

Strategic Plan Monitoring Tool (Year 1)

Heritage Elementary

Student Achievement

Initiatives

Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.

Implement math instruction that helps students build conceptual and computational skills needed to solve complex problems.

People & Culture

Initiatives

Work to create a culture where families, students and staff feel welcomed and appreciated.

Provide staff with the necessary coaching and opportunities to grow as educators and enhance performance.

Community Collaboration

Initiatives

Cultivate and sustain community champions to support student outcomes.

Offer programming that includes family events and academic activities that give families new skills, knowledge and resources

Budget Approval
Date

2/7/2019

How were resources
allocated to support
your strategic plan?

Budget Summary available in the school's office

Outcome	Baseline (Yr. 1)
85% of 3rd graders will read at or above grade level.	38%
85% of 5th graders will perform at proficient or distinguished levels in Math.	39%

Outcome	Baseline (Yr. 1)
Increase and maintain a five-star climate rating from the GA Dept. of Education.	2 star climate
Increase the percentage of teachers retained beyond their 5th year.	

Outcome	Baseline (Yr. 1)
Increase the percentage of impactful partnerships that align to school goals.	1 partner
Increase the percentage of families who feel empowered to support their child's education.	4 Workshops

Public Engagement	
Title One Post-Meeting Chat, 9/13/18	Community Fall
Festival, 10/26/18	Curriculum Night Pre/Post
Chats, 2/7/19	Public Comment, SGC Meeting
4/11/19	

Evidence of Progress	Date	Results
Teachers use the Standards Mastery Framework to identify a student's proficiency level for each prioritized standard	As new students are taught	100% of teacher leaders trained as standards are introduced
100% of teachers will complete SMF professional development	9/17/2018-10/22	100% of teachers have been observed using SMF during their PLC's

Evidence of Progress	Date	Results
By the end of first semester at least 50% of the staff received recognition	12/20/2019	Staff members being intentionally recognized
Increase the number of new teachers scoring in the 3 category of the Teacher Evaluation System	12/19/2018	100% of new teachers received 3 's on their formative

Evidence of Progress	Date	Results
Outreach committee has been formed and chairperson identified	2/8/2019	The committee is identifying potential partners
Academic workshops were held	Monthly	Need to increase participation

Additional Council Professional Development	
SGC Grants Workshop , 9/19/18 SGC Chair/Vice Chair/Parliamentarian Training, 10/23/18 SGC Budget Training, 1/31/19	