

## Strategic Plan Monitoring Tool (Year 2)

Hembree Springs Elementary

### Student Achievement

Initiatives

**Balanced Literacy Framework.** Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.

**Student Focused Learning.** Provide students the tools, strategies, and learning environments to build the essential skills necessary to pursue their paths of choice.

### People & Culture

Initiatives

**Positive Behavior Intervention Supports.** Implement proactive approaches to the behavioral, emotional, academic, and culture to pursue their paths of choice.

**Professional Learning Communities.** Establish educational teams that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance of students.

### Community Collaboration

Initiatives

**Parent University.** Offer programs that include free courses, family events, and activities to equip families with new or additional skills, knowledge, resources, and confidence.

**Community Champions.** Cultivate and sustain community champions to support student achievement.

**Fiscal Responsibility**

Budget Approval Date

2/26/2020

How were resources allocated to support your strategic plan?

Instructional spending has been aligned to support literacy, math, PBIS, and community goals. Funds were allocated to purchase an additional teacher to lower class size and to promote ongoing development of classroom libraries. Flexible funds have been allocated for a shade structure for our playground for the benefit of our students, staff, and community.

Outcome	Baseline (Yr. 2)
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85% of 3rd grade students will read at or above grade level

78%

85% of 5th grade students will perform at or above grade level

93%

Outcome	Baseline (Yr. 2)
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Increase the percentage of families and students who would recommend Hembree Springs Elementary School as a place to attend school to a family member or friend

93.60%

Increase the percentage of employees who would recommend Hembree Springs Elementary School as a place to work to a family member or friend

88.20%

Outcome	Baseline (Yr. 2)
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Increase the percentage of families who feel empowered to support their students' educational journeys 94%

Increase the number of impactful partnerships that align with school goal 18

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**Public Engagement**

List all the opporunities provided to the public to engage with the Council

Public Comment at Meetings

SGC Representative Spoke at Curriculum Nights

SGC Updates at Staff Meetings

Evidence of Progress	Date	Results
Trained teachers in Standards Mastery Framework; Implementation of guided reading practices; teachers use prioritized standards, learning progressions, and learning maps, leveraged work of PLCs	Spring 2020 GMAS	No EOG Testing
Trained teachers in Standards Mastery Framework; trained teachers in grades 3-5 with Math in Practice; Implementation of Math in Practice strategies; teachers use prioritized standards, learning targets, and learning maps, leveraged work of PLCs	Spring 2020 GMAS	No EOG Testing

Evidence of Progress	Date	Results
PBIS, Monthly Best of the Nest Awards, Monthly Classroom Incentives	May 2020 SP 2022 Survey	TBD
PLC minutes/agendas; Training of PLC leads; 100% of teachers involved in PLC	May 2020 SP 2022 Survey	TBD

Evidence of Progress	Date	Results
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<p>Aug- Curriculum Night          Sept- Annual Title 1 Meeting          Oct-Night to SOAR          Nov- Tech Workshop          Dec- Community Outreach          books/coat give away in our          neighborhoods          Jan- Imagine Learning Workshop          Feb-Kroger Family Math Night</p>	<p>May 2020 SP 2022 Survey</p>	<p>TBD</p>
<p>PTA Business Partners - In-kind and          financial donations</p>	<p>January 1, 2020</p>	<p>23</p>

Additional Council Professional Development	
<p>List all the additional trainings/professional development where at least one (1) member from your Council attended.</p>	<p>Cross-Council Meetings</p> <p>Officer Trainings</p> <p>SGC Conference - Fall 2019</p>

