




# Langston Hughes High School *“United in the Pursuit of Excellence”*



**STUDENT ACHIEVEMENT**  
*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*



**PEOPLE AND CULTURE**  
*We provide a welcoming environment and positive school and district culture for students, families and employees.*



**COMMUNITY COLLABORATION**  
*We engage families, community members and civic organizations as active partners.*

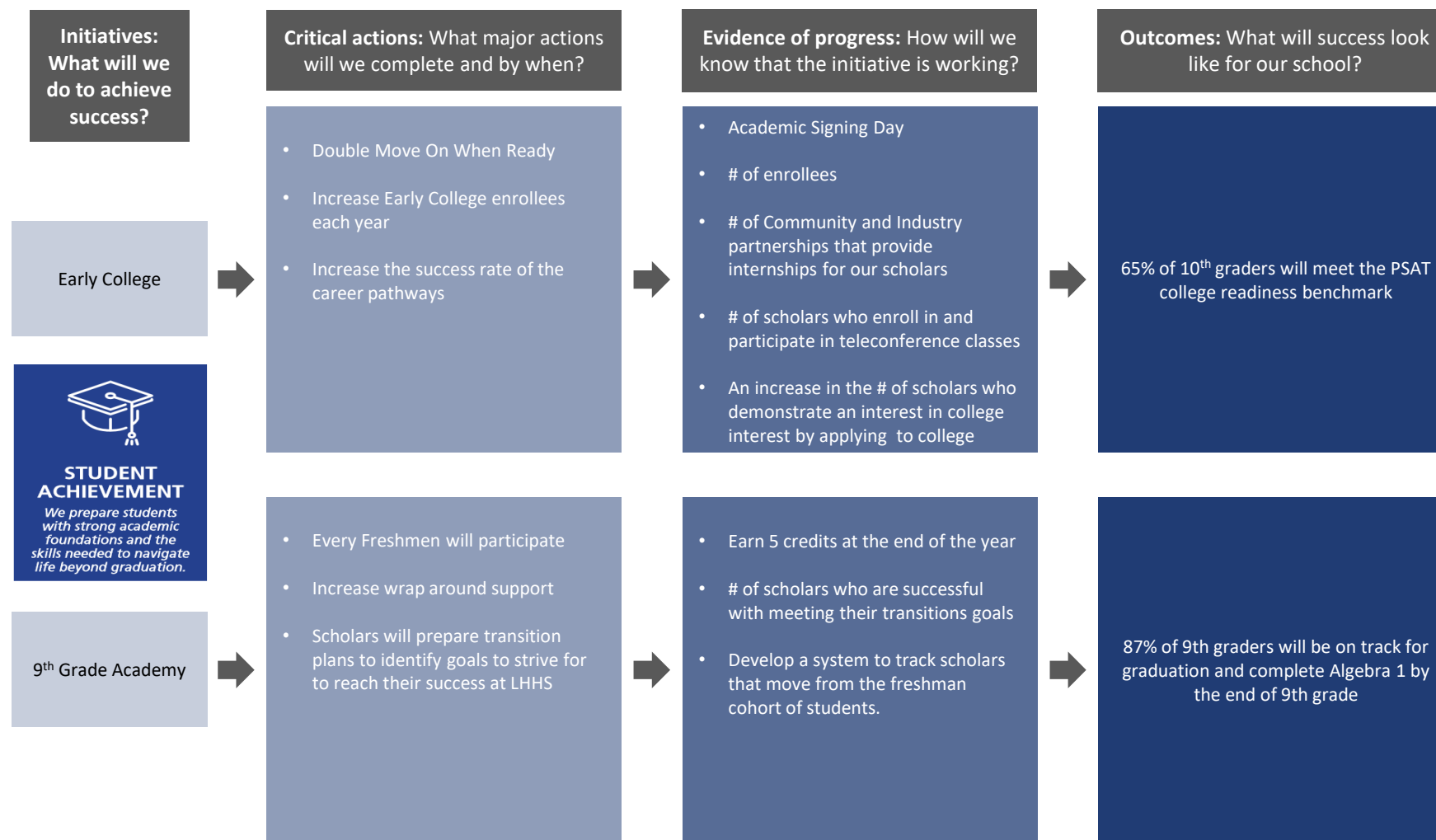


**FISCAL RESPONSIBILITY**  
*We manage and protect public funds and assets through efficient and effective use of available resources.*

|                                                              |                                                                                                   |                                                                                                                                                                   |                                                                                                                                  |                                                                                                                                                                                                                       |
|--------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Outcomes:</b> What will success look like for our school? | 87% of 9th graders will be on track for graduation and complete Algebra 1 by the end of 9th grade | Increase the percentage of teachers retained beyond their 5 <sup>th</sup> year                                                                                    | <b>Partnerships:</b> Increase the number of impactful partnerships that align to school goals                                    | <b>Transparent and efficient management of local funds:</b><br>Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils |
|                                                              | 65% of 10th graders will meet the PSAT college readiness benchmark                                | Increase and maintain a 5 star climate rating                                                                                                                     | <b>Family engagement:</b> Increase the percentage of families who feel empowered to support their students' educational journeys | <b>Improved access to unrestricted funding</b>                                                                                                                                                                        |
| <b>Initiatives:</b> What will we do to achieve success?      | <b>9th Grade Academy:</b><br>Provide support and services to all freshmen                         | <b>Staff Leadership Development:</b><br>Provide staff with the necessary coaching and opportunities to grow educators and enhance their performance with students | <b>Community Champions:</b><br>Cultivate and sustain community champions to support student achievement                          | <b>Effective budgeting:</b><br>Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals                                     |
|                                                              | <b>Early College:</b><br>Increase the number of students who are preparing for college            | <b>Parent Engagement and Education:</b><br>Improve communication and parental involvement                                                                         | <b>Parent University:</b><br>Offer courses and activities to equip families with knowledge, skills, and resources                | <b>The Panther Foundation:</b><br>Create a foundation to fund special projects and add wrap around services to benefit our community                                                                                  |



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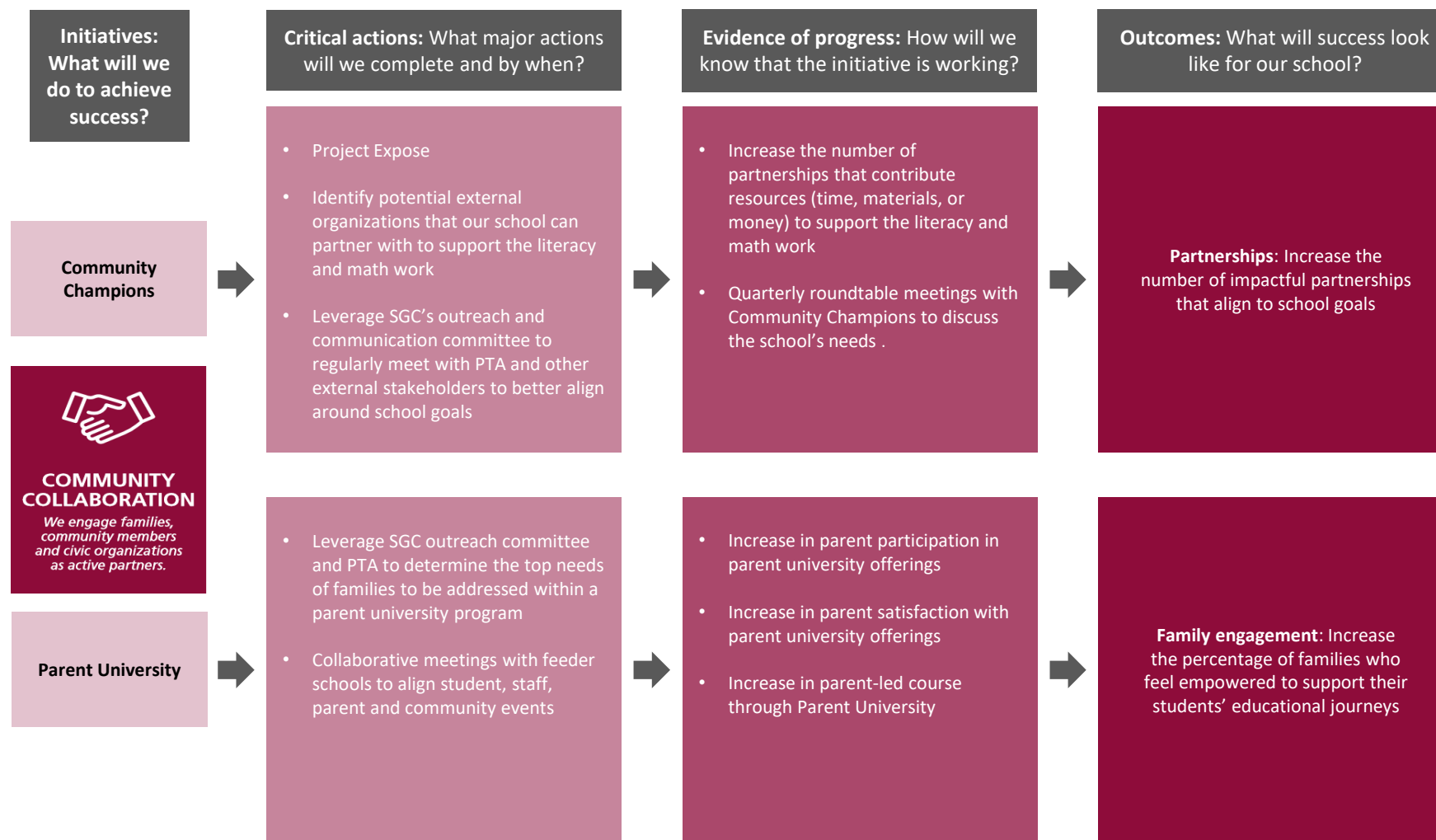


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