

## Strategic Plan Monitoring Tool (Year 1)

Langston Hughes High School

### Student Achievement

Initiatives

**9th Grade Academy:** Provide support and services to all freshmen

**Early College:** Increase the number of scholars who are preparing for college

### People & Culture

Initiatives

**Parent Engagement and Education:** Improve communication and parental involvement

**Staff Leadership Development:** Provide staff with the necessary coaching and opportunities to grow as educators and enhance performance

### Community Collaboration

Initiatives

**Community Champions:** Cultivate and sustain community champions to support scholar achievement.

**Parent University:** Offer courses and activities to equip families with knowledge, skills, and resources.

**Fiscal Responsibility**

Budget Approval  
Date

Pending

How were resources  
allocated to support  
your strategic plan?

Outcome	Baseline (Yr. 1)
<p><b>9th Grade On-Track:</b> 87% of 9th graders will be on track for graduation and complete Algebra 1 by the end of 9th grade</p>	<p>79% are on track with 4 or more credits 55% are on track by earning Alg. 1 credit</p>
<p><b>10th Grade On-Track:</b> 65% of 10th graders will meet the PSAT college readiness benchmark</p>	<p>21% of our scholars are meeting both of the benchmarks</p>

Outcome	Baseline (Yr. 1)
<p><b>School and District Culture:</b> Increase and maintain a 5-star climate rating</p>	<p>4 Star School (87.9) 2 pts from 5 star school</p>
<p><b>Staff Engagement:</b> Increase the percentage of teachers beyond their 5th year</p>	<p>31% of the staff has been here 5 or more years 18% are approaching their 5th year next school year</p>

Outcome	Baseline (Yr. 1)
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**Partnerships:** Increase the number of impactful partnerships that align to school goals.

3 school partnerships

**Family Engagement:** Increase the percentage of families who feel empowered to support their scholars' educational journeys

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**Public Engagement**

10 Year Anniversary Celebration; SGC Webpage fully updated with meeting minutes and SGC members; Calls and emails regarding SGC Elections;

Evidence of Progress	Date	Results
1. Fastbridge Progress Monitor 2. Students that did not pass have an opportunity for Intercession	1/1/2019	Improved percent of students on track by 6%
1. Students will be given back their PSAT score and a lesson will go with it to communicate the new goals and benchmarks	Mar-19	There is more work to be done. We have to communicate this is a goal to students and give the data to them.
<b>10th grade Verbal 430 and 480</b>		

Evidence of Progress	Date	Results
1. State of the Hughes Address 2. Created a video for parents and students to inform them more about the school. 3. Parent Liasion ran a campaign to increase the star rating 4. We need a Parent University Group	10/25/2018	Parent Survey Complete
1. 10 Year LHHS Anniversary to celebrate school and staff that have been around since opening. With over 2. Turnover Rate has decreased each year 20%, 14%, 13% 3. Having Irreplaceable conversations 4. Coaching is part of our 90 day plan and we are looking for ways to continue to support and build up leadership capacity	2/1/2019	Coaching as part of the 90 day plan. We need to find ways to coach at the support level

Evidence of Progress	Date	Results
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1. LHHS Partnership Letter has been drafted and being professionally edited.

2. Panther Foundation established 1/31/2019

3. We are working with TNTP received Grant Funds from Fine Arts, Science, Literacy and

Non-profit organization to assist in fundraising on behalf of LHHS

1. State of the Hughes Address

2. EOC Night/Student Projections

3. All Calls and new structure and SMORE for parents

4. Conduct a two question survey at the end of the year to be developed by the SGC

Increase in families who know about resources offered by the school to aid scholar achievement, SGC, non-academic accomplishments

10/25/2018

**Additional Council Professional Development**

Cross Council Training Fall; Chair Chat; South SGC Check-In; Committee Training;