




Cogburn Woods Elementary School



STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.

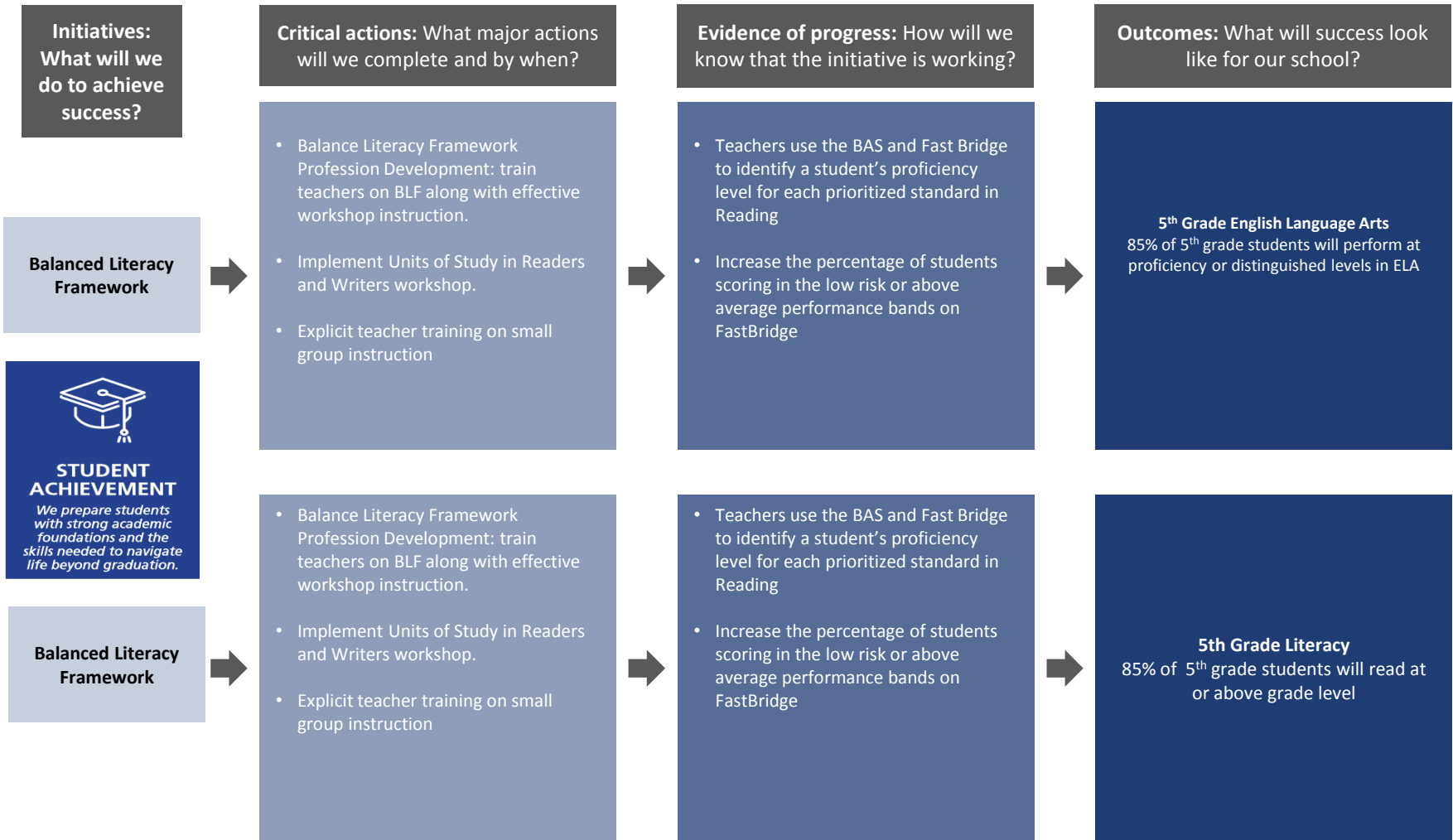


FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?	5th Grade English Language Arts 85% of 5 th grade students will perform at proficiency or distinguished levels in ELA	Interpersonal Relationships Increase the percentage of families who strongly agree that their student feels connected to Cogburn Woods Elementary School through interpersonal relationships	Family Engagement Increase the percentage of families who feel empowered to support their students' educational journeys	Transparent and Efficient Management of Local Funds Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between school and School Governance Council
	5th Grade Literacy 85% of 5 th grade students will read at or above grade level	Staff Connectedness Increase the percentage of staff members who strongly agree that they are Interdependently connected to the schools strategic initiatives	Partnerships Increase the number of impactful partnerships that align to school goals	
Initiatives: What will we do to achieve success?	Balanced Literacy Framework Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning	Positive Behavior Intervention Supports Implement proactive approaches to the behavioral, emotional, academic and cultural development of students	Community Champions Cultivate and sustain community champions to support student achievement to offer a wide-range of after school activities	Effective Budgeting Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals
		Professional Learning Communities Establish educational teams that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance of student	Parent University Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence	



