



# Creek View Elementary School



## STUDENT ACHIEVEMENT

*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*



## PEOPLE AND CULTURE

*We provide a welcoming environment and positive school and district culture for students, families and employees.*



## COMMUNITY COLLABORATION

*We engage families, community members and civic organizations as active partners.*



## FISCAL RESPONSIBILITY

*We manage and protect public funds and assets through efficient and effective use of available resources.*

**Outcomes:** What will success look like for our school?

**3<sup>rd</sup> grade Literacy:**  
95% of 3<sup>rd</sup> grade students will read at or above grade level on GA Milestones.

**5<sup>th</sup> grade Math:**  
80% of 5<sup>th</sup> grade students will perform at proficient or distinguished levels on Math GA Milestones.

**Staff Engagement:** Increase percent of employees who would recommend Creek View Elementary School as a place to work to family members or friends.

**School and District Culture:** Increase percent of families and students who would recommend Creek View Elementary School as a place to attend school to a family member or friend.

**Family Engagement:** Increase the percentage of families who feel empowered to support their child's educational journey.

**Alpharetta Feeder Engagement:**  
Increase collaboration and participation between Alpharetta schools, families and community members.

**Transparent and efficient management of local funds:**  
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

**Initiatives:** What will we do to achieve success?

**Balanced Literacy Framework:**  
Implementing literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.

**STEM:** Integrate Science, Technology, Engineering, and Mathematics into a cohesive program focused on real-world applications.

**Staff Recognition:** Recognize and honor employees for reaching specific goals or producing high quality results in the workplace.

**Creek View ES Playbook:** Guide used to provide consistent and clear communication and branding for school.

**Effective Communication:** Provide families with frequent and effective communication regarding school initiatives and programs.

**Cluster Alignment:** Collaborate with Alpharetta High School feeder schools to work cooperatively on strategic goals.

**Effective budgeting:** Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals



# Creek View Elementary School

**Initiatives:**  
What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

**Evidence of progress:** How will we know that the initiative is working?

**Outcomes:** What will success look like for our school?

**Balanced Literacy Framework**



- Hire Lucy Calkins consultant to provide additional support to teachers in planning, teaching, and assessments
- Professional Development focused on Literacy



- Training completed and implemented in lesson plans.
- Measuring student Progress Growth:
  - Summative Assessments
  - Fast Bridge
  - iReady
  - Write Score



**3<sup>rd</sup> grade Literacy:**  
95% of 3<sup>rd</sup> grade students will read at or above grade level on GA Milestones.



**STUDENT ACHIEVEMENT**

*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*

**STEM**



- Implementation of S.T.E.M. (Science Technology Engineering Math) Curriculum
- Professional Development focused on Math



- Training completed and implemented in lesson plans.
- Measuring student Progress Growth:
  - Summative Assessments
  - Fast Bridge
  - iReady
  - Write Score



**5<sup>th</sup> grade Math:**  
80% of 5<sup>th</sup> grade students will perform at proficient or distinguished levels on Math GA Milestones.



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**Staff Recognition**

- Provide grade level team as well as vertical planning opportunities
- Identify and promote teacher leadership opportunities

- Survey results measuring staff satisfaction
- Quantity of staff in leadership opportunities

**Staff Engagement:**  
Increase percent of employees who would recommend Creek View Elementary School as a place to work to family members or friend.



**PEOPLE AND CULTURE**

*We provide a welcoming environment and positive school and district culture for students, families and employees.*

**Creek View Elementary Playbook**

- Marketing campaign to increase the community's awareness of the school's existing resources and successes
- Create a CVES Playbook to provide simplified and consistent messaging and communication

- Marketing promotions highlighting school's successes
- Climate Survey results

**School and District Culture:**  
Increase percent of families and students who would recommend Creek View Elementary School as a place to attend school to a family member or friend.



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**Effective Communication**

- Diversify communication opportunities
- Promote Cheetah Network News on the web for parent engagement opportunities

- Measure Engagement
- Successful launch of Cheetah Network News

**Family Engagement:**  
Increase the percentage of families who feel empowered to support their child's educational journey.



**COMMUNITY COLLABORATION**

*We engage families, community members and civic organizations as active partners.*

**Cluster Alignment**

- Semester meetings with SGC Chairs
- Quarterly meetings principals for strategic planning
- Increase Parent University Collaboration

- Events scheduled and occur
- Survey Feedback at end of year for value

**Community:**  
Increase collaboration and participation within the Alpharetta cluster of schools, students, teachers, parents, and community.



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**Effective Budgeting**



**FISCAL RESPONSIBILITY**  
*We manage and protect public funds and assets through efficient and effective use of available resources.*

- Minimize monthly deficits by monitoring your budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year

**Transparent and efficient management of local funds:**  
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils