring Tool (Year 1)
Love T. Nolan Elementary School

Student Achievement		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Balanced Literacy Framework. Implement literacy instruction that includes a progression of teacher modeling guided practice, and student independent learning.	3rd Grade Literacy: 85% of 3rd grade students will read at/above grade level.	9%	Teachers will monitor students I-Ready progressions and growth on pre/post reading unit assessments	Quarterly	100% of teachers implementing a balanced literacy framework and monitoring student's progressions.
	Balanced Math Framework. Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems.	85% of 5th graders will score proficient to distinguished in mathematics.	26%	Teachers will monitor students I-ready progress and growth on pre/post math unit assessments	Quarterly	100% of teachers implementing a balanced math framework

People & Culture		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Stellar Customer Service Work to create a culture where families, students, and staff feel welcomed and appreciated through customer service training for staff	School and District Culture: Attain and maintain a Five Star Climate Rating from the Georgia Department of Education.	4 Stars	By the end of the 1st semester celebrate at least 50% of staff, by the end of the year celebrate 100% of staff.	12/20/2018	40% of staff celebrated by 12/20/18
	Staff Leadership Development Provide staff with the necessary coaching and opportunities to grow as educators and enhance their performance with students	Teacher Retention: Increase retention of teachers beyond their 5th year	100%	Increase the number of teachers that stay with Love T. Nolan Elementary after one year.	12/20/2018	93% of staff stated that they will return to Nolan next year.

Community Collaboration		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Community Champions Cultivate and sustain community champions to support student achievement.	Increase the percentage of impactful partnerships that align to school goals	SY17-18 (2 partnerships)	Increase the number of partnerships that contribute resources to support the literacy and math work	12/20/2018	Acquired 2 additional partnerships
	Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence	Increase the percentage of families that feel welcomed and empowered to support their students' educational journeys.	86%	Annual Title I Meeting- 40 / Literacy Night- 45 / Munch & Math- 65 / GMAS Family Night- 150	12/20/2018	Average 75 people

Fiscal Responsibility	Public Engagement	Additional Council Professional Development
Budget Approval Date 2/11/2019	List all the opportunities provided to the public to engage with the Council 9/10/18: Public comment SGC meeting	9/25/2018: Cross Council 10/23/2018: Officer training (both Chair & Parliamentarian)
How were resources allocated to support your strategic plan? Funds allocated for guided reading / leveled readers		List all the additional trainings/professional development where at least one (1) member from your Council attended. 11/8/18: Committee training