

Strategic Plan:



STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

3rd Grade Literacy
 87% of 3rd grade students will read at or above grade level.

Higher Order Thinking
 80% of students will meet or exceed the standard for critical thinking.

School Climate
 Attain and maintain a five-star CCRPI Climate rating from the Georgia Department of Education.

Teacher retention
 Increase retention of high performing teachers beyond their 5th year.

School Partnerships
 Increase the percentage of partnerships that support college and career readiness.

Varied Stakeholders
 Increase stakeholder diversity to include parents, local businesses, companies, universities, nearby schools, faith-based and civic organizations.

Transparent and efficient management of local funds
 Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

Initiatives: What will we do to achieve success?

Balanced Literacy Instruction
 Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.

PBL Instructional Focus
 Students gain knowledge by working for an extended period of time to investigate and respond to a complex question, problem or challenge.

School-Community Engagement
 Create meaningful, school engagement events, designed to build culture, improve climate, and showcase student work.

Staff Leadership Development
 Provide staff with the necessary coaching and opportunities to grow as educators and enhance their performance with students.

Community Engagement
 Cultivate and sustain community partnerships to support student achievement.

Vertical Alignment
 Create a feeder pattern plan to support students at all levels for post-graduation success.

Effective Budgeting
 Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals.