

# Strategic Plan Monitoring Tool (Year 1)

Hamilton E. Holmes Elementary School

## Student Achievement

Initiatives

### Balanced Literacy

Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.

### Balanced Math Framework

Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems.

## People & Culture

Initiatives

### Staff Leadership Development

Provide staff with the necessary coaching and opportunities to grow as teacher leaders, and enhance their performance with students.

### School-Community Engagement

Create meaningful school engagement opportunities designed to build culture, improve climate, and showcase student work

## Community Collaboration

Initiatives

### Community champions

Cultivate and sustain community champions and volunteers to support student achievement

### Shared Governance

Provide teachers, families, and community stakeholders with a framework that includes information workshops for shared governance

## Fiscal Responsibility

Budget Approval  
Date

Feb. 22, 2019

How were resources  
allocated to support  
your strategic plan?

Held Title I Parent Meetings, Literacy Night, GMAS Night, & Science Night Purchased new computers for labs



Outcome	Baseline (Yr. 1)
<b>3rd Grade Literacy</b>	
85% of 3rd grade students will read at or above grade level	36 students
<b>5th Grade Mathematics</b>	
85% of 5th grade students will be developing, proficient, or distinguished in mathematics	46 students

Outcome	Baseline (Yr. 1)
<b>Teacher Retention</b>	
Increase retention of teachers beyond their 5 <sup>th</sup> year	16 teachers
<b>Parent Engagement</b>	
Increase the percentage of families and students who would recommend Hamilton E. Holmes as a place to attend school to a family member or friend.	0

Outcome	Baseline (Yr. 1)
<b>Partnerships</b>	
Increase the number of impactful partnerships that align to school goals	7 Partnerships
<b>School Governance</b>	
Increase the effectiveness of the school governance council	0

<b>Public Engagement</b>	
	8/31/2018 Public Comment SGC Meeting
	02/1/2019 Public Comment SGC Meeting

List all the opporunities provided to the public to engage with the Council

Link to PM tool on SGC  
Webpage/Updated Rosters  
with email addresses on SGC  
webpage/Public Comment  
Box

Evidence of Progress	Date	Results
Trained teachers in Standards Mastery Framework	08/07/18-06/01/2019	100% of teacher trained

Trained teachers on Data Driven Instruction	08/07/18-06/01/2019	100% of teachers trained
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Evidence of Progress	Date	Results
Implemented "teacher of the month" program as form of recognition	08/07/18-06/01/2019	12 teachers recognized

"Lean in with Love"	08/07/18-06/01/2019	Held monthly Sept 2018-May 2019
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Evidence of Progress	Date	Results
State of the Cluster Address, Mens Mentor Monday, 100 Black Men Back to School Volunteering/Financial Donations, City of	08/07/18-06/01/2019	2 Newly Acquired Partnerships**

Surveys	08/07/18-06/01/2019	Pending
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Additional Council Professional Development	
	<b>Cross Council Meeting-</b> R. Smith, E. McCauley, R. Linsey, S. Love 9/24/2018 <b>Governance/Committee/ Officer training-</b> R. Smith, R. Linsey, E. McCauley, N.Kelly <b>Chair Chat-</b> R. Smith 10/11/2018

List all the additional trainings/professional development where at least one (1) member from your Council attended.

**State of the Cluster Meeting-**

R. Smith, E.  
McCauley, S.  
Love  
11/28/2018