





PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students families and employees.





Outcomes: What will success look like for our school?

3rd grade Literacy:

95% of 3rd grade students will read at or above grade level on GA Milestones.

Staff Engagement: Increase percent of employees who would recommend Creek View Elementary School as a place to work to family members or friends

Family Engagement: Increase the percentage of families who feel empowered to support their child's educational journey.

Transparent and efficient management of local funds:

Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

5th grade Math:

80% of 5th grade students will perform at proficient or distinguished levels on Math GA Milestones.

School and District Culture: Increase percent of families and students who would recommend Creek View Elementary School as a place to attend school to a family member or friend

Alpharetta Feeder Engagement: Increase collaboration and participation between Alpharetta schools, families and community members.

Effective budgeting: Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals

Balanced Literacy Framework:

Implementing literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.

STEM: Integrate Science, Technology, Engineering, and Mathematics into a cohesive program focused on realworld applications.

Staff Recognition: Recognize and honor employees for reaching specific goals or producing high quality results in the workplace.

Creek View ES Playbook: Guide used to provide consistent and clear communication and branding for school.

families with frequent and effective communication regarding school initiatives and programs.

Cluster Alignment: Collaborate with Alpharetta High School feeder schools to work cooperatively on strategic goals.



Initiatives: What will

we do to achieve look I success?

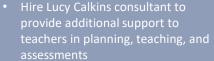


Initiatives: What will we do to achieve success? **Critical actions:** What major actions will we complete and by when?

Evidence of progress: How will we know that the initiative is working?

Outcomes: What will success look like for our school?

Balanced Literacy Framework



 Professional Development focused on Literacy



• Training completed and implemented in lesson plans.

- Measuring student Progress Growth:
 - Summative Assessments
 - Fast Bridge
 - iReady
 - Write Score

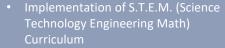


3rd **grade Literacy:** 95% of 3rd grade students will read at or <u>above grade</u> level on GA Milestones.



We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.

STEM



 Professional Development focused on Math



• Training completed and implemented in lesson plans.

- Measuring student Progress Growth:
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80% of 5th grade students will perform at proficient or distinguished levels on Math GA Milestones.

5th grade Math:





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Staff Recognition



 Provide grade level team as well a vertical planning opportunities

 Identify and promote teacher leadership opportunities



 Survey results measuring staff satisfaction

Quantity of staff in leadership opportunities



Increase percent of employees who would recommend Creek View

Staff Engagement:

Elementary School as a place to work to family members or friend.

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> Creek View Elementary Playbook



 Marketing campaign to increase the community's awareness of the school's existing resources and successes

 Create a CVES Playbook to provide simplified and consistent messaging and communication



 Marketing promotions highlighting school's successes

Climate Survey results



School and District Culture:

Increase percent of families and students who would recommend Creek View Elementary School as a place to attend school to a family member or friend.





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Effective Communication



Diversify communication opportunities

 Promote Cheetah Network News on the web for parent engagement opportunities



• Measure Engagement

 Successful launch of Cheetah Network News



Family Engagement:
Increase the percentage of families
who feel empowered to support their

child's educational journey.

COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners.

Cluster Alignment



Semester meetings with SGC Chairs

- Quarterly meetings principals for strategic planning
- Increase Parent University Collaboration



- Events scheduled and occur
- Survey Feedback at end of year for value



Community:

Increase collaboration and participation within the Alpharetta cluster of schools, students, teachers, parents, and community.

FULT®N
Strategic Plan 2022



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Evidence of progress: How will we know that the initiative is working?

Outcomes: What will success look like for our school?

Effective Budgeting



 Minimize monthly deficits by monitoring your budget

- Principal and administrative staff wil review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

• Average monthly deficits are 1 or less each month

 Carryover is projected to be less than 5% at the end of the school year Transparent and efficient management of local funds:
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils



Ve manage and protect bublic funds and assets through efficient and effective use of available resources.







Strategic Plan: Creek View Elementary

