

Strategic Plan Monitoring Tool (Year 2)

Hembree Springs Elementary

Student Achievement		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	<p>Balanced Literacy Framework. Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.</p>	85% of 3rd grade students will read at or above grade level	78%	Trained teachers in Standards Mastery Framework; Implementation of guided reading practices; teachers use prioritized standards, learning progressions, and learning maps, leveraged work of PLCs	Spring 2020 GMAS	
	<p>Student Focused Learning. Provide students the tools, strategies, and learning environments to build the essential skills necessary to pursue their paths of choice.</p>	85% of 5th grade students will perform at or above grade level	93%	Trained teachers in Standards Mastery Framework; trained teachers in grades 3-5 with Math in Practice; Implementation of Math in Practice strategies; teachers use prioritized standards, learning targets, and learning maps, leveraged work of PLCs	Spring 2020 GMAS	

People & Culture	Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
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Initiatives	<p>Positive Behavior Intervention Supports. Implement proactive approaches to the behavioral, emotional, academic, and culture to pursue their paths of choice.</p>	<p>Increase the percentage of families and students who would recommend Hembree Springs Elementary School as a place to attend school to a family member or friend</p>	<p>93.60%</p>	<p>PBIS, Monthly Best of the Nest Awards, Monthly Classroom Incentives</p>	<p>May 2020 SP 2022 Survey</p>
	<p>Professional Learning Communities. Establish educational teams that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance of students.</p>	<p>Increase the percentage of employees who would recommend Hembree Springs Elementary School as a place to work to a family member or friend</p>	<p>88.20%</p>	<p>PLC minutes/agendas; Training of PLC leads; 100% of teachers involved in PLC</p>	<p>May 2020 SP 2022 Survey</p>

Community Collaboration		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	<p>Parent University. Offer programs that include free courses, family events, and activities to equip families with new or additional skills, knowledge, resources, and confidence.</p>	<p>Increase the percentage of families who feel empowered to support their students' educational journeys</p>			<p>May 2020 SP 2022 Survey</p>	
	<p>Community Champions. Cultivate and sustain community champions to support student achievement.</p>	<p>Increase the number of impactful partnerships that align with school goal</p>			<p>January 1, 2020</p>	

Fiscal Responsibility		Public Engagement		Additional Council Professional Development	
Budget Approval Date		List all the opportunities provided to the public to engage with the Council	Public Comment at Meetings	List all the additional trainings/professional development where at least one (1) member from your Council attended.	Cross-Council Meetings
How were resources allocated to support your strategic plan?			SGC Representative Spoke at Curriculum Nights		Officer Trainings
			SGC Updates at Staff Meetings		