Cogburn Woods Elementary School



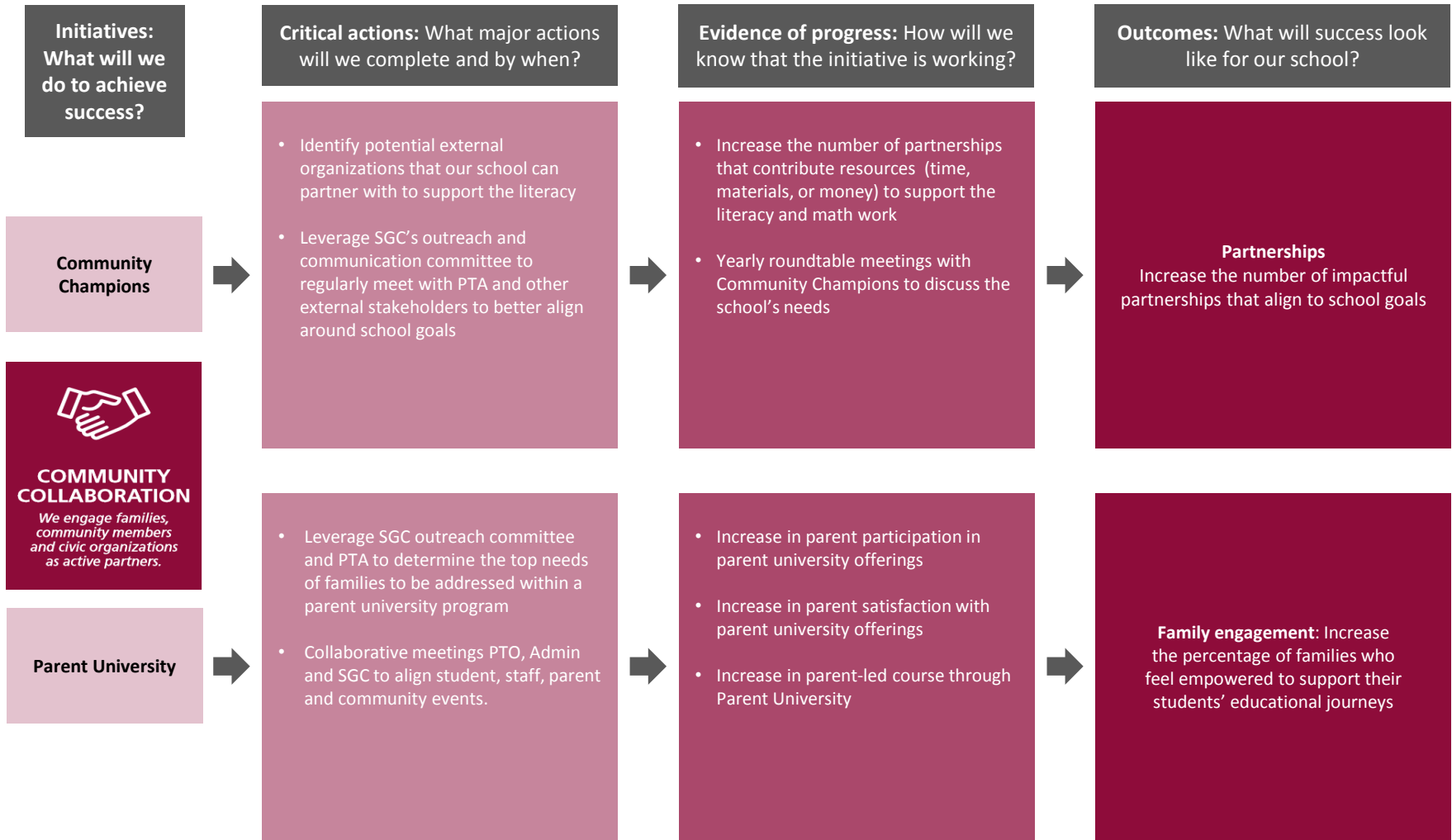


Cogburn Woods Elementary School





Cogburn Woods Elementary School





Cogburn Woods Elementary School

Initiatives:
What will we do to achieve success?

Critical actions: What major actions will we complete and by when?

Evidence of progress: How will we know that the initiative is working?

Outcomes: What will success look like for our school?

Effective Budgeting



- Minimize monthly deficits by monitoring your budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year

Transparent and Efficient Management of Local Funds
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between school and School Governance Council



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

